

## **FASP Meeting Minutes, Thursday, February 3, 2022,**

**Attendance:** Tim Sistrunk, Danielle Hidalgo (proxy for Laura Sparks), Cathy Kaiser (proxy for Betsy Boyd), Jennifer Underwood, Todd Gibson, Miriam Walter, Dennis O'Connor, Rebecca Ormond, Terence Lau, Julie Monet, Jeff Trailer, Nicholas Burk, Jen McKee, Nicole Sherman, Adam Irish, Rachel McBride-Praetorius, Brian Oppy, Brooke Banks, Jeff Trailer, Ennies Musvosvi

2:33pm- Meeting Called to Order. Jan 27 Minutes Approved

2:34pm – Agenda Approved

2:35-3:00: **Discussion on Introduction Items:** Proposed Changes to FPPP

Faculty Code of Ethics: There are 2 changes under Gen principles and ethical standards. Also modifications under General Relationships

**Item moved to Action**

**FPPP 9.1.2.c and 10.2.5.a** Discussion and clarification on specificity of activities with additional language to clarify what faculty should be paying attention to meet the requirements for advancement (e.g. efforts to reduce equity gaps, implementation of training and professional dev. opportunities that center equity, diversity and inclusion-in addition to the standard language in the FPPP document.

**Item Moved to Action**

4. **Discussion Items:** Proposed Changes to FPPP

**Non Discrimination 2.docx** (added pregnancy and caste which were previously missing) Kathy Kaiser proposed adding 'people who have had a baby' – committee to work on this more.

**FPPP Appendix V. docx-** (Dept RTP standards)

**Moved to Introduction Item**

**Proposed Changes to FPPP Chairs on Personnel Committees 4.1.10.c and d;10.1.12.docx**

**Moved to Introduction Item**

5. **Subcommittee Reports:** <https://csuchico.box.com/s/hp529etgkhdncpcwnktwd492hmt6hiwx> –

RTP, FPPP Recommendations – In process work

Workload Efficiency – In process work

Ongoing Activity- CFAC-IRA Subcommittee In process

Announcements: Contract Ratified by membership

Meeting Adjourned @15:37

Minutes Respectfully Submitted by Ennies Musvosvi