POSITION OPENING

POSITION: Staff Research Associate
Full-Time / Benefit / Hourly / Non-Exempt

RECRUITMENT ID: 654

LOCATION: Center for Regenerative Agriculture

COMPENSATION: $20.00 per hour

ESSENTIAL JOB FUNCTIONS: This position will support research and field operations of various regenerative agriculture projects with varying hours. Hours will fluctuate based on season. The incumbent will work directly with RAI leadership and faculty affiliates to implement field research and sampling, maintain research infrastructure, collect and monitor data, and perform sample processing and analysis. Additional tasks will include computer-based management of data and field notes, production of basic summary documents and reports, and leading communication/coordination among RAI affiliates and undergraduate interns. This position will also provide supervision and leadership of student interns in different workplace settings and research environments.

EMPLOYMENT STANDARDS: The successful candidate must possess the following requirements:
- Ability to work outdoors in all types of weather
- Knowledge of experimental designs
- Field research is highly desirable
- Statistical analysis skills and attention to detail
- Responsible, punctual, and task oriented
- Must work well as a member of a team and have the ability to take direction
- Requires a bachelor’s degree - preferably in biological/environmental/agricultural science
- A valid California driver’s license and acceptable driving record
- Participation in the DMV Employer Pull Notice Program (driving record)

BENEFITS: Benefits include employer paid life insurance ($50,000) and long-term disability; options for health, dental and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (up to 24 days/year); sick leave accrual (12 days/year); employer contributions to your 403(b) retirement plan (up to 8% based on years of service).

APPLICATION REQUIREMENTS: Application and announcement can be located on our website. In order to be considered, applicants must submit the following:
- CSU, Chico Research Foundation application
- Cover letter
- Resume
- Three professional references

APPLICATION DEADLINE: Open until filled. Application review begins on May 10, 2019. Applications can be submitted:

BY MAIL: CSU, Chico Research Foundation
CSU, Chico, Building 25
Chico, CA 95928-5388

IN PERSON: CSU, Chico Research Foundation
25 Main Street, 2nd Floor suite 206
Chico, CA

BY EMAIL: rfhrjobs@csuchico.edu

BY FAX: (530) 898-3391

DISCLOSURE OF CAMPUS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: http://www.csuchico.edu/up

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The CSU, Chico Research Foundation is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Research Foundation’s policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
For questions, please contact the Research Foundation Human Resources office:

**BY PHONE:** (530) 898-6811 or **VISIT OUR WEBSITE:** [http://www.csuchico.edu/rfdn/](http://www.csuchico.edu/rfdn/)

The employer is the CSU, Chico Research Foundation, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.