University-wide Goals

Equity, Diversity and Inclusion

**Goal:** Maximize the recruitment, retention, support and graduation of diverse students.

**Goal:** Eliminate achievement gaps by providing excellence in education and support to all students.

**Team Co-Leads**
- **Kate McCarthy**
  Dean of Undergraduate Education
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- **Chela Mendoza-Patterson**
  Associate Vice President for Student Life & Interim Chief Diversity Officer
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Civic and Global Engagement

**Goal:** Emphasize University-community partnerships that are collaborative, participatory, empowering, systemic, and transformative.

**Goal:** Broaden opportunities for civic and global engagement in our academic programs.

**Team Co-Leads**
- **Ann Schulte**
  Director of Civic Engagement
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- **Sara Trechter**
  Interim Associate Vice President, International Education and Global Engagement
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Resilient and Sustainable Systems

**Goal:** Work to be climate neutral by 2030.

**Goal:** Recover and adapt to significant difficulties or challenges and recognize our responsibility to forge resiliency in the communities we serve.

**Team Co-Leads**
- **Cheri Chastain**
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