



## Faculty and Student Policies Committee Report

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TO: Faculty and Student Policies Committee  
FROM: Jennifer Underwood, Chair  
DATE: February 22<sup>nd</sup>, 2020  
SUBJECT: FASP REPORT FOR ACADEMIC SENATE – FASP Meetings of February 20<sup>th</sup>, 2020, at 2:30 PM, ARTS 228

### February 20<sup>th</sup>, 2020:

FASP reviewed and discussed the following items:

- The minutes from 02.06.20 were approved along with the agenda for 02.20.20 which was also approved.
- Eileen Morris was present from the Lecturer Council to discuss the council meeting, having conversations with one another, and seeking out a general feel from lecturers on campus. From this discussion, there is consideration of developing a lecturer climate survey. They are currently working on a Mission Statement, Constitution/By-laws. Eileen met with the Provost during Coffee and Kudos and plans to meet in this venue again. “We want to function as a body that fosters improved communication among lecturers and across the university”; Irish invited someone on their council to meet with the Campus Climate committee he’s working with. Eileen stated that there are 147 lecturers in the College of BSS. FASP invited the Lecturer Council to reach out if they ever have any questions.
- The following subcommittees were tasked with providing updates and engaging in discussion with the committee about current status and areas in which feedback may be solicited to aid in continuing progress and upcoming completion of policy changes, amendments, and creation (these subcommittees have projected completion of tasks during Spring 2020):
  - a. **Student Conduct Rights and Responsibilities** In regard to the Grade Appeal Policy a few questions were presented in regard to:
    - a. **Cross Examination (should this continue to be present in the policy?):** this is when each side may present questions to the other. A facilitator in this process is present to ensure the relevance and appropriateness of the questions. There was concern that parties present may feel uncomfortable and imitated in this process but that the process can sometimes lead to more details or significant information that can aid in the pan making a decision. Parties present are also entitled a representative and any supporting documentation may be submitted ahead of time. There was discussion about how the meeting was transcribed and found the meetings were recorded and not transcribed. Additional comments were made in regard to accessibility in this situation.
    - b. **Faculty Selection:** It was expressed that it can be difficult to garner faculty participation on the panel and facilitator roles. How do we reach out to and encourage faculty to participate in this service? Currently, faculty for this service are requested through the college deans but perhaps there is a more outreaching mechanism that can be utilized to reach out to faculty. Per EM 05-010 tenured faculty only are eligible for

these roles. There was some discussion about consideration of amending the EM to include faculty or in the very least tenure-track faculty as an opportunity to fulfill service to the university.

- b. **Interim policy – Faculty Profits on Course Materials** – the amended policy was presented for discussion. Following discussion, the document was moved and approved as an introduction item and following further discussion along with motions and approvals of additional amendments, was moved and approved at introduction. An additional motion was made to suspend the rules and move to action, seconded, discussed at action, and approved barring the agreed upon changes and a provided clean copy for Academic Senate. The EM will be seen at introduction at the next Senate meeting.
  - c. **Targeted Harassment of Faculty** – subcommittee is getting ready to meet and move forward with discussion
  - d. **Digital Learning Policy** - maintains a goal is to have full draft to FASP by Mar 1, 2020.
  - e. **Oversight of Complementary Units** - The revised EM will be coming to FASP soon.
  - f. **FPPP RTP** – will be meeting to discuss FPPP as it pertains to USET along with additional recently requested changes to FPPP 8.0.2.
  - g. **Campus Climate Survey** - Work is ongoing. There is a targeted deadline of Fall 20 but will be reassessed during the fall depending on progress made.
  - h. **EMEDC** – On hold following test implementation of amended procedures during current review processes
- Betsy provided a brief update on the ethnic studies response and indicated we were awaiting feedback from the students on whether or not they would be supporting the statements.
  - Announcements were made in regard to the 2020 Census, 100<sup>th</sup> Anniversary of the 19<sup>th</sup> Amendment, Read Across America, free lunch tomorrow in KNDL 207/209 for an hour and will have a Native speaker talking about women in Native Culture.
  - The meeting was adjourned.