



Social Services Agency Department of Family and Children's Services (DFCS)

Social Worker III - Open Recruitment

Our Mission

The mission of Santa Clara County Department of Family and Children's Services is to keep children safe and families strong. With respect and cultural humility, we partner with our diverse community to ensure that any child or youth who is at risk or has suffered abuse or neglect is safe, cared for and grows up in a stable, loving family.

Our Vision

Santa Clara County Department of Family and Children's Services envisions a community where children and youth are safe, families and young adults are thriving, and every child and family is on a path to reaching their unique potential.



For application status, contact
Human Resources at
408-299-6816

Welcome to Santa Clara County

- Social Worker III annual salary range of **\$93,000.96 - \$112,528.00** (\$44.71—\$54.10 hourly)
- **Pay differential** when selected for positions in Safety & Well-Being, Dependency Investigations, Emergency Response, Adoptions, and Child Abuse Hotline (**8% for ER and other areas noted here are 6%**)
- Language Certification/Differential for certain department positions (\$2,280 annually)
- **Excellent benefits** starting at no cost premium for medical, dental & vision. For additional benefits see:
<https://employeeservices.sccgov.org/employee-benefits>
- CalPERS retirement package become vested in 5 years (financial) and 15 years (medical)
- DFCS Santa Clara County has over 800 positions and many opportunities for career development and advancement
- Serve a culturally diverse population where cultural competency is valued



Apply at www.governmentjobs.com/careers/santaclara

- Search: Social Worker III and apply
- For upcoming graduates, attach your MSW *Letter of Good Standing*
- To be notified of upcoming recruitments, complete the Job Interest Notification.
<https://www.governmentjobs.com/careers/santaclara/jobInterestCards/categories>

A Continuous Learning Organization