

October 18, 2018

Present: Pittman (chair), Miller, (vice-chair), Kaiser, Livingston, Sudick, Underwood, Hart, Herman, Joseph, Day, Tarabini, Peart, Vela, Trailer, Sistrunk, Donze, Brundidge, Gruber, Kendell, O'Donnell, Boyd.

Absent: ???

Call to order by Chair Pittman at 2:30 pm.

1. Approved minutes of 10/11/18
-with corrected spelling of "minutes".
2. Agenda approved with no amendments or discussion.
3. Revised EM 17-013 Adjunct Appointments at CSU Chico.

Trailer: at last meeting (10/11) presented this EM as a discussion item at today's FASP meeting (10/18) with corrections and feedback discussed. This draft reflects a more clear understanding that adjunct are subjected to CANRA and background check requirements if applicable. We will now refer to this specific form as written in this draft #6 form. Kaiser: regarding worker's comp and who pays for it raised the question. It is currently written that adjunct are "not paid through state Funds." An explanation followed that adjuncts are covered under a campus umbrella and indeed, they may be paid by some form of outside grant but not by CSU Chico. Sistrunk moved, Kaiser seconded revised EM 17-013 Adjunct Appointments at CSUC; approved as an introduction item.

4. Subcommittee updates

A. RTP FPPP (F18). Sistrunk explained that this is an attempt to clean up FPPP to make it easier for interpretation. This subcommittee has been tasked with addressing repetition, appointment date clarification i.e. offer dates vs. start dates, and any other unclear language. Very lively discussion ensued regarding tenure vs. progress, tenure vs promotion, academic year vs. calendar year, credit years vs. service years, etc. Brundidge. shared concerns with publication dates. Vela voiced concerns regarding the onboarding process of new hires and the current FPPP language. Trailer discussed date of appointment and wishes there was one date that was universal with everyone. Livingston gave examples of "grace" by certain departments. Pittman discussed CBA and the FPPP in terms of faculty choice and department standards for terms of hire or new revisions in those standards for the current years in question. (CBA trumps FPPP trumps department standards.) The subcommittee will clean up the language and present at the next FASP meeting.

B. SET committee will meet in the next several weeks. Look for something by the end of the semester.

5. Other: None

6. Announcements. Miller announced The Department of Music and Theatre is presenting “Our House” on campus through Sunday. This is a play depicts social media and our current political state. All are encouraged to attend.

7. Adjourn: 3:47

Respectfully Submitted,

Paul Herman