

FASP Standing Committee

February, 7, 2019; ARTS 228; 2:30p

PRESENT: Carl Pittman, Barbara Sudick, Danielle Hidalgo, Jeff Livingston, Matthew T. Miller by proxy, Shelley Hart by proxy, Patti Donze, Jeff Trailer, Chuck Zartman by proxy, Jonathan Day, Kathy Kaiser, Jennifer Brundidge, Evanne O'Donnell, Ashley Kendell, Betsy Boyd, Kishore Joseph by proxy, Jennifer Underwood, Paul Herman, Jennifer Gruber, Emily Peart by proxy, Eddie Vela, Tim Sistrunk, Erin Tarabini, Michael Polson

1. Approved Minutes of November 29, 2018

2. Subcommittee update

- a. Classroom Recording and Cyberbullying Against Faculty – these two issues are being addressed by one Committee now;
- b. FPPP RTP Subcommittee
 - i. Sistrunk: still meeting; still working on Provost's suggestions

3. Discussion item: FPPP changes

a. Boyd: Suggested changes to FPPP regarding, "Evaluation of Probationary Faculty – General"

- i. Currently, the existing language isn't entirely clear or detailed
- ii. They're working on that
 - 1. Concerns raised:

- a. If there are Strategic Plan expectations, then faculty need to know what they are
- b. Boyd: Perhaps, make sure any Strategic Plan expectations are embedded within Service, Research and Teaching
- c. This requires ongoing debate
- d. Will bring it back as a Discussion Item

b. Suggested changes to FPPP regarding date of appointment and review window:

- i. Defining appointment and what that means
- ii. Added language that is reflective of the committee's conversation – make sure candidate knows when they are going to start the tenure clock
- iii. They had to make a separate provision that accommodates a start date in the Spring semester

4. Discussion item: Draft internship policy (S. Roll, M. Thorpe, and S. Rumiano)

- a. Here because this Draft internship policy was mandated by the Chancellor's Office
 - i. Roll: "It's good policy and it's mandated."
 - ii. We're making sure the policy is as open as possible
 - iii. Has 3 elements:
 - 1. Site assessment – and it's done once and valid for 5 years
 - a. Boyd: Suggested using the term, "Host Agency" for site because that's how the site is being described
 - b. Plus, there is an annual review of the site

2. Student placement
3. Learning plan
 - a. There are draft templates to use, if needed
4. These internships are paid and unpaid
- iv. Questions:
 1. Vela: How are we going to stay on top of site assessment deadlines (when 5 years is up, for example)?
 - a. That's still not entirely clear and an ongoing discussion, especially how we will track these site assessments
 2. Sudick: Mentors for students; Can we use "Discipline-related Mentor" instead of Supervisor as the language used in the form
 - a. Departments can change the terminology and the forms, if necessary
 - b. As long as the Department follows the EM, they can certainly make modifications to the forms
 3. Sistrunk: Make sure students aren't exploited?
 - a. The Contract says that the site will comply with labor laws, learning plan, etc.
 4. INTRODUCTION ITEM – voted for this
- 5. Discussion item: lecturer issues (Donze, Sistrunk)**
 - a. Latest issue came from the Provost
 - i. Asking for a lecturer council; she wants to hear from lecturers
 - ii. Subcommittee Charge:
 - iii. a. Consider how the language of the FPPP should be altered to eliminate Lecturer range L and answer how the numbers associated with the ranges will be applied.
 - iv. b. Consider how the language of the FPPP should be changed to reflect the requirement that lecturers vote for the Chair of their departments. Should the many systems of calculating percentages of votes given to individuals be more uniform? Should time in service requirements also be uniform?
 - v. c. Consider how the language of the FPPP should be refined to capture the complexities of lecturers' place in the University.
 - vi. d. Should a system of teaching tenure be created to stop the erosion of tenured faculty? What other ways arrest the erosion of tenured faculty?
 - vii. e. Consult with affected groups or add members to the committee from across the University to guarantee their feedback as the new policy is being written (Faculty Affairs, Council of Academic Deans, AS student representation, Department Chairs, Faculty, etc.).
 - viii. f. Report regularly to FASP for feedback and to describe progress and challenges.
6. Will form a Subcommittee on Lecturer Issues
 - a. Members: Donze, Sistrunk, Tarabini, Sudick, Underwood
7. Announcements
 - a. Vagina Monologues is next week
 - b. Study Abroad Fair is Wednesday, March 6th

8. Adjourn, 4:36p