

Dear Alumni of the California State University, Chico School of Social Work:

We know that it is a great responsibility to train professional social workers, many of whom stay in the local community, to be effective practitioners, therapists, case workers, community organizers, and stewards of social justice. To that end it is critically important to us that we appropriately evaluate our Program to ensure that the social workers we produce are competent, well-trained and prepared for their work in the field.

Whether you received your BSW, MSW or both with us we welcome your ideas and insights. We are soliciting feedback on our curriculum, field education and special programs. The survey is designed so that you may only take it once. However, we appreciate your sharing this with friends, colleagues and coworkers so that we can garner a broad understanding of how we are doing and where we go from here.

To thank you for your time you may enter your name and email address into a random drawing for one of three Gift Cards for \$50.00 at Ten Thousand Villages. Finally, at the end of the survey we invite you to stay in touch with your contact information, if you choose. Either way, the survey is entirely anonymous and will never be matched or connected to your responses.

Thank you for your time and consideration. We look forward to your feedback.

J. David Bassett, PhD  
Director, School of Social Work

1. What degree(s) did you receive at the California State University, Chico School of Social Work?

Bachelor's degree in Social Work (BSW)

Master's degree in Social Work (MSW)

Both a BSW & MSW

What year did you graduate (most recent)?

## BSWs

2. Did you receive your MSW from another school of social work?

No

Yes

From what School?

3. Did you participate in the Title IV-E Child Welfare stipend program?

Yes

No

## MSWs

### 4. Did you participate in any of the following?

- Title IV-E Child Welfare
- Hartford Partnership for Aging Education (HPPAE)
- Hartford Practicum Partnership Program (PPP)
- Mental Health Stipend
- No, I did not participate in any of these programs

## MH Stipend

5. For those student who received the Mental Health Stipend, what is your status with the required post-MSW payback (2080 hours)?

- Currently seeking initial employment
- Currently employed in an approved agency accruing payback hours
- Currently volunteering in an approved agency accruing payback hours
- Completed the 2080 payback hours through employment
- Completed the 2080 payback hours through volunteer work
- In process of monetary payback
- Completed monetary payback

Please describe any payback and/or employment variations

## PPP/HPPAE Stipend

6. For those student who received the PPP or HPPAE, please provide the total years employed in one or more settings serving older adults and their families:

- Not employed in this setting
- Less than one year
- One-three years
- Four-six years
- Greater than six years

Please add any additional information

## BSW Title IV-E

7. For those student who received the Title IV-E stipend, how long did you stay in your payback position?

- Less than the required payback
- Exactly the payback requirement
- Longer than the payback required
- I am still wokring on my payback and have \_\_\_\_ months remaining

## MSW Title IV-E

8. For those student who received the Title IV-E stipend, how long did you stay in your payback position?

- Less than the required payback
- Exactly the payback requirement
- Longer than the payback required
- I am still wokring on my payback and have \_\_\_\_ months remaining



## MSW Distributed Learning

9. Were you a part of our Distributed Learning (DL) program or did you take your classes on campus in a traditional format?

- On-campus, face-to-face courses
- Distributed Learning (DL) Program entirely
- A combination of the DL Program and the face-to-face campus based program

## BSW Distributed Learning

10. Were you a part of our Distributed Learning (DL) program or did you take your classes on campus in a traditional format?

- On-campus, face-to-face courses
- Distributed Learning (DL) Program entirely
- A combination of the DL Program and the face-to-face campus based program

## MSW Employment

When the following questions refer to work or field of practice, please interpret them in a broad sense -- we realize that not all social work activities come in the form of a paid job.

11. How long did it take before starting your first social work job after graduation?

- Had a job lined up as of graduation
- Less than one month
- Between one and six months
- Six months to one year
- Longer than one year
- Did not look for a job right away

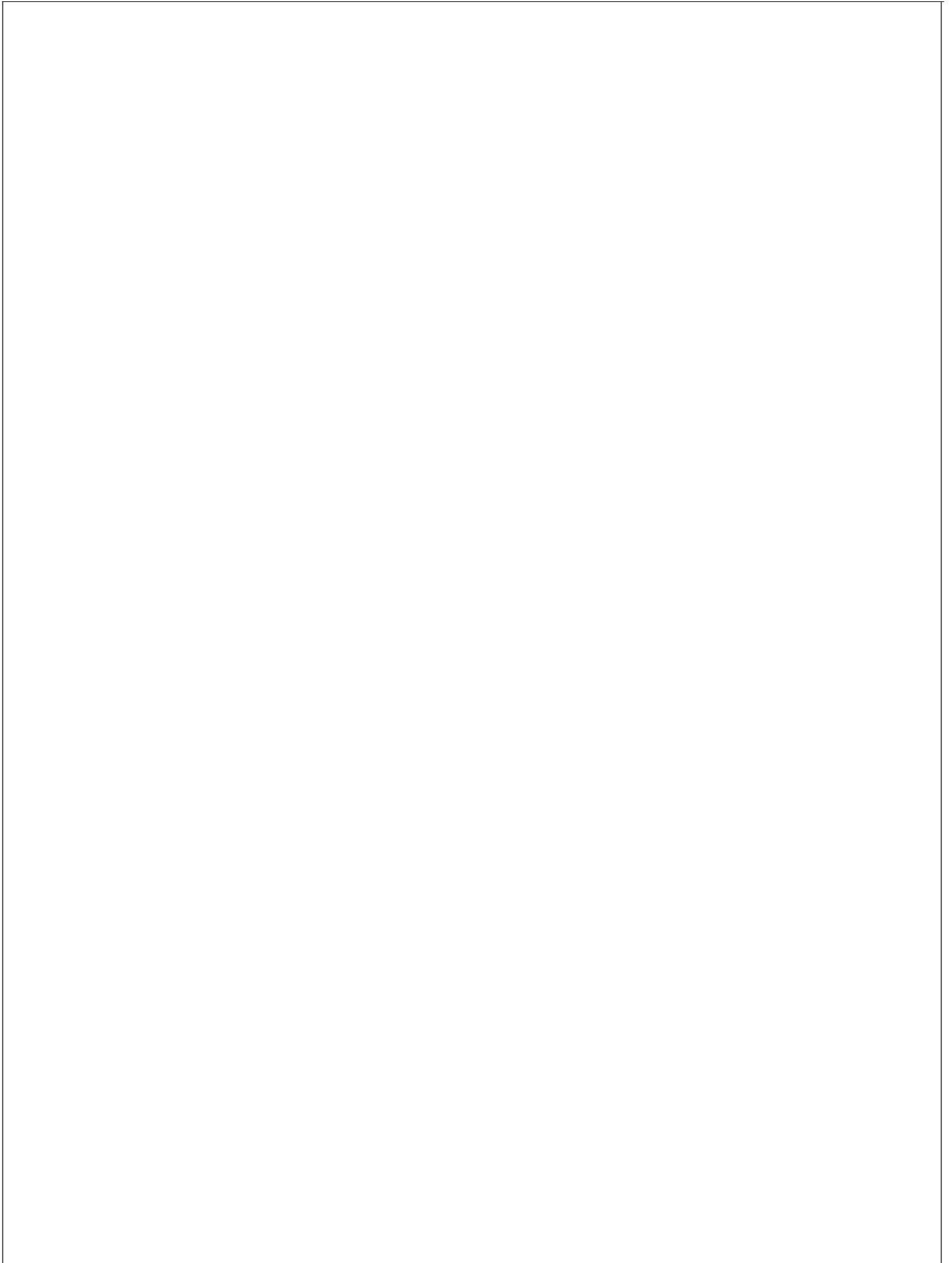
12. Please select the salary range that applies to your first social work job after graduation and your current or most recent social work job:

	Less than \$30,000	\$30,001 – \$40,000	\$40,001 - \$50,000	\$50,001 - \$60,000	\$60,001 - \$70,000+
First Job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Current Job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Which of the following best describes your current occupational status

- Employed full-time in a social work field
- Employed part-time in a social work field
- Employed full-time in a non-social work field
- Employed part-time in a non-social work field
- Full or Part time studies in a degree program
- Full-time family responsibilities
- Not employed by choice
- Retired or semi-retired
- Seeking employment

Other (please specify)



## BSW Employment

When the following questions refer to work or field of practice, please interpret them in a broad sense -- we realize that not all social work activities come in the form of a paid job.

14. How long did it take before starting your first social work job after graduation?

- Had a job lined up as of graduation
- Less than one month
- Between one and six months
- Six months to one year
- Longer than one year
- Did not look for a job right away

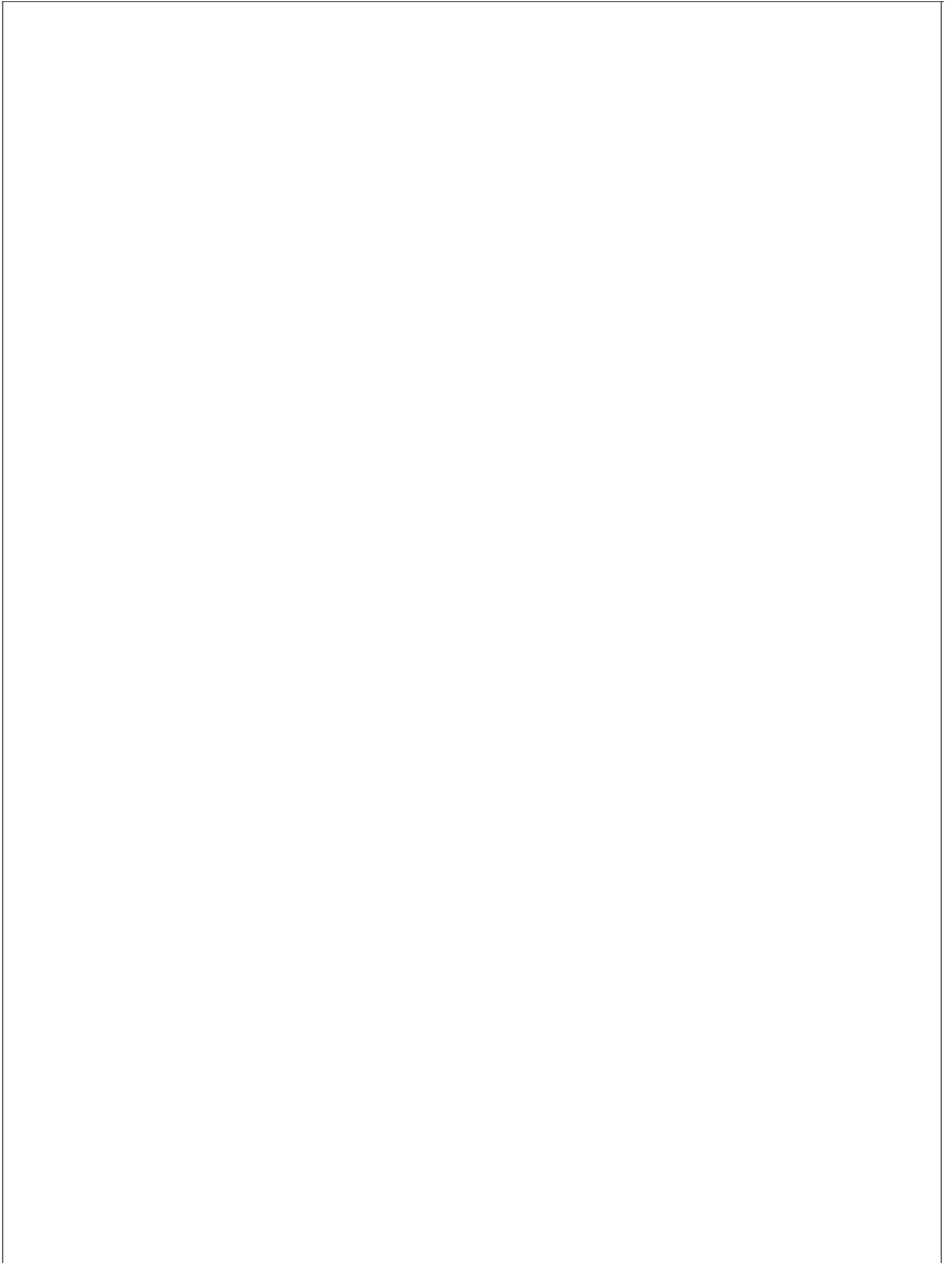
15. Please select the salary range that applies to your first social work job after graduation and your current or most recent social work job:

	Less than \$30,000	\$30,001 – \$40,000	\$40,001 - \$50,000	\$50,001 - \$60,000	\$60,001 - \$70,000+
First Job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Current Job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. Which of the following best describes your current occupational status

- Employed full-time in a social work field
- Employed part-time in a social work field
- Employed full-time in a non-social work field
- Employed part-time in a non-social work field
- Full or Part time studies in a degree program
- Full-time family responsibilities
- Not employed by choice
- Retired or semi-retired
- Seeking employment

Other (please specify)



## MSW Field of Practice

17. What best describes your current work setting?

- Non-profit
- Public (local, state, federal government)
- For-profit

Other (please specify)

18. Please select your primary field of practice:

	Primary Field of Practice	Secondary Field of Practice
Aging/Gerontological Social Work	<input type="radio"/>	<input type="radio"/>
Alcohol, Drug, or Substance Abuse	<input type="radio"/>	<input type="radio"/>
Child Welfare or Children's Services	<input type="radio"/>	<input type="radio"/>
Community Planning/Development	<input type="radio"/>	<input type="radio"/>
Corrections/Criminal Justice/Juvenile Justice	<input type="radio"/>	<input type="radio"/>
Family Services	<input type="radio"/>	<input type="radio"/>
Health/Medical/Public Health	<input type="radio"/>	<input type="radio"/>
Mental Health/Community Mental Health	<input type="radio"/>	<input type="radio"/>
Developmental Disabilities	<input type="radio"/>	<input type="radio"/>
Public Assistance/Public Welfare	<input type="radio"/>	<input type="radio"/>
School Social Work	<input type="radio"/>	<input type="radio"/>
Public Policy/Advocacy	<input type="radio"/>	<input type="radio"/>

Other (please specify)

19. What best describes your primary job function in your current position?

- Clinical practice: individual/group/family therapy
- Case management: crisis intervention, counseling, referral, advocacy
- Administration/management/fund raising/program development
- Community organizing/advocacy/policy
- Research

Other (please specify)

20. Are you now or in the past have you served as an Agency Field Instructor (AFI)?

- Yes
- No

If you choose to share why or why not, that feedback would be helpful



## BSW Field of Practice

21. What best describes your current work setting?

- Non-profit
- Public (local, state, federal government)
- For-profit

Other (please specify)

22. Please select your primary field of practice:

	Primary Field of Practice	Secondary Field of Practice
Aging/Gerontological Social Work	<input type="radio"/>	<input type="radio"/>
Alcohol, Drug, or Substance Abuse	<input type="radio"/>	<input type="radio"/>
Child Welfare or Children's Services	<input type="radio"/>	<input type="radio"/>
Community Planning/Development	<input type="radio"/>	<input type="radio"/>
Corrections/Criminal Justice/Juvenile Justice	<input type="radio"/>	<input type="radio"/>
Family Services	<input type="radio"/>	<input type="radio"/>
Health/Medical/Public Health	<input type="radio"/>	<input type="radio"/>
Mental Health/Community Mental Health	<input type="radio"/>	<input type="radio"/>
Developmental Disabilities	<input type="radio"/>	<input type="radio"/>
Public Assistance/Public Welfare	<input type="radio"/>	<input type="radio"/>
School Social Work	<input type="radio"/>	<input type="radio"/>
Public Policy/Advocacy	<input type="radio"/>	<input type="radio"/>

Other (please specify)

23. What best describes your primary job function in your current position?

- Clinical practice: individual/group/family therapy
- Case management: crisis intervention, counseling, referral, advocacy
- Administration/management/fund raising/program development
- Community organizing/advocacy/policy
- Research

Other (please specify)

24. Are you now or in the past have you served as an Agency Field Instructor (AFI)?

- Yes
- No

If you choose to share why or why not, that feedback would be helpful

## MSW Practice Behaviors

The School, under the direction of the Council on Social Work Education (CSWE), has outlined advanced practice behaviors that are believed to guide our work in the field. We would like to know if 1) you are using these skills in practice and 2) if CSU Chico School of Social Work prepared you for this work. The next set of questions will help us to understand this. Thank you for your careful feedback.

25. In terms of conducting myself as a professional social worker in my current work, I practice personal reflection and self-correction with particular attention to diverse populations.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

26. To what degree do you agree that the CSU Chico School of Social Work prepared you to practice personal reflection and self-correction with particular attention to diverse populations?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

27. In my current work I use critical thinking skills to address complex ethical situations and respond appropriately based on the NASW Code of Ethics.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

28. To what degree do you agree that the CSU Chico School of Social Work prepared you to use critical thinking skills to address complex ethical situations and respond appropriately based on the NASW Code of Ethics.

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

29. In my current work I apply critical thinking to inform and communicate professional judgments to others in both verbal and written form.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

30. To what degree do you agree that the CSU Chico School of Social Work prepared you to apply critical thinking to inform and communicate professional judgments to others in both verbal and written form?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

31. In my current work I consider and integrate multiple perspectives into decision making, with a particular focus on the situations of diverse populations.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

32. To what degree do you agree that the CSU Chico School of Social Work prepared you to consider and integrate multiple perspectives into decision making, with a particular focus on the situations of diverse populations?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

33. In terms of working with diverse populations, in my current work I seek out situations in an effort to broaden my cultural understanding of others.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

34. To what degree do you agree that the CSU Chico School of Social Work prepared you to seek out situations in an effort to broaden your cultural understanding of others?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

35. In terms of working with diverse populations, in my current work I note when personal biases arise and take initiative to discuss them with a supervisor or colleague.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

36. To what degree do you agree that the CSU Chico School of Social Work prepared you to note when personal biases arise and take initiative to discuss them with a supervisor or colleague?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?



37. In my current work I actively participate in efforts to promote social and/or economic justice.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

38. To what degree do you agree that the CSU Chico School of Social Work prepared you to actively participate in efforts to promote social and/or economic justice?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

39. In my current work I systematically collect, analyze and report data that informs practice decisions

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

40. To what degree do you agree that the CSU Chico School of Social Work prepared you to systematically collect, analyze and report data that informs practice decisions?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

41. In terms of applying knowledge of human behavior in the social environment, in my current work I am able to assess multiple conceptual frameworks, choose an appropriate one, and apply it to a practice situation.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

42. To what degree do you agree that the CSU Chico School of Social Work prepared you to be able to assess multiple conceptual frameworks, choose an appropriate one, and apply it to a practice situation?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

43. In my current work I actively advocate for policy that is affecting the lives of members of an oppressed or underserved population.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

44. To what degree do you agree that the CSU Chico School of Social Work prepared you to actively advocate for policy that is affecting the lives of members of an oppressed or underserved population?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

45. In my current work I am able to utilize scientific and/or technological knowledge to solve problems in the context of my practice.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

46. To what degree do you agree that the CSU Chico School of Social Work prepared you to utilize scientific and/or technological knowledge to solve problems in the context of your practice?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

These final few questions on the advanced practice behaviors refer to your work to engage, assess, intervene and evaluate individuals, families, groups and communities.

47. In my current work, I use empathy and other interpersonal skills to engage with diverse clients in complex situations.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

48. To what degree do you agree that the CSU Chico School of Social Work prepared you to use empathy and other interpersonal skills to engage with diverse clients in complex situations?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

49. In my current work, I am able to select culturally appropriate intervention goals in cooperation with clients.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

50. To what degree do you agree that the CSU Chico School of Social Work prepared you to select culturally appropriate intervention goals in cooperation with clients?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

51. In my current work, I help clients resolve complex problems while maintaining a focus on cultural humility and cultural competence.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

52. To what degree do you agree that the CSU Chico School of Social Work prepared you to help clients resolve complex problems while maintaining a focus on cultural humility and cultural competence?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?



These are the last two questions regarding the CSWE advanced practice behaviors.

53. In my current work, I develop thoroughly researched and well-conceived plans to evaluate my practice and/or programs.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

54. To what degree do you agree that the CSU Chico School of Social Work prepared you to develop thoroughly researched and well-conceived plans to evaluate your practice and/or programs?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

## BSW Competencies

The Council on Social Work Education (CSWE) has outlined ten competencies that are believed to guide our work in the field. We would like to know if 1) you are using these skills in practice and 2) if CSU Chico School of Social Work prepared you for this work. The next set of questions will help us to understand this. Thank you for your careful feedback.

55. In my current work, I identify as a professional social worker and conduct myself accordingly.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

56. To what degree do you agree that the CSU Chico School of Social Work prepared you to identify as a professional social worker and conduct yourself accordingly?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

57. In my current work, I apply social work ethical principles to guide my professional practice.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

58. To what degree do you agree that the CSU Chico School of Social Work prepared you to apply social work ethical principles to guide professional practice?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

59. In my current work, I apply critical thinking to inform and communicate professional judgments.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

60. To what degree do you agree that the CSU Chico School of Social Work prepared you to apply critical thinking to inform and communicate professional judgments?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

61. In my current work, I engage with diverse populations.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

62. To what degree do you agree that the CSU Chico School of Social Work prepared you to engage with diverse populations?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

63. In my current work, I advance human rights and social and economic justice.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

64. To what degree do you agree that the CSU Chico School of Social Work prepared you to advance human rights and social and economic justice?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

65. In my current work, I engage in research-informed practice and practice-informed research.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

66. To what degree do you agree that the CSU Chico School of Social Work prepared you to engage in research-informed practice and practice-informed research?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

67. In my current work, I apply knowledge of human behavior and the social environment.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

68. To what degree do you agree that the CSU Chico School of Social Work prepared you to apply knowledge of human behavior and the social environment?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?



69. In my current work, I engage in policy practice to advance social and economic well-being and to deliver effective social work services.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

70. To what degree do you agree that the CSU Chico School of Social Work prepared you to engage in policy practice to advance social and economic well-being and to deliver effective social work services?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

71. In my current work, I respond to contexts that shape practice. For example, I demonstrate the ability to utilize scientific and/or technological knowledge to solve problems.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

72. To what degree do you agree that the CSU Chico School of Social Work prepared you to respond to contexts that shape practice?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

These are the last two questions regarding the CSWE competencies.

73. In my current work, I engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

To what degree is this true?

- Always True
- Often True
- Occasionally True
- Usually Not True
- Never True

74. To what degree do you agree that the CSU Chico School of Social Work prepared you to engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities?

- Strongly Agree
- Agree
- Do not agree or disagree
- Disagree
- Strongly Disagree

Do you have specific feedback that you would like to share?

## Licensing

75. Is licensure a requirement of your current position?

Yes

No

76. Are you a licensed social worker?

Yes

No

## Licensed

77. How long post graduation did you become licensed?

- 1-2 years
- 2-4 years
- 5-7 years
- 7 or more years

## Demographics

Thank you for your feedback. There are just a few more questions.

78. What was your age on your last birthday?

79. Race/Ethnicity (please select all that apply):

- American Indian/Alaska Native
- Asian American
- Black/African American
- Hispanic or Latino
- Native Hawaiian or other Pacific Islander
- White
- Other (please specify)

80. Gender

- Male
- Female
- Transgender

I choose to identify as:

81. What is the zip code where you are employed?

ZIP:

## Final Comments

82. Please provide suggestions as to professional development opportunities that you would like to see the School of Social Work offer:

83. In the following space, please provide additional feedback, suggestions, or comments that would be helpful to our understanding of your experience in the BSW/MSW program.

Thank you for your time and valuable input. We look forward to continuing to improve our program.

## StayInTouch

These last two questions ask for a valid email address. These emails will be used only for the stated purpose and will be kept entirely separate from your survey comments.

84. We would love to stay in touch. If you are interested in receiving the results of this survey as well as periodic updates and announcements from the School, please provide us with an accurate email address.

85. We are pleased to offer a raffle for a \$50 gift card to Ten Thousand Villages to those who have complete the survey. Please enter an email address to be included in the raffle.