

FASP minutes (by Schulte)
September 15, 2016

Present: Tim Sistrunk, Carl Pittman, Barbara Sudick (Melody Stapleton), Michael Rehg, Nik Janos, Sarah Blakeslee, Jodi Shepard (Maris Thompson), Leo Kirchhoff, Jeff Livingston (David Scholz), Ann Schulte, Jennifer Wilking, Jennifer Meadows, Judy Hennessey, Charles Zartman, Judy Hennessey
Absent: McLemore, Pratt, Parsons

Call to order 2:32

1. 8/25/16 minutes approved
2. Today's agenda approved with Chair Meadows adding 11. Workload for dual appointees, discussion
3. Sistrunk announced CFA gathering Friday night at Mom's and a workshop on workplace bullying on Oct. 4 and 5. To register: www.csuchico.edu/training/
4. Sistrunk moved to accept the change to the new FPPP guidelines.
5. Proposed EM on Grant Related/Specially Funded Instructional Faculty Classification Policy, Introduction.
Deans, Senate EC (including cabinet), Department Chairs have all provided feedback. CSU System requirement, HR 2005-37, and this policy is in alignment with this. Hennessey described how this policy is different from endowed chairs. Blakeslee asked about notes being "terms and conditions." Meadows noted the need to clarify the first "Note" about FERP language to make it clearer. Meadows explained that departments need to determine criteria to determine exceptional professional merit. Kirchhoff asked about how a faculty might be denied and that was discussed. Suggested to use language that the work aligns with the strategic plan. Voted unanimous to pass, and will come back in action at the next FASP meeting.
6. Revision to EM 98-011 Statement on Final Exams introduction item
Presented by Blakeslee. Called attention to some of the language of the policy was inaccurate (about lab classes not having a final) and did not address online courses. These changes were made. An updated reference to FPPP. This policy would not apply to classes that don't hold a final during finals week. Voted unanimous to accept revisions as an introduction item.
7. Revision to FPPP 5.1.3.u Hiring – Tenure Track (*probationary*) Faculty - Procedures
Blakeslee introduced it. The information in the policy is asking for items to be provided prematurely. Voted yes unanimously.
8. Revision FPPP 9.1.3 Evaluation of Temporary Faculty – Record

Meadows introduced it. Currently in the CBA/FPPP TT faculty have the right to put anything in their file. They are also able to write a rebuttal to their evaluation. But currently the policy does not allow temporary faculty to write a rebuttal and so this wording was added to temporary faculty. There doesn't appear to be a section for both TT and Temp faculty where this would belong, so it was placed in the temp faculty section.

Passed unanimously.

9. Revision FPPP 11.1 Evaluation of Tenured Faculty

Meadows noted that this is probably just a mistake in the reorganization of the FPPP and this change corrects the erroneous language.

Passed unanimously.

10. Revision to FPPP 13.1.4.c Leaves without Pay

Meadows presented that this language requests faculty to request leaves before school starts to prevent problems. President or designee may still waive in an exception.

Shepard asked if it was 2 weeks before faculty start, or students. Blakeslee clarified that it was two weeks before school starts – will be clarified when this becomes an action item.

Passed unanimously.

11. Faculty who have dual appointments. Faculty in this position are sometimes expected by both departments to participate in service and the expectation sometimes exceeds realistic workload. FPPP 10.1.10 Meadow requested a subcommittee work on this issue to come up with language to address this. The subcommittee should seek information a Chair who have dual appointments in their department to participate. Hennessey will recommend a Dean.

Blakeslee

Livingston

Janos

Sistrunk

Meadows noted that someone will come to talk to Senate about renovations.