POSITION: Biologist Interpreter

Full-time / Benefited / Hourly / Non-Exempt

RECRUITMENT ID: 649

LOCATION: Geographical Information Center

COMPENSATION: $19.00 - $24.00 per hour DOE

ESSENTIAL JOB FUNCTIONS: The Biologist Interpreter is an office position with occasional field work that requires a background in biology or a related field with a specialty in botany, or coursework in plant identification/taxonomy. Under general supervision from the GIC Project Manager, the Biologist Interpreter will assist the Geographical Information Center with a variety of duties related to the program’s vegetation mapping and inventory projects. Duties include but are not limited to:
- Aerial photo and image interpretation of natural areas including wetland, vernal pool, and riparian vegetation
- Enter vegetation data into existing databases
- Perform Rapid Assessments/Releves following California Native Plant Society protocol
- Data entry and quality control of vegetation databases
- Collect and prepare plant samples for identification
- Heads-up digitizing vegetation polygons and attribute with biological data
- Use spreadsheets, databases, and word processing functions on computer systems

EMPLOYMENT STANDARDS: Education and Experience - requires Bachelor of Science in biology or a related field with specialized training/coursework in plant taxonomy, plant community ecology, general ecology, or other related courses; experience in field sampling of plant populations or vegetation communities. Knowledge, Skills, Abilities & Attributes - Thorough knowledge of botany and plant taxonomy for plant identification; knowledge of California flora and California plant communities; ecological field sampling methods including plant cover estimation; use of GPS and other field equipment; general knowledge of geographical information systems (GIS); experience with ESRI software; experience with the National Vegetation Classification Standard and California’s vegetation classification system; ability to communicate effectively, both orally and in writing; ability to conduct field work while promoting safe working conditions including navigating in remote, rugged terrain using a topographic map and compass; proven ability to work independently and interact well with crew members; ability to prioritize tasks and to adjust to change in a fast-paced environment; ability to solve problems; ability to coordinate daily field tasks, manage data for field team, ensuring data are recorded and entered accurately and consistently; Must possess a valid California driver license, Class C.

BENEFITS: Benefits include employer paid life insurance ($50,000) and long-term disability; options for health, dental and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (up to 24 days/year); sick leave accrual (12 days/year); employer contributions to your 403(b) retirement plan (up to 8% based on years of service).

APPLICATION REQUIREMENTS: Application and announcement can be located on our website. In order to be considered, applicants must submit the following:
- CSU, Chico Research Foundation application
- Cover letter
- Resume
- Three professional references

DISCLOSURE OF CAMPUSS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: http://www.csuchico.edu/up.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The CSU, Chico Research Foundation is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Research Foundation's policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
APPLICATION DEADLINE: Applications deadline is 5:00 p.m. on May 3, 2019. Applications can be submitted:

BY MAIL: CSU, Chico Research Foundation
25 Main Street, Suite 206
Chico, CA 95928-5388

IN PERSON: CSU, Chico Research Foundation
25 Main Street, 2nd Floor suite 206
Chico, CA

BY EMAIL: rfhrjobs@csuchico.edu

BY FAX: (530) 898-3391

For questions, please contact the Research Foundation Human Resources office:

BY PHONE: (530) 898-6811 or VISIT OUR WEBSITE: http://www.csuchico.edu/rfdn/

The employer is the CSU, Chico Research Foundation, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

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