



## Faculty and Student Policies Committee Minutes

DATE: February 23, 2017

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Attending: Pittman, Zartman, Livingston, Blakeslee, Janos, Sudick, Sistrunk, Rehg, Schulte, Kirckhoff, Parsons, McLemore, Peart, Harrington, Thompson, Meadows, Sade (guest), Elamad, O'Donnell, Hennessey

1. Minutes of 2/9/17 meeting approved with minor spelling corrections.
2. Agenda for 2/23/17 meeting approved.
3. Announcements
  - a. Today's Secretary Sami Elamad (Vu was originally signed up). Pittman substituted for Elamad.
  - b. Chico High Empty Bowls celebration this evening at 1700 and 1830.
4. Revision of FPPP 9.1.3 Evaluation of Temporary Faculty – Record – Action Item
  - a. Sistrunk explained proposed revisions related to evaluation of temporary faculty.
  - b. Blakeslee spoke to changes related to added workload and proposed additional vetting by deans and chairs
  - c. Thompson concurred with concerns related to workload, especially in departments with large numbers of temporary faculty
  - d. Discussion regarding requirements related to frequency of reviews
  - e. Discussion of reporting requirements
    - 1) vetting by chairs' groups
    - 2) reconcile 9.1.3.a and 9.1.3.i
  - f. Sistrunk moved, Pittman seconded postponement for more vetting; motion carried.
5. Proposed EM: Workplace Abusive Conduct – Action Item
  - a. O'Donnell reported discussion with Chris Fowler (university counsel)
    - 1) Enabling legislation EO 1096, Ca Gov Code 12950 (?)
    - 2) Policy
      - a) remove quotation marks
      - b) make clear relationship to EO 1096R (sexual misconduct)
      - c) remove best practices section
      - d) clarify reporting hierarchy
      - e) clarify timeline in Section IV C (formal complaint process)
      - f) Section II Responsibilities covered in job description
      - g) Section V Procedures: C. Specify that issue meets the definition of abusive conduct

- b. Sexual misconduct, domestic violence, etc. adjudicated/addressed by 1096.
  - c. Student to faculty misconduct reported to Student Affairs
    - 1) discussion re. appropriate route of reporting
    - 2) reporting matrix could be updated (added as appendix)
  - d. Sistrunk moved, Parsons and Thompson seconded postponement to next FASP meeting with substitute document. Motion carried.
6. Proposed EM: Adjunct Appointments at California State University, Chico – Introduction Item. (Supersedes EM 86-005)
- a. Editing comments
  - b. Suggestion to add CSU Channel Islands definition
  - c. Specify what adjunct faculty is **not**
7. Subcommittee Reports
- a. Internship Policy in process
8. Other
- a. EMEDCC Process; President wants report/policy (in process)
  - b. FMS questions/report - Meadows to remind Senate Exec Comm
  - c. Zartman asked for discussion of Chancellor's memo re. immigration - Senate Exec Committee will discuss
9. Adjourned by Chair Meadows at 1558

Respectfully submitted,

Carl Pittman

Assistant Professor, School of Nursing

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