

California State University, Chico
Academic Senate
(530) 898-6201, Zip 020
MEMORANDUM

ACADEMIC SENATE MINUTES

Thursday, May 11, 2017, 2:30 p.m., KNDL-207/209

PRESENT: Allen, Boura, Boyd (Chair), Calandrella (Pedro Douglas), Cross, Crotts, Ferrari, Fleet, Ford, Heilesen, Hutchinson, Janos, Kemper (Selvester), Kim, Kirchhoff, Larson, Livingston, McConkey, McLemore, Meadows, Rehg (Wilking), Pitman, Ponarul, Pratt, Roll, Rowberg, Schierenbeck, Scholz (Traver), Schulte, Selvester, Sistrunk, Stapleton, Stivers, Sudick, Thompson, Traver, Watkins, Wilking, Wyrick, Zartman

ABSENT:

Chair Boyd wished everyone good afternoon at 2:36 p.m. (7:58).

1. Approve Agenda. (8:16)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/AS_agenda5-11-17_draft2.pdf

Crotts moved to accept a revised agenda that had not been shared with the Secretary.

Revised Agenda was approved.

2. Announcements. (10:30)

- Watkins announced that College of ECC 2017 Design Expo will be held on May 12 from 10 a.m. to 1 p.m. in the courtyard between Langdon Hall and O'Connell Technology Center. More than 85 senior capstone projects from all College of ECC majors will be on exhibit.
- Schierenbeck said that the Biology Department will hold its annual poster symposium tomorrow.
- Meadows described how a group of students from Media Arts, Design and Technology did their design projects creating a media arts event like NPR's story core and interviewed students, faculty and staff who are first generation and underrepresented students to tell their stories. The audio story project Listen to Change can be heard on the Chico State website, <http://www.csuchico.edu/listen/> and on the second floor, the Library will have an audio station with earphones.
- Sistrunk reminded Senators that the President's Office and the CFA have started the Chico Cares foundation fund to raise money to help students who are food and housing insecure or may need emergency grants <http://www.csuchico.edu/prs/pres-messages/may-3-2017-announcing-chico-cares-endowment.shtml>. Study suggests that up to 40% of Chico undergraduates face food insecurity and 8-12% face housing challenges.
- David Hassenzahl reported that the former Chico Science Education faculty member, Teresa Lloro-Bidart, published an article "When 'Angelino' squirrels don't eat nuts: a

feminist posthumanist politics of consumption across southern California” (<http://www.tandfonline.com/doi/full/10.1080/0966369X.2017.1314949?src=recsys>) In the last few days, this work has been targeted by Breitbart News and other conservative websites with a fallacious understanding of her argument and trolling and threats have become so excessive that the Pomona State police have been alerted. He hoped Chico could reach out to support her in some way. Boyd said the topic can be discussed more thoroughly as an item under “Other” in the agenda.

- Boura reported that the Student Philanthropy Council encouraged some 7000 students to give \$12,000 to the University, and that \$5000 of this went to help the Chico Cares fund for food insecurity especially.
- Boura added that since his presentation last week the University has received three substantial gifts including \$1M support for scholarships in the College of Agriculture, support for diversity and scholarship, and \$200,000 support for the College of Education.
- Fleet said the new BMU student real food store, Urban Roots had opened across from Common Grounds and she invited people to stop by. This store will bring us to offering about 70% real food on our campus (sustainable, locally grown, free trade, lots of organics).
- Crotts shared that the oldest Librarian from Chico State had died at 100 years old and had served the campus when the library was not called Meriam Library but simply “the Library” and when it was housed in what is now called Trinity Hall.

3. **Kathy Kaiser Academic Senate Service Award: nominations open today and close May 12, 2017- Information Item.** (19:06)
http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/4-13-17/kk_service_award16-17.pdf

Boyd reiterated this appeal. Nominations do not need to be a particular format, just meet the criteria of the award.

4. **Chair’s Prerogative.** (19:17)

A) **SET SIR II Update – (Juliano)**

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/SET_Update_for_Senate_presentation_v.170510.pdf

Boyd introduced Ben Juliano, Interim Chief Institutional Research Officer, to give an overview of the status of the SIR II evaluation instrument used as one of the instruments for campus Student Evaluation of Teaching (SETs).

[SLIDE 1] Ben Juliano wanted to repeat the news that the license to utilize the SIR II instrument will not be available at Chico after July 31. The Educational Testing Service (ETS) that provides TOEFL, GRE and other standardized tests including the SIR II, uses the Scantron Class Climate course evaluation program to deliver SIR II. For unknown reasons, after July 31, ETS will not renew Class Climate to deliver the SIR II. Scantron Class Climate is applied on our campus for other SET instruments. [SLIDE 3] 41% of our campus uses the SIR II, 48% use from U and currently two departments have their own instruments.

As a replacement for SIR II, which is a validated form, Form V is a worthy validated substitute (developed by Eddie Vela and others).

Eddie Vela wanted to make it clear that form V is not named after him. “V” stands for “validated” which was a process that took over a two year to complete.

Ben Juliano noted that the IR website has examples of the instruments used on our campus.

B) CSUSB Situation – Discussion Item. (23:23)

- Opinion piece co-signed by ex Chair of Board of Trustees:
<http://www.sbsun.com/opinion/20170508/academic-senates-need-more-transparency-guest-commentary>
- Letter to San Bernardino Academic Senate from ASCSU Chair Miller:
http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/Letter_to_SB_Senate.pdf
- Stanislaus Resolution in Support:
http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/12-AS-17_Support_for_the%20San_Bernardino_Academic_Senate.pdf
- CSU San Bernardino Vote of No Confidence:
http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/FSD16-17-VNC_signed.pdf

Boyd outlined the circumstances that led Chico Senate Officers to bring a resolution of support for the Senate of CSU, San Bernardino. (Paper copies were passed around).

The San Bernardino Senate was considering whether to vote “no confidence” in their current President and the San Bernardino Sun published an opinion piece that vilifies the motives of members of this Senate and of Academic Senates, in general, so egregiously that the Chair of the California Statewide Academic Senate, Christine Miller, swiftly replied (see above). Other campus Senates from across the system have begun to respond in support (as Stanislaus has above). The San Bernardino Senate did vote “no confidence” and have distributed their resolution to the other Senates in the system.

Boyd opened the floor for members to provide more context or information and comment about our own resolution.

Crotts noted that the opinion piece was written by a former Chair of the Board of Trustees and a community member who claim that Senates across the system have become deceptive and not transparent.

Schulte was gravely concerned about many things in the editorial, but particularly the comments about the good faith efforts of faculty Senates in general. She added that both of the Statewide Senators from San Bernardino are notable for their lack of irrational sensationalism and she finds them extremely measured and ethical. Their support of the San Bernardino “no confidence” resolution underline its veracity and integrity.

Selvester agreed completely. She has seen the diligent efforts of these members of the Statewide Senate working transparently to solve the problems in their University. Nothing has been in the shadows as the editorial suggests. She observed that there are great and grave concerns at the Statewide Senate that the writers of this piece and especially the ex-Chair of

the Board of Trustees have violated the very strict confidentiality rules of a search process for a Presidential position. She thought that even as we celebrate today, we must send swift support to San Bernardino.

Sistrunk recalled that San Bernardino especially reached out to support us during our own difficulties that ended in a vote of “no confidence” by leading the way to the very widespread expressions of support we received across the CSU. We have a particular bond with them.

Thompson said the editorial was an attack on shared governance across the CSU. She noted that most faculty and staff involved in Senates aren’t remunerated, but they engage with the work from a desire to serve. She wondered about the motivations of the editorial writers to erode the public commons. She supports a show of commitment and solidarity with San Bernardino.

Boyd said that there are other things we can do in the future to continue our support of shared governance principles in the system beyond this gesture today. If people have other ideas, please let her know.

5. Presentation of Graduates (33:00)

Boyd moved to the presentation of this year’s graduates!

(BA/BS Graduates)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/FullProgram_BA-BSgrads.pdf

(MA/MS Graduates)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/masters_graduates2017.pdf

AGR – John Unruh (33:24)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/2017_Presentation_of_Graduates-AG.pdf

BSS – Edie Vela (42:34)

BUS – Judith Hennessey (56:38)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/Senate_Powerpoint2017_BUS.pdf

CME – Angela Trethewey (1:05:10)

ECC – Ricardo Jacquez (1:10:27)

GRAD – Sharon Barrios (1:22:56)

HFA – Robert Knight (1:27:05)

NS – David Hassenzahl (1:29:52)

6. Farewell to Friends (1:34:37)

Boyd recognized the outgoing Senators with a framed certificate of appreciation for their years of service. She called the names in order and everyone received the gratitude of the other Senators while cameras flashed.

Nik Janos
Richard Ponarul
John Traver
Annette Heilesen (Chair Staff Council)
Michael Pratt (AS President)
Tamara Fleet (AS Director of University Affairs)
Talya Kemper
Jennifer Meadows
Melody Stapleton

These outgoing Senators were told to wait in the gallery.

Hutchinson said she was starting a new tradition where we say goodbye to the outgoing Senate Chair. She remarked that she couldn't have imagined a better colleague to walk arm and arm with on behalf of the Academic Senate. Betsy's leadership has been outstanding for several years and she will be missed. Hutchinson presented a gift on behalf of everyone.

Heilesen also gave a gift made by Chico State students.

Kathy Kaiser also presented a gift to recognize this turning point in Boyd's journey.

Boyd said it has been an honor to serve even in challenging at times. She said she can't imagine having served without the people who know what it means to build a community and build it together.

Hutchinson presented the traditional plaque with an attached gavel to the outgoing Chair.

7. Introduction of New Senators (1:41:11)

Danielle Hidalgo
Stephan Treanor (Richard Ponarul will hold proxy today)
Matthew Teague Miller
Jonathan Day
Dylan Gray (AS President)
Karla Camacho (AS Director of University Affairs)

Re-elected Senators

Anne Schulte (to replace Talya Kemper)
Jeff Livingston
Rick Ford (new Statewide Academic Senator)
Leo Kirchoff (Faculty Emeritus)

**8. Election of Senate Officers (Chair, Vice Chair, Secretary, EPPC Chair, FASP Chair)
(1:44:05)**

New and returning Senators will elect the new Officers of the Academic Senate. The uncontested Offices are:

Vice Chair: Jeff Livingston
EPPC Chair: Chiara Ferrari
FASP Chair: Jennifer Wilking
Secretary: Joe Crotts

Tim Sistrunk and Jed Wyrick were both running for Senate Chair.

Joe Crotts read Sistrunk's nomination letter.
Chuck Zartman read Wyrick's nomination letter.
Both candidates spoke with reason and passion.

Paper ballots were distributed.

Boyd announced Wyrick had been elected.

Old Senators were invited to sit back down at the table to carry on the meeting.

9. Proposed Significant Change to the BA in International Relations – EPPC –Action Item.
(2:10:15)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/4-27-17/Sig_change_ba_international_relations_formatted.pdf

Crotts moved to continue conversation on the proposed significant change that was carried forward last time until it was delayed definitely to this meeting. Concerns were raised about the removal of a foreign language requirement in the degree. He turned the discussion over to Wilking, International Relations Coordinator and Vice Chair of the Political Science and Criminal Justice department.

Wilking moved to accept the Proposed Substitute Document (seconded)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/Substitute_Doc-Proposed_Significant_Change-International%20Relations5.9.17.pdf

Wilking explained that in consultation with faculty from ILLC, International Relations and colleagues from the Political Science and Criminal Justice department, she completed a number of revisions to the original document. The changes were summarized as follows:

- Broadly, the program is encouraging majors to take a foreign language as their GE C2 requirement
- In the IR electives a semester of language of the student's choosing at the appropriate level was added
- A Latin American Studies class has also been added to the IR electives list (page 27 catalog copy) Since we cannot currently offer Latin American politics though all the other regions are provided
Students can now take Hist 381: Modern Latin America or Hist 382: Modern Mexico
- Throughout the document in the MAP and in the catalog copy, students are strongly encouraged to take more language, area studies courses and to study abroad

Wilking believed the revisions strike an important balance between the value that we get from consultation and collaboration in the Senate process and the importance of letting experts in the

field have the latitude to develop their curricula that they see best serves their students.

Allen strongly supported the substitute document since it is the product of very gracious conversations with colleagues from the interested departments and that the document is better for it and she commended Wilking for her work on it.

The substitute document was accepted as the main document.

Livingston said he represented constituencies with concerns and he was grateful for the efforts to work them out and he supports the motion.

Roll agreed and pointed out that the document is stronger since Wilking did such a good job finding compromise.

Action item passed.

10. Proposed EM: Workplace Abusive Conduct – FASP - Action Item. (2:16:15)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-4-17/em_workplace_abusive_conduct_fasp_action.pdf

Meadows moved the proposed EM as an action item to continue discussion since it was suspended definitely last week to give time to clarify changes desired by the President's Office.

Hutchinson moved to consider a Substitute Document: (seconded)

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/EM_Workplace_Abusive_Conduct_FASP_Action_with_revisions.pdf

Hutchinson explained that due diligence had required that her office ask to delay consideration of the EM for more consultation, and she was grateful to her staff for their work and to the Senate for allowing the added time. She said she supports the document because she takes very seriously workplace abusive behaviors and recognized that it is something we need to address on this campus and always keep improving.

She wanted to give more context to this effort. For some time, the CSU system has an EDU Supervisor, Anti-Harassment, Discrimination and Retaliation online training currently assigned to employees who provide a lead or work direction to other employees. This course complies with California law AB 2053 requiring training to prevent abusive conduct in the first six months of employment and every two years after. There is an effort to address the problem in the system and on this campus.

In addition, currently there is an ad hoc group called the "Abusive Conduct Prevention Committee" from across [all the Unions and administration]. They co-sponsored the Workplace Abusive Conduct understanding and prevention workshops given by Dr. Gary Namie with 293 attendees last Fall. He presented to staff and faculty on October 4 to 93 attendees and on October 5 to 94 and on the same day to 106 administrators, managers and Chairs. Hutchinson was encouraged by the participation on this campus in this important first step for improving our campus climate and behaviors. This group continues to meet and are in the first phase of assessing our resources and beginning to think about the types of measures that should be taken. Hutchinson said we should be assured that she is committed to following through.

The proposed changes to the EM are minor but make the policy cleaner.

- Some changes are just cosmetic (each of these was described formatting and lettering)
- Under V. Procedures A. Informal Resolution Process, bullet 5 language was added to clarify the Ombuds contact taken from the EM 15-011: University Ombuds Policy
- The most important substantive change is the deletion of paragraphs A and B about the Responsibilities of the University President and administrators and supervisors. Hutchinson said she thought this kind of language should be reserved for position descriptions. As President, she is responsible for compliance to federal and state laws and CSU policies, both Chancellor's Office EOs and our own EMs and other related policies, but she thought that placing the same ideas in the list of responsibilities below reduced some redundancy. Describing the responsibilities as effecting "appropriate" administrators is also consonant with language of the CBAs which distinguish the varied responsibilities of employees in their varied roles.
- Add the words "as required by law" to bullet 2 (which is now bullet 4)

Hutchinson concluded by saying she thought the changes suggested were minor and that as President holds absolute responsibility for compliance to the policy and will do everything in her power to make sure they are enacted. We will continue what we started this year to address climate issues on this campus. She hoped we would continue to develop strategies to educate and promote a changing culture and set benchmarks and hold ourselves accountable for full filling them. As President, she will commit herself to notify people once or twice a year that we are committed to this policy.

Boyd called for more discussion of the motion to accept the substitute document.

The substitute document was accepted by vote.

Boyd asked for more discussion on the action item.

Roll said she appreciated all the work that had been done and how important it was and supported the policy.

Action Item passed.

Hutchinson wanted to add that she understood that this policy was in process for a very long time and how important addressing the problem is not only because of what campus has gone through, but for herself as well. She appreciated the patience and tenacity to see this through as everyone worked to get everything right.

11. Resolution in Support of CSU, San Bernardino (2:30:00)

http://www.csuchico.edu/fs/documents/resolutions/Resolution_Support_of_CSUSB_approve_d5-11-17.pdf

Selvester spoke on behalf of all of the Senate Officers who brought the measure forward saying this support is absolutely our responsibility given our recent past history to support San Bernardino, Christine Miller's letter, and the mission and purpose of shared governance. We

need to join the other Universities and follow the example of Chair Miller's letter which was a necessarily rapid and well considered response.

Sistrunk wanted to join the approbation for the resolution observing that we are part of a system of 23 campuses, and we need to remain cognizant of the statewide issues that are our own issues.

Rowberg said that given what we have gone through, it is amazing to know that people are bullied and harassed as illustrated by the language used in the editorial which really slandered the academic Senate of San Bernardino. She also commended Chair Miller's letter as extremely eloquent.

Introduction Item passed

Kirchhoff asked that the record show the vote was unanimous.

Rowberg moved to suspend the rules and consider the item as an Action item. Passed.

Action Item passed unanimously.

12. Annual Reports. (2:36:45)

A). University Technology Advisory Committee – Guenter.

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/utac2016-2017_summary.pdf

Boyd said that questions about the UTAC report should be sent to Chris Guenter.

B). University Budget Committee – Boyd, Ford, Sistrunk.

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/UBC_ANNUAL_REPORT_MAY_2017-final.pdf

Boyd noted that there have been changes to the University Budget Committee particularly as we work to create a transparent and collaborative iterative process that aligns with the timeline of the statewide budget process to allow faculty input about the budget.

Another change was to hold a few of the meetings when Senate was scheduled to meet Thursdays so that more Senators could attend.

Other ideas about scheduling or how to make the committee more participatory should be sent to Boyd, or the members of the Committee.

C) Senate Chair's Annual Report – Boyd.

http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/16-17_Academic_Senate_Annual_Chair_Report-20170511.pdf

Boyd described the year as one of Renewal, Reinvestment, Patience, Introspection, Collegiality, and Transformation. She mentioned just a few of the highlights of the Chair's year:

- continued to utilize the Chair's Prerogative agenda item as a conduit for important updates and discussion regarding campus issues.

- continued the practice initiated last year of including the digital recording of meetings in the minutes themselves
- 20 action items were recommended to the Provost and President from EPPC and FASP this year
- The Senate Office Coordinator, Traci Stumbaugh, has done an outstanding job. She has helped with researching past practice and improving it and making the website accessible and useful.
- Academic Senate Fall 2016 and Spring 2017 Retreats were held
- On August 9, 2016 the Spring 2016 Campus Climate Survey – Preliminary Report was released
- The Resolution Response Full Committee formed in AY 14-15 in response to the charge issued by Chancellor White. Boyd continued this work by facilitating meetings and retreats in summer 2015 and 15-16 AY was pleased to facilitate a final debrief on September 13, 2016
- The Senate Chair and Senate were involved in the Presidential transition and Presidential Investiture
- The special Senate meeting held in December is indicative of the changes on this campus and the level of accountability and responsibility that Senate has
- Kudos go to EMEDC and everyone who served on the search committees to bring so many worthy candidates to campus
- Today, May 11, 2017 we will hold a signing event for the Statement on Shared Governance and Consultation at California State University, Chico.

Boyd read her final appreciation aloud to make sure she did not leave anyone out.

Roll asked about the plans for future Campus Climate Surveys. Hutchinson answered that after we get through the institutional report for WASC, she was thinking of initiating every two to three year cycles of surveys. She wanted to give time for survey results to be acted on and not create any survey exhaustion either.

12. Standing Committee Reports. (2:49:33)

A. Executive Committee – Sistrunk.

Sistrunk said this was the last report for the semester and asked for questions.

Executive Committee Synopsis Thursday, May 4, 2017, 12:30 a.m., K 103

- Welcome Robbi Stivers, Vice President of Business and Finance
- Timing and processing of scholarship applications
- Approve upcoming Academic Senate Agenda
- Elaboration of early Tenure and Early Promotion in FPPP & next year
- Chancellor's Office CSU Academic Preparation FAQ- Discussion Item
- Campus Response to proposed Intellectual Property Policy
- EO 1100 Campus Response
- Ad hoc committee and charge of committee to reconsider EM 14-014 Policy for Online Education and questions about use and oversight of professional online proctoring services

- Chris Fowler's responses to EM: Workplace Abusive Conduct
- California Department of Finance representatives to visit on May 8 will ask about how we have spent Graduation Initiative funds and we will describe the realities of University instruction
- R.H. Fowler will visit Chico to study rural education and outreach efforts

Zartman complimented Sistrunk for his integrity for the record.

13. Statewide Academic Senate – Schulte/Selvester (2:51:07)

<http://www.calstate.edu/AcadSen/>

A. ASCSU Resolutions

<http://www.calstate.edu/acadsen/Records/Resolutions/2016-2017/index.shtml>

B. Other ASCSU Reports

Selvester said there is no new report as she goes next week to the statewide meeting. She will have our Resolution of Support for CSU San Bernardino and Rick Ford will need a seat.

14. Associated Students - Pratt, (2:51:41)

Pratt summarized ongoing activities.

- As Fleet noted before, this is the Association's 75th anniversary and celebrations have included the opening of the new Urban Roots Marketplace.
- Space has been dedicated to the Wildcat statue
- Next year will be the "Year of the Wildcat" with celebrations

Pratt said his experience as AS President has been wonderful. He has served as an elected officer for the AS for the last 3 years and worked 5 years in total for the AS as well. He will be finishing his Master's next year about shared governance. He will be continuing on as the Vice President for University Affairs for the California State Student Association (CSSA).

Fleet said she appreciated the experience and working with all the people. She will be travelling to Sweden next Fall but will return in the Spring.

15. Staff Council – Heilesen, (2:53:41)

Heilesen offered two Staff council minutes for consideration and was happy to take questions. Before she did, she thanked very one and said that it was an honor to sit at the table and serve on Senate as she had for three years and that this year was a glorious change.

Minutes March 14, 2017: http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/Staff_Council_Minutes3-14-17-approved.pdf

Minutes April 11, 2017: http://www.csuchico.edu/fs/documents/academic_senate/2016-2017/5-11-17/Staff_Council_Minutes4-11-17-approved.pdf

16. University Report – Hutchinson / Larson,(2:54:29)

Larson had two matters to comment on.

First, she wanted to express her deep appreciation for the wonderful welcome the campus has provided to her. She valued the campus commitment to shared governance, and she learns something everyday about that commitment and how to participate effectively.

The second item is a quick update about the fiscal situation in HFA. She, Jennifer Mays and Jeff Bell had a productive meeting with Dean Robert Knight and the chairs of HFA on May 10. We all walked away with a stronger understanding of why HFA is where it is, and a commitment to change that together. Next Friday, the whole college faculty and staff will meet to begin to think together about working on a plan.

Hutchinson asked Ben Juliano to give the WASC update.

A. WASC Update – Juliano.

In the spirit of shared governance, Ben Juliano reported that the WASC steering committee is preparing for the summer. In the Fall, there will be more fora for people on campus to contribute to the formation of the institutional report to tell the story we are presenting to the world.

The WASC page for campus is <http://www.csuchico.edu/wasc/index.shtml>

Ben Juliano explained that WASC had changed its acronym to WSCUC (which is still pronounced the same). We will slowly transition to the other acronym.

Hutchinson wanted to go on record as thanking the Vice President for Student Affairs, Drew Calandrella, who, after over 40 years in higher education and over 12 years at Chico will retire and his last day will be the end of June. It is important to celebrate all the things Drew has done on this campus for changing student life and the safety of our students. Working with student government, he was responsible for getting alcohol education going. He has always been committed to diversity and inclusion, and he has worked on public safety in relation to our town and gown relationships, most recently as he has helped our students become responsible citizens in the area.

Hutchinson wanted to thank EMEDC for all the searches they have undertaken this year. The outstanding commitment and herculean effort. She particularly wanted to thank Zartman for being absolutely stellar and a wonderful companion and champion for Chico. She knew staff had been important and she wanted to thank him for making sure everything was done right and making our candidates feel welcomed.

Hutchinson had a list of thank-yous to extend: Student government have been wonderful partners, and she has learned a lot from them. She thought that she has had a terrific year together with Staff Council and she will miss Annette and looks forward to working with Jim Airs as well. Finally, she wanted to thank her other Senate colleagues. She felt that work with the Executive Committee went extremely well this year. She felt that the Cabinet and the Senate Officers sat down to tackle extremely hard issues. She also recognized that the Senate as a whole was exceptional. She noted the long and strong tradition of shared governance through Academic Senate. She said we have embraced all the challenges this year and she looked forward to years

of working further with this body.

17. Ask the Administrator. (3:00:32)

Boyd asked if anyone had questions.

Livingston wanted to thank Provost Larson for meeting with HFA faculty and staff especially next week.

Rowberg thanked Hutchinson for a really great first year with us. (echoes of “here, here”)

18. Other. (3:01:21)

Boyd asked Hassenzhal if he wanted to add any ideas about the issue he had mentioned about Teresa Lloro-Bidart circumstances.

He read a letter he had begun defending her article and standing. Maybe this group could send a brief resolution in support.

Boyd thought a letter could be written from the EC or the Senate Officers or anyone else. Another option would be to authorize the Executive committee to craft something to propose a resolution. She asked for other ideas. Comments included:

- The Executive Committee functions as the Senate over the summer when the entire faculty is not present. They could fashion a letter. They must receive approval from the full Senate in the Fall.
- making a strong statement is important to defend Universities and education
- do we need more evidence about what is happening
- due diligence must be exercised by anyone involved
- intellectuals are always the first to go and we should make a stand

Boyd asked that anyone with strong sentiments or thoughts should send these her way and she can incorporate them in some gesture. Likewise anyone with important facts to share should do that. No one objected to Boyd’s suggestion that the Executive committee will act on this this, assuming that further research demonstrates this is the best way to go.

19. Signing of Shared Governance Statement (3:07:54)

Clapping and pandemonium ensued as chairs were moved to provide a suitable setting for the four representative signatories to get their pictures taken. Hutchinson explained that the Statement was put on large parchment paper in four copies that would go to the Office of the President, The Senate Office, the Office of Staff Council and the Office of Associated Students Government.

Boyd read the statement:

STATEMENT ON SHARED GOVERNANCE AND CONSULTATION AT
CALIFORNIA STATE UNIVERSITY, CHICO

Inclusive communities of excellence are a hallmark of CSU, Chico, founded on principles of shared governance and the belief that together, we are stronger. Embracing the precepts of Higher Education Employer-Employee Relations Act¹ and in the spirit of progressive ideals, we at Chico State define shared governance as a process of consultation toward achieving joint decision-making between faculty, staff, students, and administrators.

Consultation

Consultation is the key component of effective shared governance. Consultation between the faculty, staff, students, and the administration within this context is defined as a mutual exchange of information, ideas, opinions, and recommendations from initial formulation to final determination of policy and procedures affecting the academic institution. Consultation shall take place in a timely manner with an understanding that we are rooted in good faith, which sustains our integrity of process. On rare occasions when the administration is unable to seek consultation, reasons for doing so should be communicated in detail.

Effective, meaningful consultation must be committed to and characterized by openness and transparency, civility and respectful dialogue, mutual responsibility, evidence-based problem-solving, and a commitment to being informed about and prepared to discuss relevant issues. Above all else, a mutual commitment to and respect for the process must be observed if consultation in the context of shared governance is to be successful.

Defining Roles and Responsibilities

At CSU, Chico, the Academic Senate is the primary consultative body “to formulate, recommend, review, and revise all academic, personnel, and professional policies, including fiscal policies related thereto, broadly and liberally defined.”² Consultation between the Academic Senate and the administration regarding matters that affect the educational mission is achieved primarily through faculty, staff, student, and administrator representation on the Academic Senate standing committees and the many permanent and ad hoc committees created by the President, Cabinet, and Academic Senate officers.

An effective system of shared governance within a university recognizes that the President ultimately has authority and responsibility for decisions affecting the institution.^{3,4} The same system recognizes the responsibility of faculty, staff, students, and administrators to be actively engaged in the process. Furthermore, that shared governance benefits from a process of joint decision-making, consultation, and a spirit of collegiality wherein mutual respect and mutual responsibility are essential. From time to time it may be prudent to review, acknowledge, and recommit to these values.

We, the undersigned on the eleventh day of May, 2017 and in the spirit of values that unite us, that “...we are ‘One University’ where collaboration, mutual support and trust, and common goals define our work together and the spirit of its engagement,”⁵ and hereby pledge our commitment to shared governance and recognize it is essential to fulfilling the educational mission of our institution. Together, we will transform tomorrow.

Elizabeth “Betsy” A. Boyd, Academic Senate Chair

Annette Heilesen, Staff Council Chair
Michael C. Pratt, AS President
Gayle E. Hutchinson, President

¹ “Higher Education Employer-Employee Relations Act (HEERA)”, Index of Statutes, Chapter 12, Article 1, section 3561 (<https://www.perb.ca.gov/laws/HEERA.aspx>)

² Constitution of the Academic Senate of CSU, Chico, Article II, section 2.1. (http://www.csuchico.edu/fs/guidelines/acad_senate_constitution.shtml)

³ Standing Orders of the Board of Trustees, Chapter III, Sections 1, 2, 4(e).

⁴ “Higher Education Employer-Employee Relations Act (HEERA)” In Principles and Policies: Papers of the Academic Senate, The California State University, p. 22-24.

(www.calstate.edu/AcadSen/Records/Reports/pp.pdf)

⁵ Updating CSU, Chico’s Strategic Plan for the Future, May 2016, Our Values, pg 6.

(http://www.csuchico.edu/prs/campus_documents/strategic_plan_2016.pdf)

Clapping was sustained. Signatures were affixed on all the documents by the Senate Chair, the Chair of the Staff Council, the President of the Associated Students and the President of the University. More photos were taken.

20. Adjourn.(3:18:47)

Meeting adjourned at 6:02 p.m.

Respectfully submitted,
Tim Sistrunk, Secretary