

2015-16 Statistical Report of Title IX Reporting Activity

In an effort to increase transparency around the manner in which our campus addresses reports of Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, and Stalking, and in compliance with Executive Order 1095 Revised, this report attempts to summarize the activity occurring in response to reports received by the Title IX Office during the 2015-16 fiscal year.¹ Every effort is made to ensure that the privacy of the individuals involved in these reports is respected.

The Title IX unit, principally through the Deputy Title IX investigators in Student Conduct, Rights & Responsibilities, responded in some fashion to every report that was received. The most common type of report was received from a third party, typically someone affiliated with the University with whom a student shared they had been the victim of either Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, or Stalking. The third party in turn made a report to the Title IX office, sharing the information received. When such a report is received, our first task is to ensure that the student is aware of the resources available, both on and off campus, and the various options they have for securing accommodations and/or pursuing the matter in various forums (criminal, civil, administrative). This includes inviting the student to meet and further explore what, if anything, the student feels ready to do.

It remains an uncommon occurrence for a student to report directly to either the Title IX Coordinator or a Deputy. Most reports, understandably, start with someone who is more closely connected to the student.

Not captured in this report are the trainings offered to campus through either the Title IX Coordinator or Deputies, the community events where the Title IX Office partnered with other areas of campus to spread awareness, the tabling completed during Summer Orientation, or the various projects moving forward through the Title IX Committee. The report focuses exclusively on the campus response to reports of specific instances of potential Title IX violations.

Overall, during the 2015-16 fiscal year, there were 53 distinct reports regarding Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, or Stalking that were reported to the Title IX office. Included within those reports are the following:

- 27 Reports in which a student was the Respondent²
- 2 Reports in which an Employee was the Respondent
- 24 Reports in which the Respondent was either not affiliated with the campus, or there was insufficient information known as to whether or not the Respondent was affiliated with the campus.

¹ The data included is based on the date the report was received, not the date of the incident reported. We have included reports received between July 1, 2015 and June 30, 2016.

² “Respondent” means the CSU, a CSU Employee, another Student, or a Third Party who is alleged to have violated this Executive Order.

- 6 formal investigations were initiated.
 - o All 6 of these investigations found the Respondent responsible for a policy violation.
- 5 reports were resolved informally, with the most common resolution being a no-contact agreement.

In addition, there were 10 matters that were initially reported in 14-15, but for which final action occurred during the 15-16 fiscal year. Included within those reports are the following:

- 8 reports in which a student was the Respondent.
- 1 Report in which an Employee was a Respondent
- 1 report in which the Respondent was either not affiliated with the campus, or there was insufficient information known as to whether or not the Respondent was affiliated with the campus.
- Of these carry over reports, 9 involved formal investigations.
 - o 7 of those found the Respondent responsible.
 - o 2 found there was insufficient evidence to hold the Respondent responsible (one such finding occurred on appeal).

Complaints from 2014-2015, Concluded in 2015-16

| | TYPE OF COMPLAINT | DESCRIPTION | UNIVERSITY RESPONSE OR OUTCOME |
|---|-----------------------------------|--|--|
| 1 | Sexual Misconduct/ Rape | Report of student raped by other student | Formal Investigation conducted. Policy violation found. Suspended for ≥ 2 years. Disciplinary Probation for remainder of time if returns. |
| 2 | Sexual Misconduct/ Rape | Report of student raped by other student | Formal investigation conducted. Policy violation found. Student was suspended for < 2 years. |
| 3 | Sexual Misconduct/ Sexual Battery | Report of student who committed sexual battery against multiple victims. | Formal Investigation conducted. Policy violation was found. Respondent was expelled. |
| 4 | Sexual Misconduct/ Rape | Report of student raped by other person. | Insufficient Information to proceed with investigation. |
| 5 | Sexual Misconduct/ Rape | Report of student raped by other student | Formal Investigation conducted. Preponderance of the evidence did not support finding a policy violation. |

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| 6 | Dating & Domestic Violence | Student reports domestic violence committed by other student. | Formal investigation conducted. Policy violation found. Disciplinary Probation. No Contact agreement. |
| 7 | Harassment/Stalking | Student alleged to have committed acts of cyberstalking and harassment. | Formal Investigation conducted. Policy violation found. Respondent was suspended <2 years. |
| 8 | Sexual Misconduct/ Rape | Report of student raped by other student | Formal Investigation conducted. Finding of policy violation overturned on appeal. |
| 9 | Harassment | Student alleged harassment by Employee. | Formal investigation conducted. Policy violation found. Verbal reprimand. |
| 10 | Sexual Misconduct/ Rape | Report of student raped by other student | Formal investigation conducted. Policy violation found. Student was suspended for ≥ 2 years. |

Formal Investigations Conducted in 2015-16

| | TYPE OF COMPLAINT | DESCRIPTION | UNIVERSITY RESPONSE OR OUTCOME |
|---|-----------------------------------|--|--|
| 1 | Sexual Misconduct/ Rape | Report of student raped by other student | Formal investigation conducted. Policy violation found. Student suspended for <2 years. Denial of access to campus for >2 years. |
| 2 | Sexual Misconduct/ Rape | Report of student raped by other student. | Formal investigation conducted. Policy violation found. Student was Expelled. Appeal pending. |
| 3 | Dating or Domestic Violence | Report of student abused by other student | Formal Investigation conducted. Policy violation found. Student suspended for <2 years. Permanent denial of access to campus. |
| 4 | Harassment | Report of student who was harassed by other student. | Formal Investigation conducted. Policy violation found. Student suspended for <2 years. |
| 5 | Dating or Domestic Violence | Report of student abused by other student. | Formal Investigation conducted. Accommodations provided. Policy violation found. Student suspended for <2 years. |
| 6 | Sexual Misconduct/ Sexual Battery | Report of student who was sexually battered by other student | Formal Investigation conducted. Accommodations provided. Policy violation found. Disciplinary Probation for remainder of time at school. No Contact directive. Educational sanction. |

“Informal” or Early Resolutions in 2015-16

| | TYPE OF COMPLAINT | DESCRIPTION | UNIVERSITY RESPONSE OR OUTCOME |
|---|-----------------------------------|---|--|
| 1 | Harassment/ Stalking | Report of student being stalked or harassed by other student. | Resources provided. Matter resolved informally by institution of no contact agreement. |
| 2 | Harassment/ Stalking | Report of student being stalked or harassed by other student. | Resources provided. Matter resolved informally by institution of no contact agreement. |
| 3 | Sexual Misconduct/ Sexual Battery | Report of student who was subjected to unwanted sexual touching by other student. | Resources provided. Matter resolved informally by institution of no contact agreement. |
| 4 | Harassment | Report of student who was harassed by a person affiliated with the University | Resources provided to victim. Accommodations provided as necessary. Affiliation ended. |
| 5 | Harassment | Report of harassment of two students by other students. | Resources provided. Matter resolved informally through institution of no contact agreements. |

Matters for Which Formal Investigations were Not Initiated in 2015-16

In fiscal year 2015-16, we received 24 reports involving Complainants who were the victim of Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, and Stalking, where the potential Respondent was either not affiliated with the campus, or there was insufficient information known as to whether or not the Respondent was affiliated with the campus. As a result, formal investigations could not be conducted. In those instances, our focus is on providing resources and accommodations to the victims in order to support them and enable them to continue making progress on their education. Reports falling into this category are listed below.

| | TYPE OF COMPLAINT | DESCRIPTION | UNIVERSITY RESPONSE OR OUTCOME |
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| 1 | Sexual Misconduct/ Rape | 3rd party report of student raped by a non-student. | Resources provided to victim. Accommodations provided as avenue of support. |
| 2 | Sexual Misconduct/ Rape | Report of former student raped while attending Chico State. | Resources provided to victim and accommodations provided to the student in the manner possible. |
| 3 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence by a non-student. | Resources provided to the victim, and accommodations offered. |

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| 4 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 5 | Sexual Misconduct | 3rd party report of student who was subjected to undetermined sexual misconduct. | Resources provided to victim and provided options for pursuing the matter. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 6 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. Insufficient information to proceed. |
| 7 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 8 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence by a non-student. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. |
| 9 | Sexual Misconduct/ Rape | 3rd party report of student raped by a non-student. | Resources provided to victim. Accommodations provided as necessary. |
| 10 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 11 | Sexual Misconduct/ Rape | 3rd party report of student raped by a non-student. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. |
| 12 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 13 | Sexual Misconduct/ Rape | 3rd party report of student raped by a non-student. | Resources provided to victim. Accommodations provided as necessary. |
| 14 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. Insufficient information to proceed without victim participation, or against victim's wishes. |

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| 15 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 16 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 17 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence by a non-student. | Resources provided and accommodations provided as available. |
| 18 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 19 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence by a non-student. | Resources provided and accommodations provided as available. |
| 20 | Sexual Misconduct/ Rape | 3rd party report of student who was raped. | Resources provided to victim and provided options for pursuing the matter. Accommodations provided. Insufficient information to proceed without victim participation or against victim's wishes. |
| 21 | Sexual Misconduct/ Rape | Report of former student raped while attending Chico State. | Resources provided and accommodations provided as available. |
| 22 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence by a non-student. | Resources provided to victim and provided options for pursuing the matter and securing accommodations. |
| 23 | Sexual Misconduct (Undefined) | Report of possible Title IX violation. | Resources provided to victim and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 24 | Dating or Domestic Violence | 3rd party report of student who was victim of intimate partner violence. | Resources provided to victim and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without victim participation, or against victim's wishes. |

We received 18 reports where the Respondent was alleged to be affiliated with the campus, but that University did not initiate a formal investigation. In some instances, the identity of the alleged Respondent was known to the University. In such instances where the identity of a Respondent is known but the victim has not chosen to pursue a formal investigation, the University must carefully balance competing concerns. The University always attempts to respect a victim’s desire for confidentiality and also respects a victim’s choice in whether or not a formal campus investigation is initiated. The University will weigh those considerations when determining whether the present circumstances, including the seriousness of the allegations, the age of the victim(s), other complaints against the Respondent, and the risk to the campus community, warrant initiating an investigation despite a victim’s wishes.

In others instances, the only information we had was that the potential Respondent was a “student.” In such cases the University provided resources and options to the potential Complainant, and then reviewed the information that was known at that time to determine what, if anything, we could do. Reports falling into either of these categories are listed below.

| | TYPE OF COMPLAINT | DESCRIPTION | UNIVERSITY RESPONSE OR OUTCOME |
|---|-------------------------|---|--|
| 1 | Sexual Misconduct/ Rape | 3rd party report of student raped by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Student declined to pursue at this time, and declined to disclose the name of the potential respondent. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student’s wishes. |
| 2 | Sexual Misconduct/ Rape | 3rd party report of student raped by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Student declined to pursue at this time. Insufficient indicia of risk to proceed against student’s wishes. |
| 3 | Sexual Misconduct/ Rape | 3rd party report of student who had raped someone else. | No formal investigation. Insufficient information to proceed. |
| 4 | Harassment | 3rd party report of student harassed by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Student declined to pursue at this time, and declined to disclose the name of the potential respondent. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student’s wishes. |
| 5 | Sexual Misconduct/ Rape | 3rd party report of student raped by other student. | No formal investigation. Resources provided to victim and provided options for pursuing the matter. Insufficient information to proceed without victim participation, or against victim's wishes. |

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| 6 | Harassment | 3rd party report of student harassed by other student. | No Formal investigation. Resources provided to victim and provided options for pursuing the matter. Insufficient indicia of risk to proceed without victim participation, or against victim's wishes. |
| 7 | Harassment | 3rd party report of student harassed by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Accommodations provided. Insufficient indicia of risk to proceed without victim participation, or against victim's wishes. |
| 8 | Sexual Misconduct/ Sexual Battery/ Harassment | 3rd party report of student sexually battered by other student. | No Formal investigation. Resources provided to victim and provided options for pursuing the matter. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 9 | Harassment | 3rd party report of student harassed by Employee. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Student declined to pursue at this time. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. Matter was addressed informally with Employee. |
| 10 | Sexual Misconduct/ Rape | 3rd party report of student raped by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Student declined to pursue at this time. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |
| 11 | Harassment | 3rd party report of student harassed by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Accommodations provided. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |
| 12 | Sexual Misconduct/ Sexual Battery | 3rd party report of student sexually battered by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |
| 13 | Stalking | 3rd Party report of student stalked by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Student declined to pursue at this time. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |

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| 14 | Dating or Domestic Violence/Harassment | Report of student who was victim of intimate partner violence from other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter. Accommodations provided. Insufficient information to proceed without victim participation, or against victim's wishes. |
| 15 | Harassment | Report of student harassed by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Accommodations provided. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |
| 16 | Dating or Domestic Violence | Report of student who was victim of intimate partner violence from other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |
| 17 | Sexual Misconduct/ Rape | 3rd party report of student raped by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Accommodations provided. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |
| 18 | Harassment | 3rd party report of student harassed by other student. | No formal investigation. Resources provided to student and provided options for pursuing the matter and securing accommodations. Insufficient information to proceed without student participation, and/or insufficient indicia of risk to proceed against student's wishes. |

Overall, the Title IX Office is pleased with the increased reporting that has occurred over the past year, which we believe is to be due in part to increased attention to these issues on campus and nationwide. Training on the reporting obligations for staff and faculty have proven worthwhile, and for the first time we have started receiving multiple reports related to the same incident. We feel like this is progress. Our goal is for victims to feel that pursuing the matter through University channels is a safe and valuable avenue, although we understand that it can be a difficult choice for victims to make.

Our goal remains to provide a safe campus for everyone irrespective of sex, gender, sexual orientation, gender identity, or gender expression. We hope to provide a fair process that respects the rights of all parties involved, and moves through these processes in a manner that is sensitive to the emotional toll involved for both Complainants and Respondents.

CSU, Chico is committed to creating and sustaining an educational and working environment free of Sex Discrimination, Sexual Harassment, Sexual Misconduct, Dating and Domestic Violence, and Stalking. Thank you to those individuals in our community who have fulfilled their training and reporting obligations, and to the victims and allies who have either spoken up or provided support in our efforts to move towards a safer campus.