



Faculty and Student Policies Committee Minutes

10.19.2023 2:30 PM

Attendees: Mahalley Allen, Elizabeth Boyd, Autumn Alaniz-Wiggins, Michael Coons, Aaron Draper, Adrienne Edwards, Kathy Kaiser, Catherine Lemmi, Qingzhong Ma, Ana Medic, Patrick Newell (has Kristen Mahlis proxy), Christopher Nichols, Dennis, O'Connor, Jeremy Olgin, Marianne Paiva, Nicole Sherman, Tim Sistrunk, Emily Bruns, Monique Sendze, Kun Tian, Traver Teresa, Miriam Walter, Greg Watkins.

1. Approve Minutes of FASP meetings - October 12, 2023
 - **Approved with no objections.**

2. Approve Agenda
 - *M. Wilson was able to be in attendance.*
 - *Walter proposed to postpone her items until next meeting.*
 - **Approved with no objections.**

3. Subcommittees and Policy List --- updates on work of committees
 - Trailer added the *charges* of the committees to the list.
 - Readiness of policies at subcommittees was discussed briefly, point-by-point.
 - Paiva commented on EM 23-021 committee met, and under the advice of the Office of Tribal Relations, will propose to extend the interim policy for six months until the new state laws come into effect, so as not to duplicate work.
 - Reminder that members self-select for subcommittee membership, and to go ahead and sign up even if we are waiting for documentation/draft policies.

4. Action Items:
 - A) FPPP
 - i) Proposed revisions to FPPP Definitions Lecturer Faculty Unit Employees (M. Allen).
 - Consolidation of multiple definitions of Lecturer Faculty Unit Employee and correct placement in alphabetical order.
 - Newell suggests adding the definition of *Adjunct* Faculty, so that correct uses can be made. This will be done in a separate revision.
 - **Passed (16-0).**
 - B) Proposed revisions to EM 08-040 Code of Student Rights and Responsibilities (M. Wilson)
 - Tabled till next meeting.

5. Introduction Items:
 - A) Proposed revisions to EM 18-011 Policy on Academic Integrity and Establishment of the Academic Integrity Council (M. Wilson)

- Tabled till next meeting.

B) Discussion Items

i) Propose a new policy: Amnesty Policy (M. Wilson).

- Tabled till next meeting.

ii) Propose to revise EM 23-019 Chico State E-mail Policy (P. Newell)

- Issue in the Introduction concerning ownership of stored property on the Chico State computing equipment, subject to State and Federal laws, rules, and regulations. The statement is true, but vacuous (but confusing) since students and faculty own their own work by law.
- Fine arts and other students are wary about electronic submissions of theses and final projects that are available online. They do not want to put something on these systems that could have commercial value to them, which is then available online, and with a question of ownership.
- Sistrunk noted that the CBA guarantees the academic property rights of all unit 3 faculty. "At CSU we retain copyright of all our own materials, teaching and otherwise."
- Boyd noted re. the statement about "All University business and communications conducted via email shall be conducted using Chico State email accounts -The use of personal email account to conduct university business is prohibited." is also troublesome. The question is, what constitutes university business? Research? Some faculty are not full time, and this has issues. Is there a "University business" definition? This may be concerning for students as well. To what extent does anything that we state on email constitute university business?
- Bruns raised concerns about advising and publishing about advising.
- Lemmi asked whether there is a policy about texting with students. It seems students now expect this. To what extent is this okay? Should the university be providing cell phones for this?
- Boyd noted that as a graduate student, when she started at UC Riverside as a PhD student, they required that she sign all intellectual property over to the university while she was an employee there. She was a paid graduate student. This is not well-received by faculty for a variety of reasons. This distinguishes the CSU from the UC system, as we do not do this. Intellectual property is the property of the faculty member. There are many examples of successful entrepreneurship by faculty and students, and this should be encouraged. When this is taken back to subcommittee, these are the types of issues that could be considered when rewriting.

- Alaniz-Wiggins agrees that there should be nothing standing in the way of a student using their own work.
- Newell notes (in response to Alaniz-Wiggins) that students are worried about this during thesis submission time.
- Watkins reiterates that this is an email policy, but this is particularly problematic for students in his department working with outside businesses. The policy states that something emailed, like plans, are now property of the university, but this is in direct conflict with agreements with those businesses.
- Newell notes there is a copyright policy in effect which reflects the current laws. Draper notes the EM dated 1997 as the current intellectual property policy. Watkins noted that a CSU wide policy was introduced, but no one could agree so it died out. Boyd confirms that it “died”.
- Boyd and Sendze had a conversation about auxiliaries having CSU Chico emails, so they are all within scope of IT policies.
- Sendze affirms that this policy does not cover any other type of communication (noting cell phones) but only email.
- Sendze also stated that the policy has statements that affirm that the content of these emails is the property of the senders.

iii) Proposed revision to EM 18-010 Campus Vegetation and Arboretum Committee (A. Edwards).

- Edwards gave some background: there is everything from minor edits and typos, to including acknowledgments of the Mechoopda, and fixing language about the committee membership.
- On a question from Boyd about the intentionality of the changes, Edwards notes that a lot of the language seemed to have in mind specific people, and there should be membership and input from all interested parties and stakeholders. Additional members would include other representatives such as emeritus faculty or other managers, such as those responsible for the grounds and the greenhouse manager. Community members are also welcome to participate as non-voting members.
- O’Connor notes that the College of ECC and the College of Business are not included on the list but should be.
- Kaiser asks if there is any attention being paid to the possibility of fire and fire prevention. Edwards notes that there is some ongoing work towards this and described some. Edwards notes that the College of Agriculture has sole charge over the farm, and this policy pertains only to the campus.
- **Boyd motions to move this to introduction today. Paiva seconds. Boyd suggests the addition of an extra document,**

the amended one, that we will vote to approve or not at Action. Passed (18-0).

- ***Vote to pass from Introduction to Action. Passed (15-0).***

6. Announcements

- Boyd notes that standing committee chairs will offer the hour of 4-5pm on 11/16/2023 for the ASCSU parliamentarian to provide a presentation and Q&A on parliamentary procedure. Boyd will set it up and get the information out. It is open to all members of FASP/EPPC and anyone in Senate, students, staff and faculty alike.
- Sistrunk comments that the CFA Union unit 3 employees are preparing to vote (10/20-27/2023) for a strike for a variety of reasons.
- Newell comments that the library will be open on dead week and finals week until 2a.m. and is working to have food trucks available late at night. The Dean has proposed to cut hours next semester to close at 10pm instead of 11:45pm. Next Wednesday is the Inspired Publication Event in the Library on the 4th floor.

7. Adjourn

Adjourn 4:02pm

Submitted by Michael Coons, 10/20/2023.