



REACH Student Success Center

California State University, Chico

Faculty Mentor Job Description

The REACH Program's mission is to support equitable student success by providing transitional support from high school to college for eligible first-year students through peer and faculty mentor-led academic and social support. REACH participants develop a sense of belonging and self-awareness, learn to navigate university policies and resources, and begin to build their network of campus allies as a foundation for continued success.

REACH Faculty Mentor Position:

The Faculty Mentor position requires a commitment of 4-6 hours per week throughout the academic year. Faculty Mentors provide guidance and support to their REACH Peer Mentor in addition to transitional support to their first-year mentees.

Responsibilities:

- Work collaboratively with a Peer Mentor and meet weekly or bi-weekly with them in an effort to support their growth and development
- Serve as a mentor to 9-10 first-year students (mentees) in their transition from high school to college by:
 - Providing guidance through trust and understanding
 - Supporting their educational and career goals
 - Encouraging responsible behavior
 - Supporting the development of their self-awareness
 - Sharing your values and ideas
- Facilitate discussions during our UNIV 150 *REACH for Success* course
- Connect participants with campus and community resources
- Meet 1:1 with each mentee once each semester
- Support the mentees in building relationships with their professors
- Attend monthly social events (mostly off campus and on weekends/evenings)
- Participation in a training meeting prior to the start of each semester (August and January) and mid-semester (October & March)

Eligibility Requirements:

- Desire to work with and support first-generation, traditionally underserved first-year students
- Commitment to equity, diversity, and inclusion as the university's top strategic priority

Compensation:

- \$1,500 stipend each semester to be paid out at the end of each term

