University-wide Goals

Equity, Diversity and Inclusion

**Goal:** Maximize the recruitment, retention, support and graduation of diverse students.

**Team Co-Leads**
- Kate McCarthy
  Dean of Undergraduate Education
  kmccarthy@csuchico.edu

**Goal:** Eliminate achievement gaps by providing excellence in education and support to all students.

**Team Co-Leads**
- Kaitlyn Baumgartner Lee
  Assistant Vice President for University Advisement
  kbaumgartner@csuchico.edu
- Travon Robinson
  Acting Chief Diversity Officer
  trobinson@csuchico.edu

Civic and Global Engagement

**Goal:** Emphasize University-community partnerships that are collaborative, participatory, empowering, systemic, and transformative.

**Team Co-Leads**
- Ann Schulte
  Director of Civic Engagement
  akschulte@csuchico.edu

**Goal:** Broaden opportunities for civic and global engagement in our academic programs.

**Team Co-Leads**
- Jennifer Gruber
  Interim Associate Vice President, International Education and Global Engagement
  jlgruber@csuchico.edu

Resilient and Sustainable Systems

**Goal:** Work to be climate neutral by 2030.

**Team Co-Leads**
- Cheri Chastain
  Sustainability Programs Manager
  cchastain@csuchico.edu
- Mike Guzzi
  Associate Vice President, Facilities and Capital Projects
  maquzzi@csuchico.edu

**Goal:** Recover and adapt to significant difficulties or challenges and recognize our responsibility to forge resiliency in the communities we serve.

**Team Co-Leads**
- Megan Kurtz
  Camp Fire Campus and Community Liaison
  mkurtz@csuchico.edu
- Eli Goodsell
  Director of Big Chico Creek Ecological Reserve
  egoodsell@csuchico.edu