

CSU, Chico • School of Education
CANDIDATE DISPOSITION FORM

Candidate Name: _____ Grade Level / Subject: _____

Chico State ID#: _____

Please keep a copy of this form to submit with your credential application

Candidate Program Level:

Early School Experience Teaching Practicum I Teaching Practicum II

To the respondent: Effective credential candidates should enter our programs with certain dispositions and continue to develop those dispositions through the experiences provided in our professional programs. Please mark an “x” in the box that represents your rating of the dispositions, keeping in mind the candidate’s current program level. For explanations of each performance level and disposition, please see the rubric on the back of this form to guide you in your ratings. The purpose of this form is to guide and inform program faculty in their acceptance decisions and to monitor professional growth throughout the credential program.

Disposition	Level				
	1	2	3	4	5
Social and Ecological Justice: The candidate seeks opportunities to work and interact with those of different backgrounds, confronts use of negative stereotypes and language in interactions with others and promotes equitable practices. The candidate acts on the belief that all children can learn, sets challenging expectations, and serves as an advocate for social and ecological justice as described in the SOE conceptual framework.					
Effective Communication: The candidate facilitates positive conversations with peers, professionals, families and/or community members, and adapts written and oral communication to situations. The candidate demonstrates integrity and diplomacy in communication, and uses non-verbal communication effectively.					
Self-Reflection and Critical Thinking: The candidate is committed to self-reflection and seeks out suggestions for growth. The candidate proactively identifies potential problems and a range of solutions that are applied appropriately and articulates multiple perspectives independently.					
Professional Ethics: The candidate has an impeccable reputation for always being truthful and honest in dealing with others and is described as a model of integrity. The candidate maintains confidentiality and/or student anonymity, demonstrates and advocates for equitable treatment of others and initiates preventative methods to protect others from conditions that interfere with learning or are harmful to their health and safety.					
Professional Development: The candidate maintains and continually revisits professional growth and is highly engaged in professional development. The candidate provides leadership and/or is an advocate for individual students or the teaching profession.					
Professional Responsibility: The candidate plans in advance for requirements and deadlines and takes responsibility for meeting program, degree, and certification requirements. The candidate recognizes the importance and purpose of policies and respects their intent.					

Teacher Name: _____ Signature: _____ Date: _____

School: _____ Phone: _____ Number of English Learners in classroom: _____

For Early Field Experience Placements only:

Total hours spent in your classroom: _____ Dates from _____ to _____ Diverse classroom: yes no

Recommend for Credential Program acceptance: yes no

Additional comments are welcome. Please send an email to the CSU, Chico School of Education at soefeedback@csuchico.edu. Thank you.

Student: Please keep a copy of this form to submit with your credential application

School of Education
Disposition Rubric

This is a formative assessment rubric and is intended to indicate the development of a teaching candidate along a continuum from beginning to experienced. The level is an indicator of where the teacher candidate falls in the development of becoming a professional educator, a life-long learner, and a practitioner engaging in continuous improvement.

Category	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Social and Ecological Justice TPE 1.3, 6.2, 6.5	Has not had an opportunity to demonstrate this disposition.	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Avoids those who present viewpoints or experiences that differ from his/her own • Participates in the use of negative stereotypes and language in interactions with others • Acts on the belief that <u>not</u> all children can learn • Is unaware or unwilling to reflect upon own knowledge, skills, and dispositions concerning social and ecological justice thereby preventing change or growth 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Usually works only with those of similar backgrounds and viewpoints but generally interacts with others in a polite, courteous and professional manner • Does not intervene when others use negative stereotypes and language in interactions with others • Is conflicted about the belief that all children can learn • Exhibits inconsistent or inaccurate analysis of own knowledge, skills, and dispositions concerning social and ecological justice 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Works constructively with others of different backgrounds and viewpoints • Voices discomfort with other's use of negative stereotypes and language in interactions with others • Believes that all children can learn • Analyzes own knowledge, skills, and dispositions concerning social and ecological justice to grow personally and professionally 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Actively seeks opportunities to work and interact with those of different backgrounds • Actively intervenes when others use negative stereotypes and language in interactions • Acts on the belief that all children can learn and sets challenging expectations 	All of Level 4 plus <ul style="list-style-type: none"> • Serves as an advocate for social and ecological justice as described in the SOE conceptual framework.

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Disposition Rubric

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Effective Communication TPE 1.2, 6.3, 3.4	Has not had an opportunity to demonstrate this disposition.	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Avoids conversations or is argumentative or defensive with professionals, families and/or community members • Written, oral, or non-verbal communication is inappropriate for educational setting or the intended audience. • Demonstrates poor mastery of academic language 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Attends to conversations with peers, professionals, families and/or community members • Oral and written language errors do not interrupt the meaning • Non-verbal communications are not a distraction 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Willingly participates in conversations with peers, professionals, families and/or community members • Demonstrates an effort to communicate effectively • Uses appropriate tools for communication • Uses non-verbal communication appropriately 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Actively facilitates positive conversations with peers, professionals, families and/or community members • Adapts written and oral communication to situations • Demonstrates integrity and diplomacy in communication • Uses non-verbal communication strategically to convey meaning 	All of Level 4 plus <ul style="list-style-type: none"> • Promotes positive interactions across multiple contexts.

Category	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Self-Reflection and Critical Thinking TPE 6.1, 6.4	Has not had an opportunity to demonstrate this disposition.	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Avoids self-reflection or is unable to self-reflect for growth • Reacts defensively to suggestions • Wants explicit instruction on what to do • Cannot handle ambiguity • Does not address problems or seek solutions 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Superficially self-reflects • Hears yet dismisses suggestions • Occasionally requests instruction on what to do • Appears interested by other points of view but has trouble acting on them 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Self-reflects for growth • Responds to suggestions and acts upon them • Rarely needs to have explicit instructions • Invites and acts on multiple perspectives 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Is committed to self-reflection • Seeks out suggestions for growth • Proactively identifies potential problems and a range of solutions that are applied appropriately • Articulates multiple perspectives independently 	All of Level 4 plus <ul style="list-style-type: none"> • Utilizes reflection and critical thinking for self-directed growth

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Professional Ethics TPE 6.6, 6.5	Has not had an opportunity to demonstrate this disposition.	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Displays a pattern of dishonest or deceitful behavior • Deliberately lies for personal advantage • Betrays confidentiality and student anonymity • Does not treat others fairly and equitably • Does not exert reasonable effort to protect others from conditions that interfere with learning or are harmful to their health and safety • Blames others and/or the circumstances for the consequences of his or her actions, decisions, and behaviors 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Is truthful and honest in dealing with others except in minor and isolated circumstances • Strives to be trustworthy and keep his/her word • Inconsistently maintains confidentiality and/or student anonymity • Usually treats others fairly and equitably • Usually exerts reasonable effort to protect others from conditions that interfere with learning or are harmful to their health and safety • Accepts responsibility for his or her actions, decisions, and behaviors 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Is truthful and honest in dealing with others • Shows integrity when faced with challenging situations • Maintains confidentiality and/or student anonymity • Exhibit consistent and equitable treatment of others • Exerts reasonable effort to protect others from conditions that interfere with learning or are harmful to their health and safety • Demonstrates that his or her actions, decisions, and behaviors can affect student learning and the success of others 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Has an impeccable reputation for always being truthful and honest in dealing with others • Described as a model of integrity • Maintains confidentiality and/or student anonymity • Demonstrates equitable treatment of others • Initiates preventative methods to protect others from conditions that interfere with learning or are harmful to their health and safety 	All of Level 4 plus <ul style="list-style-type: none"> • Advocates for equitable treatment of others

Category	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Professional Development TPE 6.1	Has not had an opportunity to demonstrate this disposition.	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Shows no interest in pursuing professional growth • Ignores opportunities for development when they arise 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Shows limited interest in pursuing professional growth • Limits participation in professional development to required activities 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Seeks out opportunities for professional growth • Is active in professional development; for example, is an active member of a professional organization, attends professional activities, and/or volunteers for service 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Maintains and continuously revisits professional growth • Is highly engaged in professional development 	All of Level 4 plus <ul style="list-style-type: none"> • Provides leadership and/or is an advocate for individual students or the teaching profession

School of Education
Disposition Rubric

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Category	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Professional Responsibility	Has not had an opportunity to demonstrate this disposition.	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Frequently misses deadlines • Submits paperwork that is incomplete or inaccurate • Is uncooperative with policies and paperwork • Unresponsive to electronic communication • Often wants exceptions • Thinks handbook and SOE policies are for other people 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Meets deadlines with minimal prompting • Attends and is prepared for activities • Attempts to adhere to all handbook and SOE policies 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Meets deadlines with no prompting • Required paperwork is complete and organized • Adheres to all handbook and SOE policies 	Observable behaviors by the candidate may include: <ul style="list-style-type: none"> • Plans in advance for requirements and deadlines • Takes responsibility for meeting program, degree, and certification requirements • Recognizes the importance and purpose of the handbook and SOE policies and respects their intent 	All of Level 4 plus <ul style="list-style-type: none"> • Exemplifies professionalism