Outline of Key Elements
Macro-Focused Exam

Use the following outline if the work you are analyzing involved program development, curriculum development, community organizing, policy analysis, policy development, legislative advocacy, program evaluation, grant writing, administration/management, or another macro-focused effort.

1. Introduction
   A. Identify the macro intervention and your level of involvement in the case.
   B. Discuss the problem or challenge that prompted the intervention.

2. Diversity & Social Justice
   A. Discuss how aspects of diversity impacted the intervention. This can include the demographics of the community that the intervention impacts and how it shapes their life experiences, the diversity of the organization including the staff and clients, the community or clients’ experience with the problem or challenge, the community or clients’ relationship with the agency, and any other issues related to diversity and inclusion, power and privilege.
   B. Explain how you considered or integrated the community’s or client’s culture, race, ethnicity, sexual orientation, gender, gender expression, social class, religion, age, or disability into the intervention. How did you or could you have appropriately responded to your work in the context of culturally humble practice.

3. Values and Ethics
   Discuss one ethical issue that arose (or could have arisen) during your work on this intervention and how the NASW Code of Ethics informed your work.

4. Literature Review
   Provide an integrated overview of the research and/or conceptual literature related to this intervention. Specifically, describe how issues related to this problem or challenge have been addressed in the literature. Provide a discussion of the literature that guides your understanding of the population and/or the problem and/or interventions that could be or were used in this effort. In this section, you should review and cite a minimum of three peer-reviewed articles, at least one of which should be an empirical research study.

5. Human Behavior & the Social Environment
   Discuss a theoretical framework that did or could have guided your work on this intervention. Discuss how the theory offers insight about the agency’s clients, the community, the population group, the problem and/or the intervention you chose. Be sure to choose a theory that helped you to understand the clients or community members in their environment. Make sure to clearly tie the theory to your intervention.

6. Practice
   Describe the intervention, why it was chosen, what you did, how it worked, why it was appropriate for this problem or challenge, and discuss an alternative intervention that could have been used, based on what you learned and discussed in the literature review and from your theoretical framework.

7. Outcome Evaluation
How did you, or could you have, evaluated the intervention to determine if it was successful? This should include a discussion of what success might mean in this case.

8. Policy
   Discuss how at least one federal, state, county, local or agency policy had an impact on this case. You can discuss how it shaped the work you did, how it shapes the life/lives of the client(s), how it affects the work that the agency does, etc.

9. Reflection
   Discuss what you learned from this case that might shape the work you do in the future, what you still need to know to work with this client population, problem and/or intervention, and how you plan to continue to learn this material in the future.

If you are doing a poster, we ask that instead of adding the Reflection to your poster that you come prepared to talk about your reflections on your work on the case verbally, during the oral exam.