

AGENDA

Expanded Leadership Forum (ELF)

April 26, 2022 ● 9:00 – 10:30 AM ● Zoom

<https://csuchico.zoom.us/j/83059844136?pwd=SGRjMFhuNDRBQ21DOWZWc2tiROJTQT09>

Meeting ID: **830 5984 4136**

Passcode: **050539**

	Journey - Don't Stop Believin https://www.youtube.com/watch?v=VcjzHMhBtf0	
9:00 – 9:10	Update/Announcements: <ul style="list-style-type: none">• Art Recruitment Letter• Accelerated Master's Update• Other	Larson Daniel All
9:10 – 9:20	<ul style="list-style-type: none">• Canvas Migration Timeline https://www.csuchico.edu/tlp/canvas/index.shtml	Fernandes
9:20 – 9:30	Policy on Accepting Transfer Credits	Armitage and Maas
9:30 – 10:00	Enrollment vs. Budget	Mays and Larson
10:00 – 10:15	Embedding Mental Health Counselors in Colleges and Timely Medical Doctor	Mottley
10:15 – 10:30	Academic Probation	McCarthy
	Rainbow Connection from Kermit the Frog https://www.youtube.com/watch?v=jS5fTzMP_mg	

Parking Lot

- STEM-NET (So)
- CFA Contract Summary (May 24)

ELF Meeting Notes

April 26, 2022

Art Recruitment Letter

- Larson shared a letter that Art/Art History used to invite potential candidates to apply to their Art Glass TT faculty position. The letter was personalized to each possible candidate by speaking to their interests and talents while also summarizing the department's resources and activities. Larson invited departments to adapt a similar approach when they recruit for new instructional faculty.

CSU Accelerated Master's Initiative

- Grassian has been working with San Jose, Long Beach to allow campuses to offer accelerated master's (12 additional units).
- Will be introduced at the May CSU Board of Trustees meeting.
- If approved, departments need to think about what offerings we could include. An exciting possibility would be to have interdisciplinary or blended options.
- Should know by July if BOT approves.
- Grassian will then work with EPPC on the process for getting the curriculum approved.

Commencement

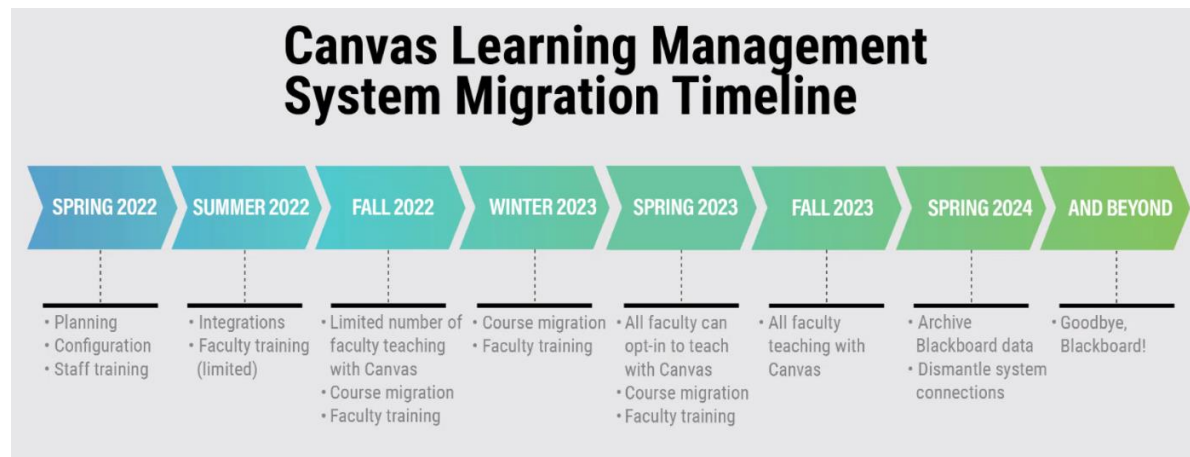
- Commencement is a faculty work day and they should be at their college commencement for our students.

Probationary Extension

- OAPL in consultation with the CFA have open up the process for probationary TT faculty to apply for an extension of one year to their tenure clock due to the impacts of COVID.
- Faculty can only extend their probationary review one time.
- They would then go through a retention review in place of the probationary review.

Canvas Migration Timeline

- Chico State is migrating from Blackboard to Canvas with six other CSU campuses.
- FDEV and TLP are recruiting for 20-30 faculty to test the system and the migration this fall.
- Timeline shows all faculty in Canvas by fall 2023.
- New faculty hires will be surveyed—those who have used Canvas can go right into Canvas this fall.



Policy on Accepting Transfer Credits (Maas and Armitage)

- Seeing more and more transfer credits from institutions that are not accredited.
- Need to update our practices. Maas shared current practice and will share document.
- Need a solution – asking for input from deans and chairs. Suggestions Maas and Armitage provided include:

Options:

1. Maintain status quo policy and practice.
 2. Maintain status quo policy but require student to identify major prior to any review and awarding of credit, then determine potential restrictions based on outside accreditation/licensure requirements.
 3. Develop an alternative policy and practice for the awarding of credit from unaccredited institutions requiring more thorough review of transfer coursework.
 4. Other?
- Need to identify the externally accredited programs.
 - Provost suggested forming a work group—Grassian will lead the effort. Admissions/International Admissions should be involved.

Enrollment vs. Budget

- Larson and Mays shared projections for enrollment and budget.
- FTES has been declining. Estimated to be at 12,628 in 22-2023 (22% reduction).
- Larson reviewed a preliminary 22-23 budget that currently places our division's budget with an plan that overspends by \$9.54M if nothing changes.
- Over this current year, HEERF funding was used to cover legitimate costs that will result in larger than normal roll-forwards. This will be helpful in the next year or two as we work to increase enrollment.
- Staying the course on approved faculty searches (16 completed so far).
- Staff replacement hires are being approved at this time.
- Per comments from ELF: Staff hiring has been challenging—small pools and low compensation. Similar issues with faculty.
- Staff / management hiring study does show the CSU has fallen behind the market. Recommendations just came out this week from a consulting firm hired by the CSU. A similar study is being completed for faculty.
- CSUEU has reopened negotiations on salaries.
- Need to consider high-potential educational programs per the discussions that Daniel, Sharon, and Claire have been conducting with Colleges.

Academic Probation

- Shifting to “academic notice” is a more positive option.
- Reviewing the EM to see if it is a minor change.
- Paiva pointed out that it would be a good time to update the EM.

News

- BSS Student Symposium program: <https://www.csuchico.edu/bss/events-temp/symposium.shtml>
- ICE Continues March 2020 Guidance for the 2022-23 Academic Year: <https://www.ice.gov/doclib/sevis/pdf/bcm2204-04a.pdf>