



Faculty and Student Policies Committee Agenda

TO: Faculty and Student Policies Committee
FROM: Rebecca Ormond, Secretary
DATE: October 31st, 2019
SUBJECT: FASP AGENDA – October 31st 2:30, ARTS 228

Members Present: Jennifer Underwood, Rebecca Ormond, Paul Herman, Tm Sistrunk, Jeff Livingston, Jonathon Day, Laura Sparks, Danielle Hidalgo, Kendall Block, Jeff Trailer, Jenna Wright, George Thompson, Adam Irish, Eddie Vela, Betsy Boyd (& holding proxy for Kathy Kaiser), Chuck Zartman, Patti Perez, Evanne ODonnell.

1. [10/17/19](#) Minutes Approved
2. Agenda Approved
3. Oversight of Complementary Units (postponed from 10/17/19) – [EM](#)– Action item
 - a. [AA 2014-18](#)

DH - present to answer questions AA2014-18.

JU - contacted Exec. Comm. & Sandy Parsons who approved previous changes, addressed, “not complementary items” and concerns reporting “confirm original intent was campus wide.”

EV- (change request) “serving at pleasure of” change to “discretion of” (change made)

JL- (multiple editorial change requests) pg. 4 under membership “risk management” redundant (discuss & dropped); pg. 4-1st bullet “Relevance of the proposed CU’s mission, goals and objectives...” redundant and/or relevant (discuss & kept); pg. 4-2nd bullet “an explanation,” (discuss to drop and/or combine with next bullet – left, but 3rd bullet add/change “the proposed mission, goals and objectives”); multiple additional editorial only changes in #5 section; Pg. 6-2nd bullet, confusion over F&A (discuss & change to Facilities and Administration); multiple additional editorial only changes to #6 section.

TS - move to pass action item (discuss If move or 2nd needed, not)

EM AA2014-18 **PASSED**.

PH - request “back track” answer to question why “Student Affairs” inclusion.

JU – (response) reported from above “intention was to be entirety of campus”

TS – (additional response clarification) inclusion was added by President & V.P.

PH - reiterated concern.
4. Enrollment Management Advisory Committee – original ([EM 10-019](#)), revised clean copy ([EM 10-019](#)) and revised track changes copy ([EM 10-019](#)) – Introduction Item

Diane Dwyre (DD) attended answer questions and report on EM10-019;

DD- EM 10-019 “represents 2 years of work” with “big picture” being “everything impacts enrollment and enrollment impacts everything”

DD - EMAC now meets 2x's per month (up from 1) and attendance includes the provost and student affairs.

Editorial only changes made

DD – VP of Business and Finance now also regularly attends – a noted important change in trying to deal with enrollment strategies

JD – (question) origins of & reports to?

DD – (response) comes out of Senate and makes recommendations to Senate

BB- (multiple questions regarding lists of enrollment issues) Does EMAC see and advise on %'s of enrollment growths (multiple areas) including % related to community colleges and graduate enrollments?

JD (extension of BB question) and if EMAC does why didn't the above indicators indicate what happened (enrollment down) this year?

DD- (response) no proof of correlation (for us/clarified not speaking about Butte CC) but “happened across country” (enrollment down)

JD- (question) will enrollment management help this problem

DD- (response) old paradigms don't work. Not enough resources have been put into recruitment while UC's have already geared up to recruit from CC's)

BB – (question) why “Full” time language for faculty membership?

DD- (response) unknown

BB – (question) EMAC position on number of units per student?

DD- (response) we track it

BB- (statement) now it's a flat 18

DD- (response) EMAC also advocated for that

BB- (question) course enrollment guidance?

DD- (response) all factors, retention, graduation rates, admissions, advising, recruitment included but focused on this (course enrollment guidance) though students taking more units is covered in terms of speed to graduation.

BB- (question) reduction (\$) to out of state students? Is this in EMAC's charge or do you weigh in on this?

DD- (response) No we don't, but program by program does weigh in

CZ- (question) do you collect data on people who do not stay? (abridged paraphrase) Gut instinct includes new “stay home” student vision – concerned about new wasteland “dorms”

DD- (response) Under represented students are largest group to leave, (abridged paraphrase) worst retention is African American men, slight retention improvement with Hispanics – some retention is specific to departments that is in keeping with national trends –EMAC talks about these things – but we (CSU) do not “put our money where mouth is”

JL – (added response) It is easy to understand why under represented don't stay but for others it's hard to gather data

DD (Added response) the redesigned membership (EMAC) will better help us express our point (reference above CC ...) we also did increase our unit load per student – likely connected to the 18 unit flat load (noted above by Betsy)

Move ([EM 10-019](#)) from Introduction Item to Action Item **PASSED**

5. Subcommittee Updates – Discussion item

a. Campus Climate Survey

AI – we put together our “charge” (from Survey data) & will request more info (multiple contributors; discussion regarding need for replacement member)

b. FPPP RTP

TS – met and had good meeting and ongoing discussions

c. EMEDC

TS – no report, have not met (discussion regarding Dean reviews)

d. Policy on Digital Learning

JU (GT also confirm) – tried but no meeting set

6. Announcements

EO- FPPP items sent via email, but suggest move to next meeting

BB- The 11th annual Insect Cinema Cult Classic Theatre Night will be held Nov. 6th @ 6pm in Plumas 201 (discussion of optional insect ingredient foods...)

EV –Faculty Colloquium (Scholar from their college – Shelly Heart) W/Poster Session Next Tuesday, 5:30-6:30 Grand Ballroom

GT- Library’s State of System wide Loss of Journal Access: – 12:30-2:00 4th floor of the library Nov. 1st.

TS – CFA, 6th of Nov. – will be walking and pushing survey (fill them out! But note that our participation has been very good)

7. Other

none

8. Adjourn

Links to:

[Academic Senate](#)

[Current Executive Memoranda](#)

[The FPPP](#)

[The CBA](#)

[The Constitution of the Faculty](#)

[Student Conduct Rights and Responsibilities, Campus Policies](#)