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**M E M O R A N D U M**

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TO: ACADEMIC SENATORS  
FROM: Sarah Smith, Academic Senate Secretary  
SUBJ: **ACADEMIC SENATE MINUTES**  
DATE: Thursday December 11, 2025, 2:30 p.m.

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**Senators Present:** Ahern, Attarwala, Brookes, Burk, Cline, Clyde, Coons, Dizard, Duran, Dutta, Elkins, Geier, He Jaxon, Johnson, Kaiser (proxy for Boyd), Kamp-Whitaker, Kredo, Lemmi, Ma, Magnus (proxy for Li), Nice (proxy for Jaxon), Nichols, Paiva, Pouncy, Sargent, Smith, Teague Miller, Thapa, Trailer, Underwood (proxy for Engebretson), Weingartner, Weiland (proxy for Saunders), White, Yamada. Ex-Officio: Clyde, Cornick, Perez, Morales.

**Absent:** Brundage, Clyde, Korber, Mazzei, Sendze, Sueki, Tian, Takayama, Weaver

Chair Coons called the meeting to order at 2:34 pm.

1. Reminder of our Community Agreements.
2. Approve Agenda
  - **Approved. (2:39)**
3. General Announcements.
  - Coons: UBC meeting will be on Monday 3-5.
  - Staff Council has olive oil for sale.
4. Approve Academic Senate Meeting Minutes from 4Dec2025
  - Senator Paiva: Proposed changes to academic senate constitution were discussed but they weren't on the minutes (please add that that call came out and it was done within the time limits.)
  - **Approved.**

**Old Business**

5. Proposed Amendment to the Academic Senate Constitution regarding FASP voting membership—Senate Action Item (FASP Chair Geier presented)
  - Chair Coons: Director of Student Rights and Responsibilities would be added to the Academic Senate constitution as a voting member.
  - Senator Paiva asks for clarification on making a change on the prepared amendment. Appropriate title should be "Director" rather than "Head." Does that change require a motion? No.
  - **Motion passed unanimously (28 yes, 0 no).**
  - Chair Coons: President is out until later, so he won't have Announcements just yet.

Bio break (time certain 3:45)

6. Announcements and Communications.

7. University Reports (Questions may be asked at the end of each report)

- 7.1 Cabinet – Pres. Perez/Prov. Cornick/VP Brundage/VP Clyde/UDO Morales/VP Sendze/VP Mazzei
  - Provost Cornick: NSPR has come back to CSE. Fundraising has produced \$58,000 in online gifts, 36,700 in checks mailed in. Sustaining donations are more than ¼ of the budget. Very exciting. For any Senator who donates \$50 to NSPR and makes it a sustaining donation before Dec 31, Prov. Cornick will match it with one-time donation. It would be great if we could get to \$100,000.
  - Provost Cornick: UBC questions are coming in. I'm glad we're opening up/providing transparency about how we use resources.
  - Question Magnus: Will proposals be decided upon soon? Provost Cornick: Yes.
  - Senator Dizard: Will offers for early retirement be considered given budgetary problems?
  - Provost: Yes, it's being considered.
  - Brundage: The future of the CSU: enrollment and line-item funding received by different campuses and how the funding is being used.
  - Morales: I'll just highlight a few items. What do Do, What to Say workshop, there is a website that shows that you can contact me or Mike Thorpe instead of the police if you are comfortable with us. Our police do not cooperate with ICE. SB 98 requires a notification if ICE is on campus.
  - Morales: Name change checklist is available, this is helpful to avoid deadnaming.
  - Morales: Diversity certificate program workshop tomorrow. Antisemitism and partnerships with faculty are a focus of the workshop. Constructive way to foreground our community agreements.
  - Pres. Perez: California State Parks recognized the different law enforcement agencies that cooperated to identify the Bidwell mansion arsonist.
- 7.2. Academic Senate of the CSU—ASCSU Senators Boyd and Underwood, Agendas, Minutes, Resolutions, Summaries. November Plenary Documents.
  - Systemwide committee reports: we approved a motion for tech committee and academic affairs to develop a strategy for online instruction, should be available in January:
  - also a gen AI committee on privacy and security—considered a few things—one is statement for employees could opt out, consideration of how chatgpt can be accessed, under what circumstances; there are bills and links to those are in the full report.
  - They also looking at the antisemitism complaint—no current findings, actions or anything under way. Cal state LA was required to participate, other participation not required. Ph.D. project: alleged racial discrimination. Diversifying business education in campus workforce. Ensuring there aren't any exclusionary practices in internal inventory.
  - Guidance on H1b visas—all campuses have to report sponsorship.
  - HSI: federal funding—we're looking for alternative funding given administration removal.
  - Companies that embed AI: what overarching issues are developing, how AI is affecting students; CSU AI Commons has a lot of information
  - Entire faculty contract is open to bargaining, lots of topics, workload, AI, etc
  - Alumni engagement presentation. Looking for actionable steps for alumni engagement.

- Civil rights project: raise awareness of policies against discrimination, etc. Goal is to accomplish initiative in January.
- Approved some resolutions at action: summary review standards, area 6. There is a current faculty trustee, and we put forward names for next appointment.
- 3 at-large senators in ASCSU: Paiva. Anderson from Northridge, and another from Stanislaus. They are all listed online.
  - Paiva: There are three lecturer senators on ASCSU and I was honored to be elected here to represent at that level.
  - Kim Jaxon: Can we update the Academic Senate to show that Senator Paiva is on it? Is that possible?
  - Jenn: Bc she's not a Chico State Senator, it makes it complicated. Betsy: I'm current working with the Academic Senate Chairs. We're trying to do that but avoid confusion. Other campuses in the past, have not allowed lecturers on there. So that is a big part of the problem. We also can't be seen as interfering with senates.
  - Betsy: Regarding the Ph.D. project, ASCSU endorsed the Ph.D. project years ago but our practices have not been impacted/biased. The Chancellor's office is not aware of all campus activity, so they were requesting information so they could understand and respond to the administration concern. The inventory helps us respond if there are concerns that come from administration. There is no mandate from the Chancellor's office to have to change any wording or anything on our websites. EEOC—Chico state did comply with request and complaint made in 2024 regarding the Gaza and Israel disruption. Chancellor's office didn't give notice appropriately to faculty on whom they gave info. Three hearings this fall: oversight hearings. Nov 17 is another on higher education and role of fed govt. Boyd was only fac member testifying who is part of academic senate. Last one that Dr. B mentioned was the future of the CSU. Enrollment and line-item funding received by different campuses and how the future of the CSU. Enrollment and line-item funding received by different campuses and how it's being used.
  - If you look at one hearing, it has full-time equivalent student numbers. This shows overall rate over years. Chico is represented differently than how we usually assess.
  - The legislature is very supportive of faculty.  
<https://www.assembly.ca.gov/media/assembly-joint-hearing-budget-subcommittee-no-3-education-finance-and-higher-education-20251208>
  - California Assembly oversight hearings  
<https://ahed.assembly.ca.gov/hearings/oversight-hearing-agendas-2025-26>  
videos  
<https://www.assembly.ca.gov/events/past>
  - Question regarding AI; suicides and how AI is utilized. Betsy: Privacy committee. Committee of Online Education: ad-hoc committee called generative AI committee. AI workforce acceleration board. There are a lot of inquiries into this space. You can also meet with us and give us feedback for us to bring forward.
- 7.3. Associated Students Report – AS Senator Weiland
- 7.4. Staff Council Report – Staff Council Chair Elkins

- Resolution brought forward to create a statewide staff council. 8 of us will be going to trustees meeting in January for having statewide staff council.
- 7.5. Standing Committee Reports
  - 7.5.1. University Curriculum Committee Report – UNCC Chair Miller
  - 7.5.2. Faculty and Student Policies Committee Report – FASP Chair Geier
  - 7.6. Executive Committee Report – Academic Senate Secretary Smith
    - Updates on projected deficits and received loans reported by Jamie Clyde.
    - Paiva: some of the EC agendas and documents are not online, can we attend to that? Yes. From Coons.

## 8. Other

- Nice: subcommittee met today for an hour and a half. UTAC in one version of resolution and then pulled out, In FASP, we also looked at enrollment management advisory committee. So many great things being accomplished but also many fewer faculty on campus these days. We want to have full shared governance and review documents, hope to bring recommendations next semester. Should statement on shared governance be changed? First two paragraphs of senate constitution:
  - “Consultation is the key component of effective shared governance...mutual exchange...timely manner rooted in good faith.” I would like to ask senate executive committee help divisions know when there is a new thing, tell them who to talk to. Should xy or z go through some sort of process. Perhaps a flowchart is an end point. We open participation and welcome it.
  - Pres. Perez: It’s helpful for me when I hear examples.
  - Nice: we’ve come off a huge emergency and really important decisions are made. Degree auditor, for ex. Before something presented to the campus, it should be presented to student, faculty and staff.
  - Pres. Perez: That is helpful.
  - Geier: FASP has covered a few of these issues that involved discussion, such as decommissioning.
  - Pres. Perez: this is not something admin has done (decommissioning).
  - Nice: It seems to be a cultural thing. We have to be realistic, I understand, but we want to make sure steps are included, so we’ll move toward getting some recommendations.

## 9. Adjourn at 3:56 pm

Respectfully submitted,  
Sarah Smith, Academic Senate Secretary