



## REACH

### (Raising Educational Achievement through Collaborative Hubs)

Chico Student Success Center at California State University, Chico

#### Faculty Mentor Job Description

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The REACH Program's mission is to support equitable student success by providing transitional support from high school to college for eligible first-year students through peer and faculty mentor-led academic and social support. REACH participants develop a sense of belonging and self-awareness, learn to navigate university policies and resources, and begin to build their network of campus allies as a foundation for continued success.

#### CSSC REACH Faculty Mentor Position:

The Faculty Mentor position requires a commitment of 4-6 hours per week throughout the academic year. Faculty Mentors provide guidance and support to their REACH Peer Mentor in addition to transitional support to their first-year mentees.

#### Responsibilities:

- Work collaboratively with a Peer Mentor and meet weekly or bi-weekly with them in an effort to support their growth and development
- Serve as a mentor to 9-10 first-year students (mentees) in their transition from high school to college by:
  - Providing guidance through trust and understanding
  - Supporting their educational and career goals
  - Encouraging responsible behavior
  - Supporting the development of their self-awareness
  - Sharing your values and ideas
- Facilitate discussions during our UNIV 150 *REACH for Success* course
- Connect participants with campus and community resources
- Meet 1:1 with each mentee once each semester
- Support the mentees in building relationships with their professors
- Attend monthly social events (mostly off campus and on weekends/evenings)
- Participation in a training meeting prior to the start of each semester (August and January)

#### Eligibility Requirements:

- Desire to work with and support first-generation, traditionally underserved first-year students
- Commitment to equity, diversity, and inclusion as the university's top strategic priority

#### Compensation:

- \$1,500 stipend each semester to be paid out at the end of each term

