



RURAL CALIFORNIA NURSING PRECEPTORSHIPS  
A Unique Clinical Nursing Experience That Builds Confidence & Competency

## Sample Interview Questions

1. Tell me about yourself and why you got into nursing?
2. What unique experience or qualifications separate you from other candidates?
3. How do you deal with stress?
4. What are your strengths and weaknesses?
5. What are your short-term/long-term goals?
6. Describe a time when you were faced with a challenging situation and how you handled it.
7. Speak about a mistake you made and how you handled it.
8. Why are you interested in this position? Our agency?
9. What do you know about our agency? Is there an area you'd like to know more about?
10. What motivates you? How do you motivate others?
11. What are your expectations about an entry level nursing position?
12. What skills and experience from your past (job and school) do you think you could apply to this job?
13. What are some of the things on your job or at school that you feel you have done particularly well, or in which you have achieved the greatest success, and why do you feel this way?
14. What kinds of special programs or projects were you involved in as a team member: a) How successful was your team. b) What activities or accomplishments stand out most clearly? Why?
15. Describe a problem you have recently encountered in school or your current job. How did you solve it?
16. Give an example of a time in which you had to be relatively quick in coming to a decision.
17. Give an example of a time in which you had to use your fact-finding skills to gain information for solving a problem-then tell me how you analyzed the information to come to a decision.

18. Give an example of an important goal that you set in the past and your success in reaching it.
19. Give an example of a time when you had to go above and beyond the call of duty in order to get a job done.
20. Why did you choose to interview with our facility?
21. Why should our company hire you?
22. How did you prepare for this interview?