Faculty and Student Policies Committee Minutes

TO: Faculty and Student Policies Committee
FROM: Jennifer Underwood Rotating Secretary
DATE: October 7 2021
SUBJECT: FASP MINUTES – October 7, 2021 at 2:30 PM

VIRTUAL MEETING Via Zoom:

https://csuchico.zoom.us/j/2154349094?pwd=aTY1SlIVVzBmMzZuQVVDMEVmUFJxQT09

Zoom Link
Zoom ID: 215-434-9094
Password: 279547

Attendance: Tim Sistrunk, Jennifer Underwood (Proxy for Danielle Hidalgo), Jenn Trailer, Adam Irish, Brian Oppy, Brooke Banks, Dennis O’Connor, Duncan Young, Ella Snyder, Elizabeth (Betsy) Boyd, Ennis Musvosvi, Jen McKee, Julie Monet, Kathy Kaiser, Laura Sparks, Miriam Walter, Nicholas Burk, Nicole Sherman, Shrija Dirghangi, Patrick Newell, Rachel McBride-Praetorius, Terence Lau, Teresa Hernandez, Todd Gibson

1. Approve FASP Minutes 9.23.2021 - approved
2. Approve Agenda: approved
3. Introduction Item: Policy on Targeted Harassment of Faculty
   a. Chair provided an overview of the policy
      i. How policy has changed from previously offered version(s)
      ii. Shortened form for Dean usage has moved to appendices (Appendix B)
      iii. Potentially relevant campus offices/teams – overview of each of those resources
      iv. Provided overview of introduction process in FASP
   b. Committee discussion
      i. Following discussion with Brooke Banks, prior to the FASP meeting, primary consideration was to have this document as a best practices document and available on appropriate sites for guidance.
      ii. Brian Oppy offered to place on OPAL site
      iii. Terence Lau: stated example of view placed in digital media environment. Based on that example, are we saying in this policy that we are not allowed to ‘annoy’ faculty when we disagree with them?
         1. Chair: Policy is not supposed to be prescriptive
      iv. Adam Irish: How will the best practices be used? Language in document is open to interpretation.
      v. Discussion followed and included: an intention is for the language to be informative when, for example, campaigns outside of the university could be aimed toward faculty. Provide suggestions for actions that can be
taken. Other policies may not be currently addressing these situations that may arise. The best practices are about providing support.

c. Motion to convert from EM to best practices document, 2\textsuperscript{nd} received, motion passed
   i. Document will be returned to committee

4. Subcommittee Reports (\textit{FASP EM and Policy Subcommittees 2021-22}):
   
   \begin{itemize}
   
   \item RTP FPPP Recommendations (Ormond)
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      \item Subcommittee met and discussed suggestions for content they intend to work on.
      
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   \item Workload Efficiency Project (Irish)
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      \item Subcommittee met and set a plan of action; general direction to go in; start discussion with deans; working on set of questions for a semi-structured interview about workload (e.g., innovation in finding efficiencies, advising, mentoring…). Asks FASP for feedback on efficiencies they are aware of in their colleges, for example. After information gathering they intend to create a best practices type of document.
      
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   \item University Budget Committee Rewrite (Boyd)
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      \item Went over what the UBC was really about, the vision. Considering creating language about the creation of subcommittees. Invite feedback and thoughts as well as any additional members that are interested in the work.
      
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      \item (LAU)Budget: values may be expressed about how money is spent; it’s important to be a part of the process and ask questions
      
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5. Announcements
   
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   \item Ella Snyder: looking to have student participation on subcommittees
      
   \item Betsy: AB 928 and AB 1111 – transfer model curricula and transfer of students from community colleges to CSU. AB 928 – will now need a single model of GE so that we will have a streamlined transfer process. AB 1111 – course naming.
   
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6. Other
   
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   \item Welcome Teresa Hernandez!
   
   \end{itemize}

7. Adjourn: 3:49 PM

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\item Links to:

   \begin{itemize}
   
   \item \textcolor{blue}{Academic Senate}
   
   \item \textcolor{blue}{Faculty & Student Policies Committee (FASP)}
   
   \item \textcolor{blue}{Current Executive Memoranda}
   
   \item \textcolor{blue}{The FPPP}
   
   \item \textcolor{blue}{The CBA}
   
   \item \textcolor{blue}{The Constitution of the Faculty}
   
   \item \textcolor{blue}{Student Conduct Rights and Responsibilities, Campus Policies}
   
   \item \textcolor{blue}{FASP Subcommittee and Document Handling Protocols.pdf}
   
   \item \textcolor{blue}{EM Template}
   
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