Welcome to Santa Clara County

- Social Worker II annual salary range of $84,281.60—$102,015.68 ($40.52-$49.05 hourly)
- Pay differential when selected for positions in Safety & Well-Being, Dependency Investigations, Emergency Response, Adoptions, and Child Abuse Hotline (8% for ER and other areas noted here are 6%)
- Language Certification/Differential for certain department positions ($2,280 annually)
- Excellent benefits starting at no cost premium for medical, dental & vision. For additional benefits see: https://employeeservices.sccgov.org/employee-benefits
- CalPERS retirement package (become vested in 5 years (financial) and 15 years (lifetime medical benefits)
- DFCS Santa Clara County has over 800 positions and many opportunities for career development and advancement
- Serve a culturally diverse population where cultural competency is valued

For application status, contact Human Resources at (408) 299-6816

Social Worker II - Open Recruitment

A Continuous Learning Organization