**Scenario #1**

**Student/Victim:** Can I talk to you about something that happened to me this past weekend?

**Staff/Faculty Member:** Of course. I just want to let you know that as an employee here at Chico State, I am obligated to report any information about harassment or violence to the Title IX Coordinator who can provide you with all the options available to you for support. If you are comfortable with that, I am more than willing to listen to what you have to tell me. I will only share your information with those people who absolutely need to know and the school will do everything it can to protect your privacy. If, however this is something you would prefer to keep confidential I have a list of both campus and community resources I would be happy to share with you.

**Student/Victim:** I think I would prefer to keep it confidential. Could you give me those resources?

**Staff/Faculty Member:** Of course. Here you go. If you change your mind and decide that you want to report the incident to the school, please know I am here to listen and help.

**Scenario #2**

**Student/Victim:** Can I talk to you about something that happened to me this past weekend?

**Staff/Faculty Member:** Of course. I just want to let you know that as an employee here at Chico State, I am obligated to report any information about harassment or violence to the Title IX Coordinator who can provide you with all the options available to you for support. If you are comfortable with that, I am more than willing to listen to what you have to tell me. I will only share your information with those people who absolutely need to know and the school will do everything it can to protect your privacy. If, however this is something you would prefer to keep confidential I have a list of both campus and community resources I would be happy to share with you.

**Student/Victim:** It’s okay, I think I would like to talk with you about it and get some help.

**Staff/Faculty Member:** Okay, well if it’s alright with you, I’m going to shut the door so we can keep this conversation as private as possible.

**Student/Victim:** Yeah, that sounds good. Thanks.

**Staff/Faculty Member:** Okay, well, I’m here to listen and do my best to help you. I would just like to say, though, that I am really proud of you for coming forward and deciding to tell someone about what’s happened to you. It takes a lot of courage.

**Student/Victim:** Thanks. (Tells staff or faculty member about what happened)

**Staff/Faculty Member:** Thank you so much for sharing that with me. I am so sorry you had to experience that but I am so glad you are here talking about it. I would really like to help you get in contact with some of the resources on campus that can be there to support you as you move forward in the healing process. If you want, I can make a phone call to Safe Place or the Counseling center for you or I can even walk you over there.
**SEXUAL VIOLENCE: SAMPLE EMPLOYEE/VICTIM CONVERSATIONS**

**Staff/Faculty Member:** Okay, great. I am also going to talk to the Title IX Coordinator and give them the information they need to move forward with this and they should be following up with you soon. I’m not going to give them all the details you shared with me today. They will want to talk with you and hear the information directly from you. Just know that they are here to help and you can absolutely have a support person with you in that meeting. Do you have any questions for me?

**Student/Victim:** Yeah, I’m really worried because I’m afraid I am going to run into this person on campus and I don’t know what I would do. I’m afraid they’ll say something to me and I’ll just start crying or freak out.

**Staff/Faculty Member:** That’s completely understandable and you should know that you are not alone in that fear. This is something I will absolutely pass along to the Title IX Coordinator when I speak to them. If you do see this person on campus and they start harassing or threatening you or you feel unsafe, please call the CSU, Chico Police Department right away at (530) 898-5555 or if it’s an emergency, call 911.

**Student/Victim:** Okay, thanks. Thanks for listening. I just feel like somehow this was my fault. Do you think I am just making a big deal out of nothing?

**Staff/Faculty Member:** No, I don’t. Nothing that you’ve told me about today is your fault at all and it’s important to try and remember that. I know it might be hard but you have to keep telling yourself that. You are really brave for coming forward and I am so honored that you trusted me enough to share something so personal.

**Student/Victim:** Yeah, it’s really hard to talk about it because it makes it more real. Do you think you could walk me over to Safe Place?

**Staff/Faculty Member:** Of course. Let me just grab my things and we’ll go.