

California State University, Chico
Academic Senate
(530) 898-6201, Zip 020
MEMORANDUM

ACADEMIC SENATE MINUTES

Thursday, April 13, 2017, 2:30 p.m., KNDL-207/209

Academic Senate meetings are recorded. Traditionally the written minutes consist of a summary of topics discussed. For more detail, listen to the audio file [here](#). Time stamps for each agenda item are provided in parenthesis for convenience. For accessibility questions, please contact the Academic Senate Office.

PRESENT: Boura, Allen, Boyd, Calandrella (Pedro Douglas), Cross, Crotts, Ferrari, Fleet, Ford, Heileson, Hutchinson, Hyatt (Annabel Grimm), Janos, Kemper, Kim, Kirchhoff (Schulte), Larson, Livingston, Meadows (Sistrunk), McLemore, Ponarul, Pitman, Pratt, Roll, Rowberg (Pitman), Schierenbeck, Scholz (Livingston), Schulte, Selvester, Sistrunk, Stapleton (Ford), Sudick, Thompson, Traver, Watkins, Wilking (Allen), Wyrick

ABSENT: McConkey, Rehg, Zartman

Chair Boyd began the chorus of “good afternoons” and called the meeting to order at 2:35 p.m. (7:01).

1. Approve Minutes of March 23, 2017. (7:23)

Minutes were approved.

2. Approve Agenda. (8:06)

Agenda was approved.

3. Announcements. (8:28)

- Immigration Issues in Higher Ed – Free Webinar 4/26/17
<http://www.nysba.org/ImmigrationandHigherEd/>
- Schierenbeck reminded everyone that there will be a “March for Science” on campus on Earth Day, April 22 starting at the Trinity Commons. This is a part of a national movement as Science is defunded and Chico is an official satellite city
- Roll reminded everyone that the Chico Great Debate will occur on April 21 in partnership with Butte College and the city of Chico on the city plaza and concluding in the city council chambers. It is a great example of the practice of civic engagement.
- Ferrari announced that the Global Faculty Initiative will meet April 20, Colusa 100B, 12-2:00 as international and transnational faculty will discuss ideas about internationalization on campus and in the classroom. A list of resources on these topics will be available.
- Fleet said that the Students Veterans Organization will host the 1st Annual Bunny Run for Veterans at Bidwell Park on April 16th at 9:00. Kids can hunt eggs and the event will raise awareness of veterans’ hardships. Best bunny outfit is an option.
- Heileson reminded everyone that “Dear World” is coming to campus on April 17 for portraits and stories from 4:00-6:00; 9:00-3:00 pm on the 18th with a final reception from

7:00pm to 8:00pm in the BMU Auditorium to display some of the portraits and hear some of our stories. She hoped everyone could turn out as it is a great way to start community conversations.

- Thompson reported that a number of departments are sponsoring the documentary “Tickling Giants: The Arab Spring in Egypt: From a dictator to free elections, back to a dictatorship.” (2016) about the comedy show that united Egypt and tested the limits of free press. May 1, ARTS 112, 4:45p.m.
- Crotts relayed that Chico faculty, staff and personnel who published creative works during the past year will be officially recognized on April 20 during INSPIRED ’17: A Celebration of Research, Scholarship and Creative Activity on the 4th floor of the Meriam Library, 5:00-7:00. The event will feature live music, food, beverages and a short awards ceremony.
- Crotts also announced that the Chancellor’s Office rejected our approved name change of the degree in the Bachelor of Arts in Natural Science to the Bachelor of Arts in Science Education because they did not approve the use of the term “Education” in the title.
- Sistrunk said that CFA will discuss Mechoopda social justice issues on April 21, Friday from 5:00-6:30 at Mom’s Café. The Friends of the Mechoopda and a few tribal representatives will explore current circumstances in the community. First drink is on CFA.
- CFA will also sponsor a Labor Union Fair on May 1 in the Trinity Commons from 10:30-1:30. Faculty, staff and other area unions as well as student groups will present themselves in order to illustrate the contributions Unions have made to American working life.
- Cameron Ford announced that the Wildcat Union Bookstore will have a faculty and Staff appreciation day sale on April 28 which will slice 8% off in addition to the educational discount. Preordering items is possible. http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/4-13-17/wildcat_sale.pdf The bookstore will also hold a free seminar “The Genius Hour: Teaching with iOS” on the same day from 11:00-noon.
- Sudick said that on April 20, on the Trinity Commons from 11:00-3:00 the Student Sustainability Practices group will present “Plastic by the Numbers” a community outreach event with a goal to spread awareness of the consequences created by plastic waste, inspire sustainable habits and implement individual responsibility. Free food and Klean Kanteens given away.
- Ben Juliano announced that students, staff, and faculty are invited to participate in the Together We Will ... Write Our Story: WASC Open Forum on Monday, May 1 from 1 to 5pm in Colusa Hall, Room 100A.

This drop-in forum provides an initial opportunity for students, faculty, and staff to meet representatives of our WASC Essay Committees who are charged with writing sections of our Institutional Report, an essential part of our reaccreditation effort. We need, value, and welcome your input and feedback regarding the various topics covered by each of these essays so that we can write our story in all its detail and richness.

4. Senate Officer Positions: nominations open today and close April 27, 2017. Elections to take place at the May 11, 2017, Academic Senate meeting – Information Item. (19:58)

Boyd noted that nominations open today for officers, and she pointed out that instructions are inside the nomination forms linked to the agenda.

Roll asked if there were job descriptions of the positions and their responsibilities. Boyd answered that there is an informal document that needs to be endorsed by the Executive Committee. She said she can share this informally with anyone who is interested.

Schulte verified that one must be a Senator to run for an officer position. Boyd further clarified that the call to the Colleges to name their Senators had already gone out this Spring and the deadline was early this month to submit those names. Boyd noted the thunderous applause that echoed from outside.

5. Kathy Kaiser Academic Senate Service Award: nominations open today and close May 12, 2017- Information Item. (22:32)

Boyd reminded Senators that the first of these awards was given at the Fall Retreat to Senator Crotts who exemplifies the commitment to shared governance and the longevity and breadth of service to the Senate and the University that the award distinguishes.

6. Proposed EM: Adjunct Appointments at California State University Chico – FASP Action Item. (24:03)

Boyd announced that Sistrunk will stand in for Meadows today to move FASP items.

Sistrunk reminded Senators of the summary remarks at the last meeting. These type of positions are supposed to add value to our University and this policy defines exactly what the positions are in our local context. He reiterated that the positions do not receive state funds for support.

Schierenbeck asked about the conflicts that sometimes emerge between college offices and departmental offices when trying to assign space to these positions.

Sistrunk said space is complicated on our campus. The Campus Facilities Committee (CFU) is supposed to designate short term space usage to the colleges and if departments are having problems their first recourse is their college Dean.

Hutchinson added that colleges should have guidelines especially to deal with office space which has been difficult to manage.

Crotts clarified that the language that specifies that these type of appointments are not unit three faculty did not prohibit them from such representation elsewhere.

Action Item passed.

7. Proposed New Minor in Food Sciences –EPPC –Introduction Item. (28:10)

Crotts outlined that there is a need for trained food scientists and food technologists in the state of California. According to Department of Labor statistics, California has one of the highest number of food scientist employed in the nation, and the overall job outlook for them is very positive. Vacancies for this career have increased 45% since 2004 with an average growth rate of @8% a year. Chico State does not presently have a degree in food science or food technology and only five of the 23 campuses have such a formal program.

This minor will help students with degrees in Biological Sciences, Chemistry, and Biochemistry and allow them to move into entry level positions in the Food industry as well as prepare them for graduate studies. It is estimated that about 25-30 students a year would enroll in the interdisciplinary program that will attract the majors listed above as well as perhaps, Agriculture and Animal Science students. The integrated approach will lead to more cooperation and possibilities for interdisciplinary research beyond the College of Natural Sciences.

Crotts introduced Kathryn Silliman, Chair, Department of Nutrition and Food Science and Maria Giovanni, Food Science and Management. Maria Giovanni introduced herself as having had long ties to the food industry and reported that the California League of Food Processors had contacted the department asking about the possibilities of recruiting entry level positions especially in central California. Consideration of this minor was thus born and much consultation has occurred between the different departments to consider how an interdisciplinary minor might work.

Schierenbeck said the item was vetted pretty well in EPPC. Maria Giovanni reported that it should have beneficial impacts over the long term and would make us unique in the North State.

As the hail grew louder and more ferocious, Boyd invited everyone to go look out the window (33:21). [Thunder and lightning punctuated the storm as hail piled up like snow on the ground]

Boyd gaveled the meeting to order again (35:01) and asked for any more questions on the motion.

Introduction Item passed

8. Proposed EM: Campus Vegetation and Arboretum Committee – FASP- Introduction Item. (35:46)

Sistrunk was proud to bring this EM to the attention of the Senate as it has been a long time coming. The Arboretum Committee is a very old working group of faculty with specialized expertise that has been cooperating since the early 80's with Campus facilities and planning to maintain the well-being of the campus green spaces. The committee has now reconsidered its place in promoting the modern management of the campus (since the entire campus is designated an Arboretum). Sistrunk introduced Schierenbeck, who is the Chair of the Arboretum Committee that has brought this renamed and further articulated conception of their responsibilities forward.

Schierenbeck explained why this collaborative effort to redefine the committee was undertaken. She said the committee was governed by a mission statement that named some faculty and staff who were now retired and did not fully explain how it “maintained and enhanced the educational value” and “natural beauty of the campus”. She described how many other faculty members have

been added to the committee from outside the College of Natural Sciences so that the members of the University can all be apprised of what measures are being taken and planned for the campus green spaces.

Boyd had to continue to encourage louder speech as the hail beat down more loudly.

Sandra Beck, the University Architect added that it was not just important to preserve our spaces, but allow them to develop such that the vegetative plan is aligned with the campus master plan so that all the different land use functions we want can be maintained and complement each other.

Schierenbeck congratulated the recent Facilities Management and Services effort to inventory all the trees on campus. This will enable us to calculate carbon sequestration efforts and to promote native plant and permitting of revegetation efforts along the creeks.

Roll asked if students could be involved with helping think about ideas about how the arboretum can be used in the classrooms. Schierenbeck answered that these ideas were in the proposal.

Thompson complimented the work to bring forward such a contemporary, complicated and relevant proposal. Schierenbeck pointed out the great examples of Facilities Management and Services work on the bioswale projects by SSC and Yolo Hall that experimented with new water catchment strategies.

Thompson hoped all the new building and new phase construction projects did not negatively impact the green spaces on our campus as the last building phases had. She thought all the added concrete in the last eight years she has worked here has also added to the heat on campus. She wondered if the CVAC would be consulted about the trees in the future even when outside consultants are brought in to design our spaces.

Sandra Beck noted that there are real challenges to maintaining our landlocked urban campus as we want to grow and have new buildings at the same time that we keep all of our trees. She thought that working on the master plan and considering the building site and ground surface around it would need to be planned carefully so that the hard surfaces would not dominate. There are many issues that must be weighed with new projects.

Schierenbeck said that accessibility and fire safety add to the complexities as well. Kemper added that she is glad that special education access is being considered for students and visitors. She said the issues are complex since federally mandated policy must consider the mobility and sensory input of the varied users.

Sandra Beck explained that we have an older campus and must address issues everyday as they unfold including access to buildings and restrooms. She hoped to get an ADA transition plan that would help us think about where to focus efficiently on these issues.

Schierenbeck reported that Facilities Management just informed her that we just lost a tree to the lightning over by the Bidwell Mansion.

Introduction Item passed

9. Proposed EM: Workplace Abusive Conduct – FASP- Introduction Item.(46:52)

Sistrunk explained that the subcommittee that wrote this policy started working in Fall of 2016 and completed an earlier introduction item that passed in FASP last April. He said representatives from across all the divisions dedicated to making our workplace collegial and amenable to different sensibilities and characteristics had contributed. He noted that California state law has now recognizes workplace intimidation as a modern problem that must be addressed. The work is serious and complicated and he recognized the contributions of the Faculty Affairs Director of Labor Relations, Evanne O'Donnell, Sandy Parsons, Director of Student Judicial Affairs, Malcolm McLemore, Jim Morgan, University Ombuds, Dylan Saake Director of Staff Labor Relations. The policy went through a long iterative policy in FASP and the University Council, Chris Fowler, responded to the earlier version from last Spring and added his perspectives just last month to the newest version. Sistrunk concluded that the policy is pretty solid as it's based particularly on State law and Chancellor's Office EO's.

He offered to answer questions and pointed out that the policy envisions different types of possibilities to resolve difficulties, as some are informal and some utilize formal mechanisms. The informal mechanisms echo the approach of the Office of the University Ombuds that the Senate established last year that is supposed to be is confidential and informally ad hoc.

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Evanne O'Donnell said that some of the language in this current policy will still need to be reviewed by University counsel [as it will by the Unions]. She also noted that it lays out processes that people can be guided by to resolve sometimes long standing issues. She offered corrections to some typos in the Senate version.

Wyrick asked whether behavior outside the workplace is treated elsewhere and Sistrunk answered that this policy only treats workplace conduct and differentiates who the parties are and explains who they should go to for redress. He added that Student Judicial Affairs is working on their policy right now to address student related issues, but that State Law, Title V: Student Conduct also currently treats these issues.

Wyrick wondered why the word "bullying" was not utilized as it is part of public discourse about such behaviors. Sistrunk answered that the term "bullying" was used in earlier versions of the policy, but the legal term for such behavior is "workplace abusive conduct". He thought if the Senate wanted such a popular descriptive word, it could offer to amend parts of the policy's language at action.

Cross said that he was happy to see the policy come forward and thought it was a great first step to change the culture. He wondered how we will deal with the subtle aggressions that often typify patterns of abusive conduct. He had other examples that concerned him.

Sistrunk answered that the questions were important and pointed out that all the emotional complexity of what abusive conduct really can be difficult to define. He said the policy creates foregrounded definitions of behavior and training for supervisors of many ranks required by state law so that they learn to address the different aspects of such behavior. They must be trained in

their first six months and then again within two years, about what abusive conduct is, how to deal with it, and how to educate their personnel about it. This is important because such behavior impacts people emotionally, but also impacts their work.

Pitman pointed out the requirement that behavior be repetitive and patterned was an attempt to capture in policy what constitutes abusive behavior.

Schierenbeck noted that it will take administrative effort to change the culture.

Wyrick asked about why the definition of abusive conduct included behavior undertaken with malice? He wondered about the difficulty of ascertaining intent and he thought malice was a pretty strong word. He thought the language was overly specific and not necessarily demonstrable. Sistrunk explained that malice as a determination of actionable behavior has a very long history in western law and is how verification is depicted typically. Wyrick wondered if a definition of malice could be added to the policy along with other key terms. Sistrunk said it is the language of state law. If someone wants to add definitions, they could in the appendices.

Introduction Item passed.

10. Proposed FPPP Revision to “Support Materials” 8.1.3.e.4 and “Categories” 9.1.2.c.4
(1:06:32)

Sistrunk explained that this is FASP’s attempt to recognize language from the University strategic priorities in the FPPP. Evaluation of probationary and tenure-track faculty for promotion, retention and tenure can foreground diversity, civic engagement, service learning and sustainability as well as service to the north state (this is already done in the Lecturer evaluation language).

Roll expressed her gratitude to FASP for this suggested change and as Director of Civic Engagement, she was thrilled that this was included so specifically.

(108:14) Hutchinson was forced to interrupt the meeting as there is serious flooding occurring on this floor of Kendall cause by a ceiling leak. She asked everyone to leave the floor and directed people toward different exits.

18. Adjourn.(1:08:50)

Meeting adjourned at 3:34 p.m.

Respectfully submitted,
Tim Sistrunk, Secretary