



Approved by the Academic Senate
California State University, Chico
September 25, 2014

RESOLUTION

Request for Review of and Assistance in Strengthening Campus Shared Governance, Communication, and Morale



- WHEREAS,** The faculty, staff, students, and administrators of California State University, Chico, are united by a common commitment to create an educational institution that will promote and preserve the intellectual growth and development of the people of California and of the North State into the future; and
- WHEREAS,** The complexities of managing the people and processes of CSU, Chico have led to recurrent problems in maintaining cooperation and clear communication throughout the campus community; and
- WHEREAS,** Faculty confidence in the transparency of shared governance structures mandated by California State law, Chancellors' Executive Orders, and CSU, Chico policies has declined markedly; and
- WHEREAS,** Problems within shared governance have led to a sense that the primacy of Academic Affairs, an office with the singular academic mission of the campus at its heart and from which all other functions of the University derive their purpose, has been compromised and eroded; and
- WHEREAS,** Campus-wide trust has deteriorated as a result of a lack of transparency and good-faith information sharing in decisions that impact the CSU, Chico community; and
- WHEREAS,** The stress, as a result of these actions, has led to a failure to maintain well-functioning relationships and a loss of morale; and
- WHEREAS,** An independent outside review of CSU, Chico would assist in evaluating concerns and identifying solutions; and therefore be it



RESOLVED, That the Academic Senate of CSU, Chico requests that Chancellor Tim White undertake a prompt review of the concerns we have identified above by appointing, in concert with the Academic Senate Officers, the Associated Students Director of University Affairs, and the Chair of the Staff Council, an independent consultant to (1) Broadly and confidentially consult with all relevant campus leaders and groups including students, faculty, staff, and all levels of administration, (2) Use the findings to make recommendations to restore a strong sense of shared purpose to our campus governance, administration, and daily work, (3) Make public the information that we will all need to undertake this common purpose; and



RESOLVED, That because the challenges of maintaining a strong and viable University System into the 21st century will require frank and open communication between all members of the campus community, the Academic Senate of CSU, Chico requests Chancellor Tim White assist us in finding our way forward, and

RESOLVED, That this resolution be forwarded to the Board of Trustees, Chancellor Tim White, President Paul Zingg, the Chair of the Academic Senate of the California State University, and Academic Senate CSU, system-wide Campus Senate Chairs.