



Faculty and Student Policies Meeting Minutes

TO: Faculty and Student Policies Committee
FROM: Danielle Hidalgo, Secretary
DATE: November 12, 2020
SUBJECT: FASP MEETING MINUTES – November 12, 2020 at 2:30 PM
VIRTUAL MEETING: [Zoom Link](#)
Meeting ID: 985 9539 4337
Password: 752886

ATTENDEES- Michelle Borges, Elizabeth (Betsy) Boyd, Nicholas Burk, Adam Irish, Kendall Leon, Rebecca Ormond, Danielle Hidalgo, Kathy Kaiser, Rachel McBride- Praetorius, Patrick Newell, Brian Oppy, Marianne Paiva, Tim Sistrunk, Laura Sparks, Alexander Smith, Jeff Trailer, Jennifer Underwood, Emily Peart, Ennies Musvosvi, Jenna Wright, Paul Herman, Tom Rosenow (guest).

Meeting called to order at 2:32pm

1. Approve minutes of [10/29/20](#) – Approved
2. Approve Agenda – Approved
3. Policy for Campus Climate Survey Committee – [Track Changes](#), [Clean Copy](#) (substitute documents – [Policy Track Changes](#) and [Clean Copy](#), [Appendix A Track Changes](#) and [Clean Copy](#))– Action item
 - a. Jeff Trailer – move to use the Substitute Document
 - b. Considering the Substitute Document – Approved
 - i. Jeff’s overview re: changes he made: “Cycle of Delivery” updated to include “consultation with the President and Executive Committee”, etc.
 - ii. Betsy suggested changes, especially on pages 2 and 3, that were considered; Adam Irish, Jeff Trailer, Rachel McBride-Praetorius and Tim Sistrunk clarified specific issues that came up as we reviewed and edited the document, especially re: the “Membership” section of the document; the motion passed to strike “two staff unions...” and include “Staff Council that include one Administrative Analyst/Specialist (AA/S) or Administrative Support Coordinator (ASC) and one Student Services Professional (SSP)”; next, Betsy suggested editorial changes throughout the document and Jennifer made those changes; Adam clarified issues that have come up in our discussion and Rachel then asked why we can’t include unions in the Membership section; Adam said that unions can certainly be included but union reps won’t be voting members; Kendall Leon

addressed some concerns she has about the Membership, particularly the section that reads “both voting and non-voting membership must reflect the diversity of the campus community with regards to racial/ethnic group membership and gender identity” and then agreed to offer some suggestions for how to change the language in this section

Betsy suggested striking “To promote neutrality and objectivity, meetings shall be run on a rotating basis...” because she doesn’t think this functionally makes sense; the motion Passed to strike this sentence

Kathy returned to Kendall’s concerns under “Membership”; her motion: strike “must” and change reflect to “reflects” and strike the last sentence – “Priority consideration should be given whenever possible to those who are the first in their family (I.E., when compared to their parents) to receive a college degree.”; Adam’s amendment to the motion: “should reflect” and add “first generation status” between racial/ethnic group membership and gender identity; amendment to the motion Passed; Kendall amended the motion and offered a sentence to open “Membership”: “Given the importance to have neutrality, objectivity, and reflexivity in the conduct of the university-wide campus climate committee...” and suggested striking the final paragraph of the “Membership” section; motion passed

Betsy’s Motion: suggested adding a sentence to “Terms” section: “Initial appointments to the committee shall be made with some members receiving shortened terms such that staggering may be accomplished for subsequent terms” to allow for some initial different term lengths

Jeff’s Motion: add “Membership should avoid AVP of HR and the Provost” to the Membership section

Betsy made a *Motion to Table* this entire Item and the current amendment to next week in order to prepare for a more streamlined review of this document when we come back next week

Motion to Adjourn at 5:15p: Motion passed!

4. FPPP – [Revisions to FPPP 3.0, 8.1.4, 9.1.2, and 10.2.5](#) - Discussion item
5. USET Report - AY 20-21 Goals – Information item
6. Subcommittees– Information item
 - a. Targeted Harassment of Faculty – update
 - b. Digital Technologies in Teaching and Learning Policy – [update](#)
7. Announcements
 - a. “Hate and harassment have proliferated in recent years, posing serious threats to college and university faculty. What can professors and their allies do to confront this challenge? Find out this Friday at 12pm ET in *The Common Room* as we discuss “**[Confronting Threats and Harassment Against Faculty](#)**.”” [Confronting Threats and Harassment Against Faculty](#)
8. Other
9. Adjourn

Links to: [Academic Senate](#)
[Faculty & Student Policies Committee \(FASP\)](#)
[Current Executive Memoranda](#)
[The FPPP](#)

[The CBA](#)
[The Constitution of the Faculty](#)
[Student Conduct Rights and Responsibilities, Campus Policies](#)