JOB TITLE: Behavioral Health Counselor
Under the supervision of the Director, the Behavioral Health Counselor will respond to and support students who are experiencing social and behavioral challenges at Sherwood Montessori.

CONTACT
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● Email: info@sherwoodmontessori.org

EXAMPLE OF DUTIES
● May include, but is not limited to the following:
  ○ Support students with regulating their emotions/behaviors in the Learning Center
  ○ Support and advise teachers through instructional challenges, student behavioral difficulties, and acts as a parent liaison
  ○ Facilitate communication between school staff to support a unified support response to individual students.
  ○ Offer emotional and/or behavioral support to students in the classroom setting.
  ○ Support and enhance students’ emotional and behavioral stability.
  ○ Attend Individual Education Plan (IEP) meetings as necessary to review student progress and help develop goals/objectives.

QUALIFICATIONS
Knowledge of:
● Sherwood policies and procedures for its Multi-Tiered System of Support.
● Instructional methods, program development and behavioral issues related to special education programs and students.
● Effective use of telecommunications and computer applications related to the position.
● Child development and developmental disabilities including, but not limited to, autism spectrum disorders, emotional disturbance, intellectual disabilities, and with behavioral manifestations.

Ability to:
● Provide leadership across diverse relationships, functions and resources.
● Communicate effectively both orally and in writing.
● Manage time with independent judgment and a high degree of initiative.
● Meet the physical requirements of the job.
● Understand and carry out oral and written directions.
● Effectively use interpersonal skills to manage crisis situations.
● Maintain respect and confidentiality for all students.

Experience and Training:
● Possession of a BA or MA in applied behavioral sciences, psychology, social work, education, or a related field.
● Have experience working with students with disabilities, including learning disabilities, behavioral disabilities, and emotional/mental health disabilities.
● Experience with positive discipline, restorative justice principles, nurtured heart approach, and other positive/respectful philosophies is strongly desired.
Physical Requirements:
- Ability to bend and twist, stoop, and kneel
- Ability to lift 25 pounds
- Ability to carry 15 pounds
- Ability to stand for extended periods of time
- Sufficient mobility to move about an office
- Able to safely operate a motor vehicle for the purpose of attending meetings and conferences
- Ability to work at a desk, conference table, or in meetings of various configurations
- Ability to communicate so others will be able to clearly understand
- Ability to operate office equipment
- Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

PAY and SCHEDULE
- The desired hours and schedule for this position are general school hours, Monday through Friday.
- Compensation will be commensurate with experience and competitive for the area.
- Job type: Part-time or Full-time

Nondiscriminatory Policy: It is the policy of Sherwood Montessori to prohibit unlawful discrimination based on race, color, creed, sex, sexual orientation, disability, ancestry, gender identity, religion, marital status, immigration status. Sherwood Montessori also prohibits unlawful discrimination based on the perception that anyone has any of those characteristics or is associated with a person who has or is perceived as having any of those characteristics. All such discrimination is unlawful. Hiring practices include this Nondiscriminatory Policy; diverse applicants are encouraged to apply.