



## Faculty and Student Policies Committee Meeting Minutes

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TO: Faculty and Student Policies Committee  
FROM: Paul Herman, Secretary  
DATE: September 10, 2020  
SUBJECT: FASP Minutes – September 10, 2020 at 2:30 PM  
VIRTUAL MEETING: [Zoom Link](#)  
Meeting ID: 985 9539 4337  
Password: **752886**

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Secretary: Paul Herman. Members and guests present: Underwood, Chair, Kaiser, Irish, Boyd, Sistrunk, Praetorius, Ertle Holbert, Osmond, Meehan, Brundage, Hidalgo, Burk, Smith, Newell, Trailer, Wright, Sparks, Musvosvi, Oppy, Paiva, Peart, Leon, Herman, Williams.

1. Approve minutes of [08.27.20](#) Motion to defer minutes until attendance was verified. Second. approved by chair.
2. Approve today's agenda. No amendments or objectives approved by chair.
3. FASP Vice Chair – Action item
  - a. Nominee – Danielle Hidalgo. Unanimous vote of approval. Congratulations Danielle!
4. Review of [FASP Guidelines](#) – Action item.

Chair reminds this body that these changes have already been approved last year with no objections. Long, robust discussion followed. Key points: Irish emphasizes how members are nominated and elected, voting vs non-voting and the consequences that may affect the function of this committee, open invitation (entire Campus Community is welcome to attend) vs specific appointment. Herman would like clarification as to what guidelines are in place and how are other departments are represented. Boyd suggests that the Guidelines must be followed, V.P.s or their designee, for example Ann Sherman from the office of Budget and Finance, non-voting unless we modify the guidelines. She further states that the Guidelines and definitions for sub-committees come from the senate and are subject to constitutional amendments. Sistrunk suggests a less formal way is Ad Hoc committees depending on needed expertise and guidance. Those individuals could be specifically invited to attend. Kaiser in agreement. Sparks suggests that perhaps a trial period is in order. Musvosvi shares the importance of remembering precedent, both past and for the future. McBride suggests that a voting member from Budget and Finance is appropriate to ensure the charge to this committee is always in focus. Paiva recommends all language with he/she/they/them be replaced with their. Approved. NOTE: Chair states that at this point no changes to the FASP guidelines, other than the corrected language issues, will occur this year. This discussion will resume next year.

5. [Subcommittee](#) status and feedback – Information item: Discussion surrounding FASP authority to form a committee. Boyd relates that sub-committees are “charged” from the EC of the Senate within the parameters of the Academic Senate. It is possible to change

these guidelines with an official amendment to the Constitution of the Senate. This discussion will continue in the next academic year. Sub-Committees should include members that are well rounded or experts in the subject and make informed contributions to the sub-committee. Additionally, each sub-committee shall elect a chair and verify members

- a. Targeted Harassment of Faculty (Faculty Cyberbullying). Updates: The charge of the committee needs to be readdressed. Possible committee members might include Asa Mittman and Corey Sparks. This committee is in the research stage at this point. Needs advice to move forward.
- b. EMEDC: Chair will touch base with EC. This committee is on hold for now.
- c. FPPP: Chair will discuss with the Provost regarding clarification of recent email and language changes regarding the RTP process.
- d. University Diversity Council: This is not an official sub-committee of FASP, however, a FASP Liaison may be needed to assist in policy creation.
- e. Digital Learning Policy: Reach out to Kathy Fernandes. Question if this will become a permanent sub-committee.
- f. Faculty Access to Grades: Not an actual committee of FASP. Chair will reach out to Daniel, VP of Academic Programs. We may just need a FASP representative.
- g. Campus Climate Survey: Discussion regarding the vast amount of work that this committee has done in the past. Chair advises that this committee is temporarily on hold pending President Hutchinson's input to the Academic Senate regarding the Charge and the relationship to the Strategic Plan.

NOTE: These guidelines and changes to the sub-committees of FASP were voted on and passed for academic year 20'-21'.

6. Announcements: Boyd updated this committee as to the CSU Ethnic Studies Bill requirements, implementation, and timeline. Smith announced recent abuse of authority and targeting people of color on this campus. This is not tolerated and should be dealt with immediately and appropriately. Sistrunk and BOYD echo this sentiment and assure CFA and campus administration are directly involved. Discussion ensued regarding the recent Resolution discussed at Senate. Boyd, as well as this committee, positively endorsed the Academic Senate and the Student Senate working closely together cooperatively as we are presented with these challenges to our campus community.
7. Other: None
8. Adjourn: Adjourn at 4:29PM

Respectfully Submitted,

Paul Herman

Links to: [Academic Senate](#)  
[Current Executive Memoranda](#)  
[The FPPP](#)  
[The CBA](#)  
[The Constitution of the Faculty](#)  
[Student Conduct Rights and Responsibilities, Campus Policies](#)