



Faculty and Student Policies Committee Agenda

TO: Faculty and Student Policies Committee
FROM: Nicholas Burk, Rotating Secretary
DATE: October 21, 2021
SUBJECT: FASP Meeting Minutes – October 21, 2021 at 2:30 PM
VIRTUAL MEETING Via Zoom:
<https://csuchico.zoom.us/j/2154349094?pwd=aTYlSIVNVzBmMzZuQVVDMEVmUFJxQT09>
[Zoom Link](#)
Zoom ID: 215-434-9094
Password: 279547

Attendance: Tim Sistrunk, Duncan Young, Patrick Newell, Rachel McBride-Praetorius, Ennies Musvosvi, Jennifer Underwood, Danielle Hidalgo, Rebecca Ormond, Adam Irish, Dennis O'Connor, Todd Gibson, Nicholas Burk, Julie Monet, Jen McKee, Brian Oppy, Jeff Trailer, Elizabeth (Betsy) Boyd, Kathy Kaiser, Terence Lau, Laura Sparks, Jonathan Day, Shrija Dirghangi, Rick Ford, Seth Klobodu, Teresa Hernandez, Brooke Banks, Nicole Sherman, Jodi Shepherd

Sistrunk: Reminder of protocols toward ensuring all are heard: FASP Senators raise Zoom hand; Guests request via chat; Robert's rules for recognition to speak.

1. Approve [FASP Minutes 10.7.2021](#)
 - Approved
2. Approve Agenda
 - Approved
3. Introduction Item: [Best Practices Responding to Targeted Harassment of Faculty](#)
 - Hidalgo: clarification of comments/concerns from last meeting when this policy was discussed: Terrance Lau had asked about state laws and definition of harassment, toward determining under what conditions we defend faculty? Particularly those espousing views in disagreement with Chico State values?
 - Irish: we want to be careful that this policy will not be used to support faculty who express racist or bigoted views – offered examples from recent news.
 - Sistrunk: Changed title of policy to “Best Practices Responding to Targeted Harassment” to better capture intent to provide resources for clearly harassed faculty.
 - Underwood: Move to accept as Introduction Item
 - Seconded & Passed.

- Lau: Correction, Section V heading, “RESONSE” → “RESPONSE”
- Lau: Correction / Clarification, Section V, Part B (Subsequent Impact & Action”). 5th paragraph:
 - “The faculty member might consider the possibility of tenure rollback.” This wording is unclear / inaccurate. Recommend to replace with:
 - “The faculty member might consider *the possibility of delayed tenure.*”
- Lau: Also agrees with feeling a little discomfort with the prospect that the policy may force us to defend a behavior or stance that we don’t really want to defend.
- Hidalgo: suggests we add a sentence to specify and/or address such situations.
- Lau: Recommend adding a preface to existing statement in section VII: Appendix B: Ideas for Dean’s Offices:
 - “If appropriate and consistent with the University’s values....”
- Boyd: Note the recommendation, but we cannot edit yet while it’s only an Intro item.
- Sparks: It would also be helpful to clarify the suggested best practices for the Dean’s Statement (bulleted points under VII-Appendix B).
- Motion to support feedback on suggested changes
 - Motion PASSED unanimously

4. [Suspending EM 01-018: Library Advisory Committee](#)

- Sistrunk: why does the library / librarians want to suspend this committee?
- Newell: This EM formed when the library was weeding out collection of artifacts, and was intended to add more ways for faculty to monitor potential cuts. This phase is now largely over. Also, the meetings were poorly attended and have effectively become obsolete because of the role of book chairs in each department.
- Sistrunk: what do we lose if this EM is replaced by department book chairs?
- Kaiser: many faculty aren’t savvy with online materials copyright and need advised.
- Newell: Librarians are not lawyers and cannot legally provide such advice.
- Shepherd: Librarians unanimously question the need for this EM.
- Boyd: Supports suspending it; defunct.
- Underwood: does EPCC need to provide input on this?
- Boyd: If FASP approves to suspend, EPCC would see and discuss item at the following Academic Senate meeting.
- Boyd: Move that Agenda Item #4 is officially noted as an Introduction Item.
 - Seconded by Kaiser
 - No objections
- Shepherd: the book chair system is robust and effective for assessing and communicating department needs; the relationships between library and dept book chairs are already well-established.
- Newell: the library is already \$2-3million behind in resources compared to libraries at similarly sized universities. We need well-established lines of

communication with departments in order to rectify that. This EM stands in the way.

- Sistrunk: Vote to move forward on item 4: suspending EM 01-018, toward discussion item at next meeting.
 - i. PASSED unanimously

5. Announcements

- Irish: Guest speaker coming to Chico, Monday, October 25th. Clayton Stanger, U.S. State Department, Western Region Manager of Office of Foreign Missions, also a Chico State alum. Three meeting times (11a, 2p, 4p) to engage with students and faculty. All are welcome.
- Underwood: Reminder of Faculty Development Friday Forum (October 29th, Noon – 1 PM). Theme: Resources for Lecturers and Adjunct Faculty, emphasizing “You belong here.”

6. Other

- None

7. Adjourn – 3:42 pm

Links to:

[Academic Senate](#)

[Faculty & Student Policies Committee \(FASP\)](#)

[Current Executive Memoranda](#)

[The FPPP](#)

[The CBA](#)

[The Constitution of the Faculty](#)

[Student Conduct Rights and Responsibilities, Campus Policies](#)