



Faculty and Student Policies Committee Minutes

TO: Faculty and Student Policies Committee
FROM: Marianne Paiva, Rotating Secretary
DATE: February 25, 2021
SUBJECT: FASP Meeting Minutes – February 25, 2021 at
2:30 PM VIRTUAL MEETING: [Zoom Link](#)
Meeting ID: 985 9539 4337
Password: **752886**

1. Meeting started at 2:44 pm
2. Approve minutes of [02/11/21](#). [No objections or revisions.](#)
3. Approve Agenda – no revisions. Agenda approved.
4. Proposed Digital Technologies in Teaching and Learning Policy EM 20-020 [Clean, Track Changes](#) (additional documents included - to be considered as substitution via motion)– Action
 - a. Chair Underwood presented a very nice introduction and reminder of this Policy.
 - b. There are two substitution documents that will be presented.
 - c. Kaiser: page 8 and 9 questions about lack of consideration of emergency considerations.
 - d. Senator Alex Smith makes a motion to introduce the two new motions; Boyd seconds.
 - Smith recognizes Senator Ferrari to discuss the changes in the documents. See attached. Specifically, Table of Contents has been added to provide links to make navigation easier, response to Provost question from EC meeting so we added language regarding using outside platforms in Section 2.1, in 2.2.3 regarding previous discussion in FASP regarding Exceptions so language was removed, add language about costs of course, Student Intellectual Property added language to include Student Assessments as I.P., and finally, language was tweaked to address faculty liability in providing materials on digital liability regarding Accessibility.
 - e. Chair Underwood asked for any objections to now considering the substitute copy: No objections.
 - f. Consideration of substitute document.
 - Kaiser: 4.2 Curricular Control: Indicates MOI cannot be changed without full EPPC and Senate review. None of this references the emergency with Covid; how do we write in consideration of exceptional MOI changes?
 - Ferrari: Emergency policies kick in when something like Covid kicks in. I don't think we need it here since it's not in any other

campus policy.

- Kaiser: This says we need to confer with WASC? Did that happen?
- Ferrari: I don't think every university did that.
- Kaiser: What about for individual faculty who have personal emergencies? Do we have an exception for this requirement?
- Senator Sparks: 2.1.2: External platforms...what does it mean for faculty who use alternate LMS?
 - Ferrari: We wanted to make sure that if someone would want to use an external software, we still need to make sure those are in line with Accessibility, Confidentiality, and Privacy.
 - Sparks:
 - Kathy Fernandez: McGraw-Hill for example, faculty direct students to use external systems that are not always accessible.
- Senator Smith: Makes a motion to amend 2.2.3: "Students have the right...to syllabus," Students have the right not to share video...see attached".
 - Paiva makes an amendment that adds "course schedule."
 - Ferrari recognizes Mike Allen to make sure this addition will not conflict with Registrar scheduling.
 - Amendment to add "course schedule" passes without objection.
- No objection, Smith's amendment passes.
- Kaiser: 4.4.1: "The faculty member is encouraged to complete a training program..." Motion to add language "when feasible and available..."
 - Motion fails.
 - Brundidge: Remove the word, "strongly."
 - Underwood: any objections? Smith: these trainings are especially important to students as well. Transition was really difficult, maybe "strongly encouraged" should be left in there, however I do understand the university not providing them (which is a concern). Underwood calls for a vote: Any opposition to amendment?
 - Amendment passes. The word "strongly" will be struck.
- Sparks: 4.4.1 Move to strike the sentence, "Critical course components..." and next sentence. If I have it right, they are also in 4.1; I don't think they need to be in both places.
 - Motion passes.
- Brundidge: I see another "strongly" in 4.4.1. Makes a motion to strike that. Motion passes.
- Ferrari: The COs made editorial changes. Underwood agrees these are editorial.
- Ferrari: The policy references UTAC and Information Officer as contacts for this policy; should we substitute these for "Faculty Development Director"?
 - Boyd makes a motion to add "Faculty Development Director".

- Discussion, followed by vote: Motion passes.
 - Senator Young: 2.3 Proctoring Software: Add highlighted language “offer **a fair and reasonable** alternative form of assessment.”
 - Call the vote: There are no objections, motion passes.
 - Alex Smith: 2.2.3: add to “if live video **and/or recording** is required.” **COME BACK TO THIS.**
 - Senator Brundidge: This makes it tricky.
 - Senator Boyd: Should students be able to opt-out of being recorded? These videos, as our work product, are discoverable by a court.
 - Senator Sparks: This simply states that you need to notify people, not that you can’t record. I hope we continue this conversation.
 - Senator Smith: Make a motion to add “**video**” recording to the previous amendment.
 - Young objects to adding “video”.
 - Call vote to include video. Motion fails.
 - Senator Boyd: I agree that we should need to notify people they are going to be recorded.
 - Paul: If we put the notification on the syllabus and are very transparent, that should be enough. In music, theater, we use videos as teaching tools.
 - Call the vote: 13 – 3 in favor of amendment.
 - Senator Sparks: 4.6 second paragraph, comma placements. These are editorial.
 - Call the Vote: Do we have any objections to passing this as an action item? No objections, this item is passed.
5. Proposed policy for the University Diversity Council (UDC) [Clean Copy and Charge](#) (additional documents included - to be considered as substitution via motion) – Action item Tray Robinson (Interim Chief Diversity Officer) and Michelle Morris (Faculty Diversity Officer)
- a. Substitute document. Kaiser:
 - Boyd offers to call this a collection of substitute amendments. Robert’s Rules
 - Kaiser recognizes Tray Robinson to speak to these amendments: Updated the name, add Office of IEGE.
 - Call to vote: do we have any objections? No, now we are considering the document with the collection of amendments.
 - b. Consideration of Collection of Amendments:
 - Senator Smith: Delete paragraph that states, “the campus community” and replace and move to the top Smith’s suggestion (see Underwood’s notes). Paragraph recognizes Mechoopda land, and historical inequities of specific rationalized groups.
 - Call vote: no objections.
 - Senator Jenna Wright: Membership, Standing Members: Move to add “Associate Director, Cross-cultural leadership center.”
 - Call to vote:

- Senator Sistrunk: Terms of membership Item 4. What happens when someone else wants to serve? How is that decided?
 - Tray Robinson: We've gotten people involved by asking them to serve on ad-hoc committees.
 - Michelle Morris: And yes, usually the Executive Committee of UDC manages membership.
- Senator Boyd: Top of policy where "supersedes" is...add "supersedes EM 12-014".
- Senator Smith: Add "Chico State is a campus committed to anti-racist..."
 - Kaiser: this amendment feels like we are narrowing diversity to just race.
 - Tray Robinson: We just need to do the work. When we start naming certain specific identities, we exclude people. I ask that we be as inclusive as possible. This language changes constantly. I ask that we be inclusive as possible in our language.
 - Senator Boyd: If someone is reading this out of context, someone could infer that it's UDC's responsibility when it's all of our responsibility.
 - Smith: I would like to rescind the amendment. No objections.
 - Michelle Morris: Add the highlighted language "As such, the UDC is committed to **anti-racist work and** engaging diverse..."
- No objections, this language is now added.
- Senator Young: Membership "change two faculty members to 1 faculty member, and add 1 student member appointed by the Student Academic Senate."
 - Tray and Michelle, it's important to keep 2 faculty in addition to a student.
 - Senator Smith: I believe we need an additional student on there as well.
- Senator Boyd: Amend the amendment to revert back to 2 faculty. No objections. Motion passes.
- Amendment on the table is: add 1 student member appointed by the Student Academic Senate. No objections. Motion passes.
- Senator Boyd: Editorially bunch the student bulleting to one bullet.
- Senator Boyd: Motion to add, "or designee" behind the AS president and the Director of Social Justice and Equity. No objections. Motion passes.
- Call the vote. Do we have any objections to this document? This document passes at ACTION.

6. Adjourn at 5:10 pm

Links to: [Academic Senate](#)
[Faculty & Student Policies Committee \(FASP\)](#)
[Current Executive Memoranda](#)
[The FPPP](#)

[The CBA](#)
[The Constitution of the Faculty](#)
[Student Conduct Rights and Responsibilities, Campus Policies](#)