

FASP Standing Committee

October 19, 2017; ARTS 228; 2:30p

PRESENT: Carl Pittman, Ann Schulte, Evanne O'Donnell, Tim Sistruck, Dylan Gray, Jeff Trailer, Rick Ford, Malcolm McLemore, Emily Peart, Zhaohong Wang, Barbara Sudick, Jonathan Day, Judy Hennessey, Mallory Prucha, David Scholz, Jennifer Wilking, Danielle Hidalgo, Chuck Zartman

ABSENT: Kelsey Harrington

1. Approved Minutes of September 26, 2017

2. Announcements

- a. The tentative schedule for a review workshop of CFA will be held from 5:30p to 8:00p on Nov. 10. Contact Tim for more information.

3. Minor Revisions to FPPP = Introduction Item

- Evanne said that probationary faculty should not be evaluating lecturers
- She's reviewed FPPP 2017-18 minor changes added definitions 10.17.17.doc
- Could also "present the possibility of a conflict of interest"
- Rick spoke to two issues: 1) who gets to evaluate who; 2) if you are up for a performance review, doesn't restrict you from a part-time evaluation committee
 - o It's the part-time evaluation committee that we need help with
- Jennifer: What do we want to do?
- Discussed the following language change: "NO tenured faculty member being considered for promotion may serve on a promotion or tenure review committee"
- We collectively agreed to change the language above.
- Also, talked about 5.1.3.j and 5.1.3.s changes in language
- Also, for 4.1.6, change to "No tenured faculty member being considered for promotion may serve on a promotion of tenure review committee." This change is to be consistent with the CBA.
 - o Use the language "search committee" to be consistent.
- We collectively agreed to make the minor changes to the document
- We agreed to make this the First item to be moved to an Introduction Item in Senate

4. Presentation on Proposed revision to Alcohol Policy – Mike Thorpe and Stephen Cummins, Went over the DRAFT Alcohol Policy EM

- a. Significant re-write
- b. Stephen covered some sections/sentences that were changed
- c. No student events that consume alcohol will be allowed on campus
- d. The rationale for the Alcohol Policy is to avoid tedious revisions on the policy where some of the policy involves specific locations on campus. Specific locations, for example, the Library, may be subject to change, so this face makes maintaining the policy to be the most updated difficult.

- e. Decided that they are going to serve beer and wine at Laxson Auditorium, symphony and Chico performance events
- f. Also changed the Application and Authorization procedure
 - i. Moved it under the umbrella of the research organization
 - ii. New policy says state employees and guests of the state ARE NOT allowed to serve alcohol
- g. Need to update whether or not alcohol is going to be served at athletic events; not sure yet
- h. UPE Concessions; all purchase of alcohol and all servers serving alcohol
- i. Malcolm: If colleges are doing fundraisers, would their volunteers be able to serve alcohol?
 - i. Mike and Stephen answered: No, not according to this policy.
- j. Why Student Services changed to UPE? Stephen said that the Vice President was interested in moving this work out of his office, plus UPE has caught a lot of things that might have gone on without oversight.
- k. Jennifer said that she doesn't think this policy requires a subcommittee; we're going to work on it together
- l. There is a need to unify the language in the policy. Change "service" to "serving."
- m. Put the policy into a template document.

5. Reports from Subcommittees

- a. FPPP
 - i. Still researching the early tenure issue; need more time to work
- b. EMEDC (EMs 04-043 and eligible portions of 03-010)
 - i. In the process of consultation with former EMEDC chairs
- c. Traveling partner/spouse
 - i. The first spouse and the traveling spouse (it was done in Chico in the early 90s) but not here recently. Jonathan is bringing it up because we are losing some high quality/exceptional scholars and he wants to address the issue by at least talking about hiring spouses. We discussed practices that other universities have adopted to recruit high quality hires.
 - ii. Jonathan said that this has been an issue in every single hire in his department and he wants to start addressing it.
 - iii. Refer to the "waiver" policy on CSU East Bay and Fresno.
- d. Equity Council
 - i. Tim: Met once and talked about whether or not to proceed with an EM
 - ii. Meeting again on the 30th
 - iii. The decision about the EM:
 1. That it was going to memorialize that we currently have a Title IX committee
 2. And that we have a University Diversity Council
- e. Policy on Policies

- i. Meeting with the Provost next week
- f. Internship
 - i. Met today and they have the draft policy from last year
 - ii. Has the desire to include community service learning
 - 1. There is a new space on the Chancellor's website about community engagement and community service learning
 - iii. It won't come back to this group until they have vetted with the Chairs
 - iv. Will report back this Spring

6. Adjourn, 4:11p