Chair Boyd welcomed everyone and called the meeting to order at 2:33 p.m. (3:28)
She explained how new Senators sit in the gallery until they are called to the table to vote
for Officers and be inducted into the Senate. Then they will return a last time to the gallery
until next Fall. The older Senators will exchange places in the gallery with the new
Senators when they take their seats to vote and then return to the table one last time this
year after this is done.

1. **Approve Minutes of May 5, 2016.** (4:15)
Minutes were delayed until the Fall semester.

2. **Approve Agenda.** (4:21)
Agenda was approved.

3. **Announcements.** (4:31)
   - Ford reported that the Enrollment Management Committee (EMAC) has
determined their officers for next year and Jeff Livingston will serve as Chair and
Michael Rehg will be Chair-elect for the following year.
   - Sistrunk announced that from noon to 1:00 tomorrow in SSC 306, the CFA
Lecturer Representatives will hold an Unemployment Workshop for Lecturers to
learn how to apply for unemployment over the summer or intercession. Even if you
have a fair sense that you will have a job when the semester starts again, you are
eligible.
   - Pratt publicized the AS Shared Governance Reception will be held tonight from 6-
8pm in BMU 210. The Senators will be announcing the recipients of the Anti-
Apathy Awards, Outstanding Faculty, Outstanding Staff, Outstanding
Administrator, Student Service Awards, and the Wildcat of the Year Award!
   - Ford recognized Ben Juliano, Associate Dean ECC, who shared that tomorrow on
Friday the 13th starting at 10:00 a.m. to 1:00 p.m. the students of Construction Management will hold their Design Expo in the courtyard around Langdon and O’Connell. There will be 90 different projects on display this year representing nine of our eleven programs and they will be impressive.

- Sistrunk announced the CFA final celebration at Mom’s tomorrow Friday, May 13. Come and have a free drink and toast victory with your colleagues from 5:00-6:30 p.m.
- Boyd wanted to emphasize that everything edible and beautiful at Senate today, except for the cake had been provided by the College of Agriculture. The applause was pretty earnest.
- Boyd announced that if anyone would like to learn how to navigate Opengov, or if they don’t know what it is, they should come to the University Budget Committee (UBC) tomorrow at 8:30 a.m. in KNDL 207/09. Bring an electronic device as there will be an interactive tutorial.

4. **Chair’s Prerogative.** (8:12)

A. **Email Clutter – Discussion Item** (Time Certain; Schilling 2:40 p.m.)

[http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/microsoft_clutter_discussion.pdf](http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/microsoft_clutter_discussion.pdf)

Mike Schilling, Vice Provost for Information Services, and Chief Information Officer, explained the way a user can opt out of the Clutter function in Microsoft Word. The Clutter feature is one of approximately 500 new features that were appended to the new program a year or so ago. Schilling wanted to show people how to opt out and then ask about next steps. There have been concerns raised.

The confusion about turning the service off is that one has to go into the web outlook and you cannot do it from your desktop exchange.

Sistrunk said that there have been recurrent problems with interrupted email across campus as mail is eliminated by a service people did not know they had and that they were not able to turn off adequately. Many messages and even a letter from my daughter was directed to clutter and the scars will probably never heal.

Schilling claimed the letters so redirected are those that are not read daily, although this has not been Tim’s experience.

Schierenbeck insisted that it is not just things you do not read that go to clutter. Her Personnel Review went to clutter which delayed her seeing it. She asked why it was not turned off and then those who want the service can opt in, rather than the reverse.

Boyd asked how Clutter arrived on campus and what part we had in choosing it.

Schilling explained that the package was simply implemented as it was. We could change the service so that everyone would have to opt in to use the service instead of the opposite.
Boyd asked if there is a consensus in the Senate about how to proceed. The decision might be up to Cabinet and Senators were asked to offer their opinions.

Schilling offered the opportunity to do a campus survey to get a wider opinion. The question could be taken to UTAC the technology advisory committee for their opinion as well.

McConkey has had no complaints from anyone. She likes the service.

Kipnis said the feedback she has gotten is mostly negative as people are missing letters they never realized are coming. There seems to be no rhyme or reason to it.

Heilesen said that no staff have come to her to complain, but they would probably not come to her anyway.

Sistrunk noticed that if email is the official communication between the University and its employees that the employees should not be legally liable when something goes into clutter or not. How will they know?

Schilling will develop a survey and distribute it to people before the semester ends.

Zartman pointed out that the timeframe would be very short for this survey seeing as how the semester is ending rapidly.

**B. Resolution on Diversity –Discussion Item.** (McLemore, Thompson, Roll, Ferrari, Selvester, Schulte) (18:36)

Boyd congratulated the group who has been working on this Resolution and gave them the floor.

Selvester began with some history. During the Last Spring Retreat the Senate divided into smaller discussion groups and in which people brainstormed about their topics and began to think of action they might take. One group was the Diversity group that you see here. At the time Deanna Jarquin, the AS President, and Aaron Tout, the AS Diversity Commissioner were also members of the group. The group was augmented on occasion by the University Diversity Committee. The group began to draft a Resolution that might be taken to the Senate and they continued to meet throughout the semester.

Thompson explained that this resolution follows on the heels of the 8th plank of the University Strategic Plan that embraces Diversity. The intention is to bring this forward in the Fall in some significant way. The resolution outlines our overall commitment to make Diversity central to the work that we do as a Senate particularly the accountability indicators that are part of the strategic plan.

McLemore quoted the adage that “attitude reflects Leadership” and thought that the
resolution goes beyond mere support of Diversity to actually embrace it. How do we come together to meet the charge looking forward with new Senators and a new President to embrace Diversity.

Nichols asked what the Diversity indicators are. Thompson explained that they reflect indicators defined by the diversity score card committee which was constituted by the Diversity Action plan years ago. This group may be terming out in 2016 after six years of service. The Diversity Action Plan can be accessed through the Office of the President. It is great policy that can guide us in our Resolution efforts.

Sistrunk thought that this issue is important enough that it cannot be reiterated enough and we want to talk about it a lot so that our ideas are really robust. He welcomed the idea of starting the New Year with a statement about a really important value.

Zartman observed that when we hire, we hire based on the present and the past in order to propel us forward. Each tenure track hire is a long term relationship being created. If we want to change things to reflect our new demographics and embrace diversity, we have to hire differently. We need to act on a future that does not yet exist. This puts a great impact on all the divisions including Academic Affairs, the office of Student Affairs and so forth. The decisions will need to be made when funds are tight not based on principles for the past, but for where we are headed. And that is difficult to offer programs that are truly diverse that don’t yet exist.

Selvester reiterated that she hopes we will start next year with the conversation in public so that we can use the resolution to point us to what policies we need whether they are curricular, or about RTP like issues.

5. **Presentation of Graduates** (26:26)
Boyd noted that we are on to one of the most celebratory moments we share in the Senate. The presentation of this year’s graduates!

**(BA/BS Graduates)**
http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/undergrad-grads-list.PDF

**(MA/MS Graduates)**
http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/masters_grads2016.pdf

AGR – David Daley (26:36)
BSS – Edie Vela (32:07)
BUS – Judith Hennessey –proxy -Ken Chapman (38:54)
CME – Angela Trethewey (46:56)
ECC – Ricardo Jacquez -proxy -Ben Juliano (51:19)
GRAD – Sharon Barrios (53:13)
HFA – Robert Knight (57:08)
NS – David Hassenzahl (59:53)
6. **Farewell to Friends** (1:04:29)
Boyd recognized the outgoing Senators with a framed certificate of appreciation for their years of service. She called the names in order and everyone received the gratitude of the other Senators.

**NS**
Chris Nichols
Gayle Kipnis
Kathy Gray (on sabbatical)

**CME**
Benjamin Siepel
Cindy Ratekin

**BUS**
Casey Donoho

Deanna Jarquin (AS President)
These outgoing Senators were told to wait in the gallery.

7. **Introduction of New Senators** (1:07:54)
Mahalley Allen
Barbara Sudick
Nanhee Kim
Carl Pittman
Jed Wyrick
Tamara Fleet (AS Director of University Affairs)

**Recognized Re-elected Senators**
Tim Sistrunk
Reid Cross
Kristina Schierenbeck
Michelle McConkey
Michael Pratt (AS President)
Leo Kirchoff

8. **Election of Senate Officers (Chair, Vice Chair, Secretary, EPPC Chair, FASP Chair)** (1:10:26)
Boyd explained that a few of the nominations that had been put forward for Senate Officers were withdrawn. Those that remain were elected by acclamation.

Betsy Boyd (Chair)
Rick Ford (Vice Chair)
Tim Sistrunk (Secretary)
Joe Crotts (EPPC Chair)
Jennifer Meadows (FASP Chair)
Boyd reminded Senators that Vice Chairs are elected in the Fall. New Senators were sent back to the gallery and the outgoing were asked to return to the table and to grab cake while they were walking around.

9. **Standing Committee Reports**, (1:12:53)

   **A. Educational Policies and Programs Committee** – Crotts.
   None.
   **B. Faculty and Student Policies Committee** – Meadows.
   Scholz as Vice Chair: None.
   **C. Executive Committee** – Sistrunk.
   None.

10. **Annual Reports**: (1:13:32)

   **A. Research Foundation** – Katy Thoma.
   Katy Thoma gave an overview of what the report says and said that research has been vibrant at the Reserve (BCCER) with more conducted there than ever before. She said that many new faculty from the College of Natural Sciences have been utilizing the place with their students for varied projects. The infrastructure of the Reserve and especially the roads were spared the ravages of El Nino and large 3,000 gallon tanks of water for fire prevention have been stationed there. Landing zones for medical helicopters have been established that will speed emergency response as well. Outdoor education benefited from a donor contribution that subsidized buses for Paradise students, who had not visited before, to come to educational events.

   Thompson wondered if Thoma could address the progress being made about the deck collapse and the Henning house. She said some biologists she knew had said there were bats that use the structure and their populations are fairly sensitive to habitat loss. Thoma did not think the bats were that sensitive, but that a consultant who came to study them had said there were about 11 species up there and disruptions to the house should only occur during a two week window. Because three hibernating bats had been found, it will be two years before the structure can be radically altered, if it is. In the meantime, a bat condo was completed that will hold 5,000 bats.

   Zartman asked about the estimated savings in the Foundation that were claimed because of changing accounting firms. Thoma said the savings were $732,000, less the costs of hiring consultants to help set up the accounts and start-up costs.

   **B. University Technology Advisory Board** – Cris Guenter. (1:21:04)
   [http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/utac2016_summary.pdf](http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/utac2016_summary.pdf)
   Cris Guenter outlined a number of especial areas UTAC focused on this year: 1) Infrastructure and 2) Tightening Security and these animated the committee’s work:
• Efforts and projects to address findings from the information security audit;
• Efficient management of virtualized servers and data storage strategies; and
• Implementation of new technologies for identity management and the data warehouse to support university needs.

Guenter added that in 2012 UTAC had pledged to go paperless, and they have achieved that in 2016. She noted that the report contains hyperlinks to all the committee agendas and minutes so that people can become oriented to the business of the committee.

C. Enrollment Management Advisory Committee – Diana Dwyre. (1:23:46)


After thanking Barbara Fortin for her leadership, Diana Dwyre gave an overview of the Committee’s charge and pointed to the data that had been discussed over the busy academic year. She explained that enrollment targets dominate the committee’s work, and these are determined by the Chancellor’s Office. The committee then expends its efforts trying to direct our campus energies in ways that will meet these goals. This is difficult because the Chancellor’s Office changes the targets and did so three times this year even after planning had moved forward to meet their former goals. We ended the year, however, almost on target after many vicissitudes including overshooting last year’s target.

Managing the moving enrollment targets is not a science, it is an art to manage the many complexities to draw so close to our goals: How many students should be allowed in, what standards should be applied that will change the numbers, and how many will actually show up who have pledged to come, and what mix of freshman and other categories should be particularly estimated.

The committee has reiterated over the year that the Chancellor’s Office keeps growing its demands and does not provide added support to pay for faculty and staff resources to meet the added work load. This is contrary to the Senate resolution passed last year to tie student growth rates directly to faculty and staff growth rates. This next year we will be asked to grow another 1%.

The committee left a series of recommendations to the incoming President. Dwyre was particularly praised for the series of speakers she brought to the committee to add to its understanding.

Sistrunk asked a philosophical question. Since faculty are supposed to be in charge of the curriculum, which is directly impacted by class size, why is the Chancellor’s Office setting the targets which are causing attrition to quality in relation to resources? Dwyer said that the campus Presidents are supposed to inform the Chancellor about the resources they have to meet the targets.

D. University Foundation & Advancement Report – Ahmad Boura. (1:30:41)
Boura remarked that the University Foundation endowment has grown marvelously about $2.2M since 2015 to about $54M overall. Our investments and returns have been comparatively better than the system average.

The Foundation Board of governors has continued to grow to diversify our alumni and friends who are in prominent positions to provide their support.

Advancement since 2012 has been conducting a capital campaign with the goal of reaching $100M. Boura admitted the campaign is running short from where it should be by now, but Foundation personnel have realized they need to take the time to develop a different infrastructure to conduct better outreach efforts. The foundation needs to generate a revenue stream that will support operations on the campus on an annual basis.

Boura pointed to the Tower Society which he has fashioned to do this. It is designed to allow donors to think about their gifts differently to support the University at an institutional level. The society now has more than 363 members thus far. The plan is to increase membership to 2000 by 2020 so that the society can continue to create cash revenues to support operations.

The plan is to continue to grow the number of endowed faculty positions. Boura concluded by expressing his gratitude about having joined the community at Chico.

Nichols asked about how much was paid out of the $54M endowment for programs, etc. last year. Boura explained the percentages of the type of payments the Foundation is required to pay out which came to about 4% of the total budget this last year. Boura said that an institution our size should have an endowment of about $150M, so we have our work cut out for us. The goal is to have $100M by 2020, which can be done with a better infrastructure to support our efforts.

Roll asked who makes the decisions about what percentages must be given to what efforts. Boura answered that the donors designate this. Roll asked if donors ever give undesignated gifts, and Boura said he always asked for unrestricted giving, but to do this we have to build trust with the donors that their giving will benefit the University the most.

Schierenbeck asked who decides where the percentages of the 4% of gifts that is unrestricted will be spent. Boura takes this money to the Board of governors and works with them to endow as much as possible to support the goals of the University (articulated in the first place by the Provost and the Deans).

E. Faculty Recognition and Support Committee – John Roussell. (1:44:16)

John Roussell thanked Traci Stumbaugh for all her support of the committee’s tasks.

He said he committee decided on a set of suggestions to strengthen the committee’s tasks: there should be more clarification of the timelines of its work, more definition of criteria for awards, more guidance to the nominees for awards, more definition about the role of letters of support,
more definition about how classroom visitations work, and recruitment of nominations for awards.

Boyd thanked John Roussell for his great efforts.

F. University Budget Committee – Betsy Boyd, Rick Ford, Tim Sistrunk. (1:50:50)

http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/ubc_annual_report2016.pdf

Ford shared the pride the writers of this report feel that it appears on one screen.

He said that transparency was a consistent concern of the committee, and he thanked the Budget Office for making Opengov work as well as it has. He noted that there will be training tomorrow on this program.

He also reminded everyone that all the reports of the committee are available on the web.

G. Executive Management Evaluation and Development Committee – Charles Zartman. (1:52:04)

http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/2015-2016_EMEDC_annual_report.pdf

Zartman added some remarks to the report of the EMEDC and pointed out the appended letter the committee sent Interim Provost Ward responding to the proposed EM 16-002 that seeks to redefine the role envisioned for EMEDC in the EMs that passed Senate in 2014 that have not yet been enrolled as University policy. The Committee thought concerns about mission creep were unfounded as EMEDC has continued to focus on the same type of searches it always has.

The older EM always determined EMEDC responsibilities to be searches for “positions with significant impact on the academic program.”

Zartman lamented the lack of partnership in cooperating about the hiring processes of upper management as positions were “downgraded” to “Director” positions, as if that took them from the purview of EMEDC.

Zartman further debated the provisions in the proposed EM 16-002 that that Cabinet and the Senate Executive will decide if EMEDC has too great a workload. Zartman insisted that it should be EMEDC that determines this and then consults with the Senate Chair.


Schulte said there was nothing new to report from last week, but that the request for input noted in subsection B below has a deadline of June 8. This request for feedback has also been sent by the Provost’s office.

A. ASCSU Resolutions.

B. Request for Campus Course Submissions for Course =Match Fall 2016 – Deadline June 8.
C. Other ASCSU Reports
Schulte shared that Selvester and Sistrunk will be attending the plenary session next week in Long Beach.

8. Associated Students - Jarquin. (1:56:51)

Focus Groups Report
http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/AS-focus_group_report_final.pdf
Jarquin wanted to highlight the main themes found in the Focus Groups Report that the AS created. These emerged into three different, broad categories:

- **What the campus is doing well**
  - Certain spaces feel safe to students
  - Resources and Support can sometimes be helpful (recruitment, advising, financial aide)

- **Areas for improvement: Barriers to diversity and inclusion**
  - Campus/classroom climate/Some spaces feel unsafe or unwelcoming
  - Systematic oppression/ segregation and marginalization
  - Perception vs. Reality/perceptions of Hypocrisy
  - Education among students, staff, faculty and administrators

- **Suggestions for moving forward /Systems changes (page 8)**
  - Campus and classroom climate/more diverse population everywhere
  - Resources and Support/carry forward in later career
  - Education and training

Boyd thanked Jarquin and the students for working so hard on this report and bringing it forward. She thanked Roll for supporting the work as well.

9. Staff Council – Heileson. (2:03:58)
http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/Staff_Council_Minutes4-12-16.pdf

Heileson will answer questions, but she made a quick announcement first. The Staff Council Luncheon was changed so that more staff could attend. The waiting list grew to over 100. Hoffman agreed to pay the full cost of the whole luncheon. There will be 113 in an overflow room. Heileson expressed her warmest appreciation of Hoffman’s gesture.

Boyd recognized Interim Provost Ward who admitted that administrators spend a lot of time worrying about budget and resources, which he promised to talk about tomorrow at the UBC meeting. He encouraged people to come with their questions.

He told the Senators that Governor Brown will release his May revised budget at 10:00 a.m.
tomorrow. He hoped that the buckets of money promised would be coming our way. Ward wanted to recognize that there are challenges ahead, but he said that passing the contract agreement with CFA and the me-too clauses with the staff last month was long overdue. He was glad to see these developments.

A. **WASC Update – Loker.** (2:08:04)

Bill Loker said there was nothing to add since last week.

15. **Senate Chair’s Annual Report** (2:08:23)

http://www.csuchico.edu/fs/documents/academic_senate/2015-2016/5-12-16/15-16_academic_senate_annual_chairs_report.pdf

Boyd spoke about her report to add some perspectives:

This was a year of resolve, a year of resilience, and a year of renewed hope. She observed that there were a number of things that happened this year that were less than ordinary which she tried to capture. She wanted to appreciate the use of the Chair’s Prerogative that Paula Selvester utilized as a way to allow for more information sharing and a level of transparency that is critical to being a well-informed Senator. She hoped that would be an ongoing tradition in the Senate.

She noted that the Senate Minutes have changed as audio recordings of the proceedings are included as part of the record and can be referenced by a time stamp.

Boyd wanted to remark on the amazing contributions of the new Senate Office Coordinator, Traci Stumbaugh who has proved to be incredibly dependable and capable.

Boyd also underlined the hard work that was carried on over the summer of 2015 which includes the ongoing efforts of the Resolution Response team to meet and find common ground, the work of Meadows and Sistrunk on the FPPP, Campus Climate Survey processing and tabulation and its final release on August 24.

There were ongoing Senate Open Forums that were prompted by many involved events with many efforts to find ways of reconciling our difficulties with the administration. The emphasis was always constructive and seeking of constructive answers to the issues brought forward. (Please see the many references to documents and the narrative of events in the report).

The report depicts the events around the Vote of No Confidence (see the links to news and documents in the report).

The University Budget Committee continued its work and it is hoped that UBC can become a body that can participate in deliberations and helping to decide courses of action about the budget process.

The Senate Spring Retreat in 2016 focused on ideas to present to the incoming President and we participated in the public pieces of the Presidential search on our campus. (see the links about our call for public open searches and other activities we did).

Boyd wanted to recognize that our campus has been recognized as a model statewide and nationally as a Senate that acted professionally and gave every effort to work collaboratively through our difficulties. (see references to Fresno States resolution in support of our efforts)
Boyd recognized the forward looking measures we have taken to welcome Gayle Hutchinson as our new President and the ideas we are ready to share.

Finally, she wanted to express her appreciation for the supportive and professional way that we have all acted. She recognized that there is no shortage of varied opinion among us, but she was deeply appreciative of our fairness and conviction to the good of our united purpose. She said we have all been solid and resilient and we have given her new hope as we move forward together.


Vice Chair Ford moved the Resolution as an Action Item.
Ford reported that most of the other CSU have already passed this kind of Resolution.

Nichols moved that the fourth Whereas claim be stricken from the resolution Seconded.
Nichols objected to the idea that we are being told we have to do this.

Jarquin asked if the reference was necessary. Zach Justice did not think it would change the forward movement.

Motion passed.

Crotts moved that every reference to the “Faculty Senate” should be changed to “the Academic Senate”. This was held to be editorial.

Nichols hoped TAP would be ready by June 30 as the Resolution requires a plan to be in place.

Resolution in Support of California State University, Chico’s participation in the Open Educational Resources Adoption Incentive Program of the College Textbook Affordability Act of 2015

WHEREAS: On October 8, 2015, Assembly Bill 798, “College Textbook Affordability Act of 2015”, http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201520160AB798 was signed into law by the Governor of California; and

WHEREAS: AB 798 aims to “reduce costs for college students by encouraging faculty to accelerate the adoption of lower cost, high-quality open educational resources, as defined”; and

WHEREAS: The bill creates an incentive program to reward CSU campuses, faculty and staff for accelerated adoption of open educational resources, up to an amount of $50,000 to the campus; and
WHEREAS: To be eligible for the grant funds, AB 798 requires the local academic [faculty] senate to adopt a resolution in support of increasing access to high-quality open educational resources to reduce textbook costs and supplies for students; so therefore

BE IT RESOLVED: That the Faculty Senate of California State University, Chico support and encourage CSU faculty to consider using high quality, low cost or no cost, accessible textbook alternatives, such as the California Open Online Library for Education (COOL4Ed, www.cool4ed.org); and

BE IT FURTHER RESOLVED: That the Faculty Senate charges the Textbook Alternatives Project (TAP) committee http://www.csuchico.edu/cals/tap/index.shtml to develop a specific plan in collaboration with students and campus administration that meets the requirements AB 798, and requests that this plan be presented to the Faculty Senate as an Information Item at a future meeting.

Action item passed

17. Ask the Administrator, (2:27:25)
Roll asked Ward how long he would be able to serve as Provost.
Ward noted that he is retired. He can work 960 hours in an academic year that starts over in July. By being creative in his time management he believes he can serve until January or February when a new Provost arrives.

Boyd thanked Ward for staying so long and for being creative to remain at Chico and help us out.

18. Other, (2:29:16)
Boyd wanted to congratulate Traci Stumbaugh for organizing one of the largest meetings that we have on campus today.

Boyd wanted to remind everyone that Kendall hall will have a refresh this summer and things will change. The divider will come down and another will replace it eventually. It may be that FASP will have to meet in another room during its Standing Committee meetings.

Ward wanted to thank everyone for how incredibly supportive and welcoming you all have been. He wanted to acknowledge the Senate leadership for what they have accomplished this year and their professionalism, He looks forward to working with everyone in the year ahead.

19. Adjourn,
Meeting adjourned at 5:02 p.m.

Respectfully submitted,

Tim Sistrunk, Secretary