



M E M O R A N D U M

TO: ACADEMIC SENATORS
FROM: Ana Medic, Academic Senate Secretary
SUBJ: **ACADEMIC SENATE MINUTES**
DATE: Thursday October 26, 2023, 2:30 p.m.

Zoom: <https://csuchico.zoom.us/j/6929553877?pwd=WFNQb29hdllMrMXZMbmXuam5sZzBRdz09>

Meeting ID: 692 955 3877

Passcode: shark

Present: Alaniz-Wiggins, Arisman, Boyd, Brundage, Bruns, Cline, Clyde, Coons, Draper, Gibson, Kaiser, Kralj (Underwood), Lau, Lee, Lemmi, Ma, Magnus, McBride-Praetorius (Peterson), Medic, Moss (He), Newell, Nichols, O’Conner, Paiva, Perez, Sendze, Sherman, Sistrunk, Smith, Trailer, Traver (Jollimore), Walter, Weingartner, Windom, Yeager-Struthers, and Zeichick.

Absent: Boura, Sargent, and Youngblood.

Chair Trailer called a meeting to order at 2:36 pm.

1. Approve Minutes of [05Oct2023](#)

Minutes approved.

2. Approve Agenda

Motion to switch 19 and 20 on the agenda. Second. Approved.

Item 8 time approximate 3:15 pm or later.

Agenda approved.

Old Business

3. Proposed Revisions to [FPPP 16.4: Counselor Faculty Personnel Files and FPPP 16.15: Counselor Faculty Leaves](#) – FASP Action.

FASP Chair Walter introduced item 3:

- a. Editorial changes, change of title.

Senate voted: 28 yes, no opposition. Item 3 passed as an action item.

4. Proposed Revisions to [FPPP Definitions and FPPP 7.0.3: PAF Custodian and Maintenance](#) – FASP Action.

FASP Chair Walter introduced item 4:

- a. Clarification of the management and followed procedures.

Senate voted: 28 yes, no opposition. Item 4 passed as an action item.

5. Proposed Revisions to [FPPP 13.4.2 Leaving from and Returning to the University - Emeritus Status – Benefits](#) – FASP Action.

FASP Chair Walter introduced item 5:

- a. Considering limited space, changing language to shared office if available.

Senate voted: 27 yes, no opposition. Item 5 approved as an action item.

6. Proposed Revisions to [FPPP 10.4.4.c: Extension of Probationary Period](#) – FASP Action.

FASP Chair Walter introduced item 6:

- a. Changes made to reflect CBA language.

Senate voted: 28 yes, no opposition. Item 6 approved as an action item.

7. Proposed Revisions to [FPPP 9.1.3: Evaluation of Lecturer Faculty](#) – FASP Action.

FASP Chair Walter introduced item 7:

- a. Changes included wording regarding the personnel committee and the department.
- b. Editorial changes.

Question: If there is no department chair (e.g., COA does not have departments), who does the personnel committee submit the written report to? Does it go to the dean? Answer: FPPP includes all options under the chair definitions.

Question: Is this aligned with the CBA? Answer: CBA does not include a definition for department chair.

Senate voted: 29 yes, no opposition. Item 7 approved as an action item.

8. Proposed - [Credit for Prior Learning Draft Policy](#) – EPPC Action.

EPPC Chair Miller introduced item 8:

- a. Discussion at the EPPC included concerns over the extra workload.
- b. Policy formalized the practice that was done in the past.

Senate voted: 33 yes, no opposition. Item 8 passed as an action item.

9. Proposed - [Discontinue Option Foundational Mathematics](#) – EPPC Action.

EPPC Chair Miller introduced item 9:

- a. The option phased out over time. Asking for the discontinuation.

Senate voted: 28 yes, no opposition. Item 9 approved as an action item.

Confirmed all senate members can vote on items 8&9. Vote repeated: 32 yes, no opposition. Passed.

Communications

10. Announcements and Communications

- ASCSU Parliamentarian Presentation “Principles of parliamentary procedure, how to disagree and get things done” with Q&A – November 16th @ 4pm zoom. This is open to all senate and standing committees members.
- Tomorrow is the deadline for the CFA members to vote on the strike authorization. This is a confidential ballot.

Question: If a faculty signs up to be a member of CFA, could they still vote by tomorrow? Answer: Yes.

Question: Are all votes electronically done or some are mailed via post office? Answer: all is done electronically.

11. University Reports

1. Cabinet - Perez/Boura/Brundage/Clyde/Lau/Morales/Sendze

President Perez:

- a. Clarification provided on an email that came from the president’s office.

- b. The original email included language that can refer to Native Americans and leaders and followers that are not appropriate use of language and can be hurtful to many on the campus.
- c. Mistake realized; email retracted.

Discussion:

Question: Stated that receiving explanatory email without an access to the initial email was confusion. Asking for clarification as there was a lack of context? Is there a protocol or documented policy based on which decision is made? Answer: There is no policy. If there is a virus in an email, there will be a specific protocol. This was a social impact resolved based on a judgement.

- a. Stated that the email contained valid concerns about pay equity, treatment of CSU employees, potential strike – these should be acknowledged.
- b. Condemned non-appropriate language. Asked to acknowledge very important and valid concerns shared in the retracted email.

VP Brundage:

- a. Student enrollment is going in a positive direction for the first time in several years.
- b. Working with the campus police, housing unit, student life and leadership and other groups on campus safety and security during a week of Halloween.
- c. A group of 10 students and 5 staff members from Chico State attended the GI 2025 meeting in San Diego.
- d. Finalizing the work on the Black Student Success Initiative; expecting a presentation soon. Focus on recruitment and retention of black faculty and staff, strategic enrollment effort plans for black students.
- e. WildCat Health had an accreditation visit. Completed successfully.

VP Clyde:

- a. Struggles with hiring, failed both searches, Title IX coordinator and Director of Labor. This was a position held by Saake. With the departure, the campus created two positions.
- b. Grande River Solution is a consultant company used in this process.
- c. Working on enrollment targets and summer programs. Planning to increase state-supported courses and programs to increase FTES; transfer some self-support programs to state-support programs.
- d. Funding athletic teams will decrease.
- e. Visit to the campus included discussion on environmental health and safety with risk management. The campus is working on different safety goals.
- f. The governor signed SB 553 - the Cal OSHA requirement for the workplace violence prevention plan.
- g. The environmental health and safety are working with OGC and HR to make sure that campus is in compliance.
- h. CFOs in the CSU system had a CABO meeting last week. Discussion included collaboration on the shared services and multi-campus collaborations through Deloitte.

Discussion:

- a. State that Title IX started due to the underrepresentation of women athletes. Concern shared about women's sports teams being underfunded compared to male teams.

- b. City council is discussing better alternative transportation routes (bike, walking). Suggested to include collaboration with the university, even at the statewide level.
- c. Asked if strategies can be shared with the campus community to provide feedback.
- d. Stated these have been shared and are part of fee-funded programs. Plans include partnering with VP Boura and VP Brundage to allocate funds more appropriately and support campus programs, including athletics.

Provost Lau:

- a. In a meeting with department chairs reported that some faculty continued teaching during the fire drills. Concern shared.
- b. The College of Business had a business advisory board meeting last week.
- c. The College of Engineering recently had reaccreditation affirmed for the two programs in the construction concrete industry.
- d. During Halloween week planning the 36th annual pumpkin drop.
- e. The retired faculty and staff nominations close next week.
- f. Staff Council will have Halloween office and costume contest next week.
- g. GI 2025 coreference was held last week in San Diego. CSUs impact in California is important.
- h. Despite efforts, the campus did not achieve goals, but did improve 10 points since 2011. The campus did not make a difference in equity gaps, mainly due to the pandemic impact.
- i. Acknowledged the work faculty and staff members were doing in the past and continue doing to make a difference in students' lives.

CDO Morales:

- a. The first senate report on faculty, staff, and student needs on campus.
- b. GI 2025 meeting – important to tell a story about Chico State and have in mind institutional transformation and demographic change of California education.
- c. This academic year, the University Diversity Council will be focusing on advancing Asian American Pacific Islander success (positions, grants).
- d. Important in serving in identity and equity-minded work and scenario-based learning opportunities.
- e. This semester, working on a pilot program focusing on freedom of speech, academic freedom, and campus safety, and what are the rights and responsibilities of faculty, staff, and students.
- f. UDC worked with deans during summer on anti-black racism, disability rights, the on undocumented employees and students.
- g. Next week, starting a JEDI institute for chairs.

Discussion:

- a. Stated that 60 tribes in California are not federally recognized, are small, low income and dispersed. Critical to support them and connect with the campus.
- b. Partnering with McBride-Pretorius and connecting with alumni.
- c. Praise shared for the scenario-based learning opportunities on campus.

VP Sendze:

- a. Attended GI 2025 symposium in San Diego. Important to understand today's students' needs, experiences and find a way to be innovative, affordable, and equitable.

- b. October is a national cybersecurity month. The festival of the fishes occurred yesterday on Trinity lawn, very active with visitors. The campus invested in cybersecurity in the last 15 months. Taking advantage of AI advanced threat detection. Since July, detected 6 billion threats. Using AI, responded to 111 (31 were critical threats).
- c. Last spring, campus had a security audit from the Chancellor's Office. The campus had to respond to 14 observations, out of which finalized 7. Another two are due in December, one in January, and four others in April.

Question: Regarding an earlier mentioned email (president report), asking for background on IT logistical work recalling the email? Answer: IT received a request to recall the email and issued a script on the back end with the subject line of the email. No access to other emails occurred.

Messages were retracted accordingly.

Suggested to include a person from IT on the grade confidentiality committee as some grades may be revealed then recalled; to protect the policy and action.

2. Executive Committee Reports – Medic

- a. [EC Summary 10/26/23](#)

Report attached. No questions.

Chair Trailer announced there will be a task force working on EC guidelines updates. Asked those interested in participating in this work to email the chair.

3. Standing Committee Reports

- a. [Educational Policies and Programs](#) – Miller
- b. [Faculty and Student Policies Committee](#) – Walter

Reports attached. No questions.

4. Associated Students Report – Alaniz-Wiggins

AS President Alaniz-Wiggins introduced Associated Student report:

- a. A government affairs committee issued a massive statement regarding the Israel-Gaza crisis.
- b. Attended the GI 2025 meeting and workshops offered in San Diego. Really important from the student perspective to expand more leadership opportunities for students to go to conferences and opportunities for professional development.
- c. In two weeks, at the statewide plenary, there will be a conversation about DACA students and ways to provide equitable access for them.
- d. The Black Student Success workgroup asking to hold the admin accountable for submitting timely recommendations and plans of action.
- e. Alaniz-Wiggins was elected Chair of the Student Board of Trustees Search Committee, making Chico Chair for two years in a row.

5. Staff Council Report – Peterson

6. [Academic Senate of the California State University](#) Report ([Sept 2023 ASCSU Plenary Report](#)) – Boyd/Kralj (Underwood)

- a. ASCSU [Agendas](#), [Minutes](#), [Resolutions](#), & [Summaries](#)

Statewide Senator Boyd introduced ASCSU report:

- a. Receiving feedback on September report, page 8, first read resolutions. The importance of providing campus feedback on a resolution asking BoT to pause any changes to the General

Education Breadth until the AS CSU provides their recommendations. This is separated from AB 928.

- b. Additional feedback on strengthening California's inclusive multicultural democracy by eliminating legislation and policies that ban books and citizens' rights and engagement.

Discussion:

- a. Suggested to have Foster from the Chancellor's Office come and provide a presentation on GE.
- b. Stated that students and faculty are receiving two different messaging, need to align them.
- c. Stated that faculty opposed the path using tuition increases.
- d. Stated that the ASCSU position and faculty trustee positions were different.
- e. Clarified that BoT members are nominated by the ASCSU and then appointed by the governor.

New Business

12. Proposed Revisions to [FPPP 5.2.2 Lecturer Faculty Appointments and 5.2.4 Eligibility for Appointment](#) – FASP Introduction

FASP Chair Walter introduced item 12:

- a. Editorial changes, changing titles and adding CBA language.

AVP Allen:

- a. Campuses moved to a recruitment system through CHRS Recruiting (Common Human Resources System). This is a systemwide plan for recruitment.
- b. Providing language that aligns with practice.

Senate voted: no objections. Item 12 passed as an introduction item.

13. Proposed Revisions to [FPPP 10.3.3 Evaluation of Probationary Faculty](#) – FASP Introduction
FASP Chair Walter introduced item 13:

- a. Language proposed to provide faculty mentorship when going through the RTP process, especially if faculty does not meet expectations.

Senate voted: no objections. Item 13 passed as an introduction item.

14. Proposed Revisions to [FPPP Definitions Lecturer Faculty Unit Employees](#) – FASP Introduction
FASP Chair Walter introduced item 14:

- a. Consolidation and clarification of multiple definitions of lecturer faculty.
- b. Correct placement of definitions to be in an alphabetical order.

Senate voted: no objections. Item 14 passed as an introduction item.

15. Proposed new EM [Procedure for Administrator Employee's Option to Retreat](#) – FASP Introduction
FASP Chair Walter introduced item 15:

- a. Language proposing a change from retreat rights to the option to retreat.

AVP Allen:

- a. This is a new EM.
- b. In November 2022, the CSU had a new policy called employment policy governing administrative employees' option to retreat. This is a system-wide policy specifically directing all campuses to adopt procedures for conferring the option to retreat to a faculty position for qualified administrator candidates.
- c. Direction from the CO asked campuses to create procedures. This EM is a response.

Senate voted: no objections. Item 15 passed as an introduction item.

16. Proposed Name Change: [Health Promotion Minor](#) – EPPC Introduction

EPPC Chair Miller introduced item 16:

- a. Request for a name change from health promotion to public health to more accurately reflect the industry as well as the department's focus.

Senate voted: no objection. Item 16 passed as an introduction item.

17. Proposed new [Minor in Cybersecurity](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 17:

- a. New minor in cybersecurity, non-controversial item passed at the EPPC.

Senate voted: no objections. Item 17 passed as an introduction item.

18. Proposed new [Certificate in Financial Planning](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 18:

- a. New certificate in financial planning, non-controversial item passed at the EPPC.

Senate voted: no objections. Item 18 passed as an introduction item.

19. Proposed new [Option in Environmental Studies](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 19:

- a. Discussion at the EPPC included overlapping with this option and other options on campus focusing on environmental issues.
- b. A letter of support is included.

Senate voted: no objections. Item 19 passed as an introduction item.

20. Proposed new [Option in Landscape Studies](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 20:

- a. Items 19 and 20 are connected.
- b. A new proposed option in landscape study, passed unopposed at the EPPC.

Senate voted: no objections. Item 20 passed as an introduction item.

21. Proposed Department Name Change: [Geography and Planning](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 21:

- a. The current name of the department is the Department of Geography and Planning, and the proposed name would be The Department of Geography and Environmental Studies.

Senate voted: no objections. Item 21 passed as an introduction item.

22. Proposed [Discontinuation of Geography Options](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 22:

- a. Proposed discontinuation of geography option based on previously passed items.

Senate voted: no objections. Item 22 passed as an introduction item.

23. Proposed [Discontinuation of Geosciences BS](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 23:

- a. Proposed discontinuation of geosciences BS. Passed in EPPC unopposed.

Senate voted: no objections. Item 23 passed as an introduction item.

24. Proposed Name Change: [Enterprise Information Systems MBA Option](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 24:

- a. Proposing a name change. Passed unopposed at the EPPC.

Senate voted: no objections. Item 24 passed as an introduction item.

25. Proposed [Discontinuation of French BA](#) – EPPC Introduction Item

EPPC Chair Miller introduced item 25:

- a. Proposed discontinuation of French BA.
- b. Unanimously passed at the department level. Rationale: refocusing the resources where they are better suited.

Question: Was there a prior suspension of this program or was this considered at the department level prior to proposing discontinuation? Answer: No, as suspending the program requires a plan to bring the program back. The department does not intend to do this.

Senate voted: no objections. Item 25 passed as an introduction item.

26. Ask the Administrator

27. Other

28. Adjourn at 4:58 pm.

Respectfully submitted,

Ana Medic, Academic Senate Secretary

For a direct link to all agenda items in Box, click [here](#).