

TITLE IX AND DHR IMPROVEMENTS

Completed:

- ✓ Hired new staff including: Assistant VP of EODR, two new investigators, confidential compliance coordinator, and Director of Climate and Culture
- ✓ Developed new Title IX/DHR in-person trainings
- ✓ Developed our Community Agreement
- ✓ Piloted Training on Conflict Resolution
- ✓ New Tagline: Your Voice, Your Rights, Our Commitment

TITLE IX AND DHR IMPROVEMENTS

In Progress:

- Hiring of Director of Prevention and Education
- Refreshing all content on our website
- Online dashboard to show trainings conducted and annual data
- Formalize and adopt Community Agreements
- Conflict Training and Transformation for fall

TITLE IX AND DHR IMPROVEMENTS

Other Conduct of Concern

COMPLETED

- ✓ Developed community agreements
- ✓ Piloted training on conflict resolution

IN PROGRESS

- Conducting conflict resolution trainings
- Securing endorsements of community agreements
- Developing strategic plan to formalize Community Agreements

STILL TO COME

- Formalize and adopt Community Agreements
- Hold conflict resolution training learning series

TITLE IX AND DHR IMPROVEMENTS

Communications

COMPLETED

- ✓ Developed annual Title IX communication plan
- ✓ Audited website and marketing materials and began redesign
- ✓ Finalized new tagline

IN PROGRESS

- Website and marketing improvements
- Implementing public-facing dashboard for reports, investigations, and training stats
- Designing process flow chart

STILL TO COME

- Publish annual report using new template once provided by CO

TITLE IX AND DHR IMPROVEMENTS

Prevention and Education

COMPLETED

- ✓ Proposed training coordinator position

IN PROGRESS

- Creating curriculum-based program on bystander intervention
- Revamping prevention website on Safe Place and peer educators

STILL TO COME

- Conduct hiring process for director of prevention and education