Faculty and Student Policies Committee Minutes

Faculty and Student Policies Committee
Meeting from April 11`, 2019
2:30 p.m., ARTS 228

Present: Boyd, Brundidge, Day, Hart, Herman (Sistrunk), Hidalgo, Kaiser, Kendell, Livingston, Miller, O'Donnell, Peart, Pittman (Chair), Sistrunk, Sudick, Tarabini, Underwood, Vela (Boyd), Zartman

Guest(s): Patrick Newell

1) Approve minutes of March 28, 2019
   Minutes approved

2) Approve today's agenda
   New item 8 suggested: Discussion Item: IT Governance EM
   Amended agenda approved

3) Action Item: Meriam Library Public Use Policy (Peart, Newell)
   Patrick Newell offered a substitute document that he explained showed changes requested by discussion at the last FASP meeting. These changes included:

   - Policy appears in the EM template
   - Removal of internal library procedures to monitor behavior and respond to it
   - Flipped the presentation of regulations to begin with federal rules and references and follow with local and campus policy

   Page 1, line 8 amended:
   "…library privileges and referral to ~~Student Conduct, Rights, and Responsibilities~~ to the appropriate authorities."

   Page 1, section A, line 2 amended: insert word
   "…Public Use and are intended to…."

   Page 2 section B heading: delete
   "~~Behaviors/Actions Constituting~~ Violations of Acceptable Use Guidelines."

   Web address to University Police Department should be added to appendix references.

   Action Item passed.

4) Action Item: Proposed Change to FPPP Areas of Evaluation
   Boyd reiterated the discussion of FASP about combining the traditional 4 areas of evaluation into three by describing how Service should be understood to contribute "to the strategic plans and goals of the department/unit, college, University and community." This fourth

area of evaluation that we undertake at Chico State can articulate how we understand service generally in a positive and flexible way.

There was near universal agreement that this was a wonderful development.

FASP added language to the sections defining the rankings "Superior" "Effective", etc., of Service in FPPP 10.3.4. There was general applause.

Senators felt the language of these ranking should be regular and the subcommittee was charged with spelling that out for each category before the next meeting.

Action item postponed until April 18 meeting

5. Introduction Item: Changes to Service policy for lecturers
Sistrunk introduced the notion recommended by the Lecturer Policy subcommittee that language should be added the foregrounds the possible ways that lecturers may be evaluated in FPPP 9.1.2.c.2.

There was some comment that the language should be richer and more robust.

Introduction Item passed.

6. Discussion Item: Proposed changes to FPPP regarding date of appointment and review window (Boyd, Sistrunk)
Boyd spoke movingly about the travels of this magnificent subcommittee to articulate things that have never been tried before. The notion that we might all be roughly uniform in how we are thought to begin our work here was astounding.

Members hoped that FPPP 10.4.5.a and 10.4.4.a might be consistent as we remake FPPP 10.1.11 to combine our understanding of how the date an employee begins the cycle of their periodic or performance reviews will be the same.

Suggestions for language were made to FPPP 5.3.t, to extend the recognition of any other evidence of prior professional development to be recognized in the appointment letter.

Brilliant language was suggested at various points that Boyd incorporated into a substitute document that began to be fashioned.

Moved to consider as an Introduction Item. Passed

The subcommittee and particularly Boyd was told to get to work and offer a substitute document at the next meeting.

Introduction Item passed.

7. Discussion Item: Proposed changes to student grievance policy (Peart)
Peart introduced the student grievance policy and appealed to FASP to form a subcommittee that might start working to rewrite it even in the summer.

Committee: Peart, Sistrunk, Robert Tinkler, Tarabini were named and others will be sought as necessary.

8. Discussion Item: IT governance EM

Boyd explained that the changes EPPC Chairman Ferrari suggested to the EM were motivated by the desire to clarify the relationship of UTAC to ITEC so that both bodies will consult more readily.

It was suggested that the EM be put in the EM Template.

Membership on the committee was added to, or updated. The Campus Labor Council will be represented in UTAC.

9. Announcements
None

10. Other
None

11. Adjourn: 5:00 p.m.

Respectfully submitted, Tim Sistrunk