

REACH Student Success Center

California State University, Chico

Peer Mentor Job Description

The first-year REACH program is dedicated to promoting equitable student success by assisting eligible students in their transition from high school to college, offering academic and social mentorship from both peers and faculty. REACH participants develop a sense of belonging and self-awareness, learn to navigate university policies and resources, and begin to build their network of campus allies as a foundation for continued success.

REACH Peer Mentor Position:

The Peer Mentor position requires a commitment of 10-13 hours per week throughout the academic year (August through May). Peer Mentors provide individual and group leadership, guidance, and support to first-year mentees in all aspects of student life, including academic, financial, personal, and familial challenges.

Responsibilities:

- Serve as a guide to 9-11 first-year students in their transition from high school to college
- Work collaboratively with a Faculty Mentor and meet weekly or bi-weekly with them
- Lead by example by demonstrating academic and personal excellence
- Give guidance individually and in small groups to help mentees develop academic and life skills
- Facilitate activities, discussions, and study jam during our UNIV 150 *REACH for Success* course
- Connect participants with campus and community resources
- Conduct bi-weekly 1:1 meeting with each mentee
- Support students as they work towards achieving their academic and personal goals
- Communicate regularly with students & REACH staff via email, and text
- Attend monthly social events
- Attend weekly staff meetings & Complete CSU Learn required online trainings
- Maintain student confidentiality per [FERPA guidelines](#) and serve as a mandated reporter per [Title IX guidelines](#)

Eligibility Requirements:

- Completion of UNIV 209 *Theory and Practice of First-Year Learning* course offered each spring semester
- 2.5 GPA or higher (must be maintained while working in this position.)
- Junior standing or above by the beginning of a fall semester
- Attendance to mandatory training prior to the semester in August and January

Compensation:

- \$17.50/ hour- (10-13 hours per week)
- Free REACH gear
- Free meals and admission to activities for social events

