

California State University, Chico

Academic Senate, Zip 020
530.898-6201

Faculty and Student Policies Committee Minutes

DATE: March 10, 2022

SUBJECT: FASP Meeting Minutes – March 10, 2022 at 2:30 PM

Dennis O'Connor is Secretary of this meeting.

Attendees: Tim Sistrunk, Danielle Hidalgo, Betsy Boyd, Rebecca Ormond, Brian Oppy, Denise Hardy (OAPL), Ella Snyder, Jeff Trailer, Jen McKee, Jennifer Underwood, Julie Monet, Miriam Walter, Nicole Sherman, Patrick Newell, Terrence Lau, Todd Gibson, Dennis O'Connor, Rachel McBride, Dylan Saake Margie Keyawa-Boyd, Kathleen Kaiser

Meeting Called to Order at 2:35PM.

1. Approve Minutes of [FASP Minutes February 24, 2022](#)

- Approved

2. Approve Agenda

- Approved

3. Action Items:

• Proposed Changes to [FPPP Non-Discrimination 2.3](#)

- Background/Overview
- Comment: Sites language from Interim CSU Policy Prohibiting Discrimination...
- Question: Gender definition (means sex), what are protected classes
- Question: Why have Policy language duplication in FPPP
- Comment: Be careful on language differences within duplication
- Question: Is section 2.3 needed
- Comment: Concern about miss-interpretation of Interim Policy
- Suggestion: Hyperlink Policy and provide resource information
- Motion by Boyd to temporarily postpone this action item, Seconded by Underwood.
- Returned 4:09PM
- Motion by Boyd to replace text in 2.3 with hyperlink to Article I, Seconded by Snyder.
- Comment: Change scene as improvement with strong ending statement
- Motion by Boyd to add additional language and hyperlink, seconded by Snyder.
- Question: why statement on employing only individuals authorized to work in US
- Motion by Underwood to move authorized statement, Seconded by Sistrunk.

• Proposed Changes to [FPPP Union Service](#)

- Gavel to Hidalgo
- Background/Overview

- Gavel to Sistrunk
- 3:10PM, Jump to Introduction Item regarding EM: 19-033
- Return at 3:28PM
- Gavel to Hidalgo
- Comment: As per Provost's suggestion, language adjusted
- Comment: Satisfies ASCSU's resolutions on faculty rights e.g., explicitly describing faculty rights
- Comment: Inspired by Union Service language
- Comment: Definitions are for defining, and may not benefit from expansion
- Comment: Intermingling language on union rights with CBA may be of concern
- Comment: Not appropriate to call out one type of service over others
- Comment: Proposed revisions do not make stronger document
- Comment: Union service is talked about broadly so appropriate to call-out in FPPP
- Comment: CFA is housing body for opportunities of service, support call-out
- Comment: Lecturers less aware of critical info and FPPP provides stand-alone source
- Comment: CBA describes rights, resolutions describes process
- Comment: Proposed changes are important to support Faculty and their rights
- Concern: Confusion may arise regarding faculty rights as per CBA versus FPPP language
- Comment: Replication of information in multiple places is helpful
- Comment: Snip-its of information do no favors, better to point to best resources
- Hidalgo Call to Vote: Passed with 10 yes, 2 No

4. Introduction Items:

- Proposed Changes to [FPPP Definitions Full-time and Part-time Lecturers](#)
 - Gavel to Sistrunk
 - Background/Overview
 - Comment: 16 WTU in Fall and 14 WTU in Spring is okay
 - Suggestion: Consider adding CBA language on full-time appointments
 - Comment: Consider language to address Librarians, Councilors, and Coaches that don't teach
 - No objections, Passed 4:37PM
- Proposed Revision of [EM: 19-033 Campus Sustainability Committee](#)
 - Mike Guzzi Guest (Co-Chair of Campus Sustainability Committee)
 - Background/Overview
 - Described efforts to cement expectations of sub-committees
 - Comment: Correct Page 5/4
 - Comment: Curriculum sub-committee representation versus other sub-committees
 - Comment: Effort to support varied representation on sub-committees
 - Suggestion: Provide goal of each sub-committee to help recruit appropriate members
 - Question: Will green leaves remain
 - Comment: Recognize significance of sub-committees described in Policy
 - No objections, Passed 3:28PM

5. Subcommittee Reports ([FASP EMs 2021-22](#) and [Policy Subcommittees 2021-22](#))

- Up-coming EMs

- Ongoing Activity: Reports from Subcommittees that have things to say
 - CFAC/IRA is moving forward with language and will have proposal soon

- Remaining Timeline for Spring

6. Announcements

7. Other

8. Adjourn

- 4:45