## AGENDA

**Expanded Leadership Forum (ELF)**

**November 8, 2022 • 9:00 – 10:30 AM • Zoom**

[https://csuchico.zoom.us/j/83587502673?pwd=eXU4bGIRdnA4cFBELOR2b2hsVnpvdz09](https://csuchico.zoom.us/j/83587502673?pwd=eXU4bGIRdnA4cFBELOR2b2hsVnpvdz09)

**Meeting ID:** **830 5984 4136**

**Passcode:** **050539**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Description</th>
<th>Presenter(s)</th>
</tr>
</thead>
</table>
| 9:00 – 9:15 | Update/Announcements:  
• Compliance Training Update  
• PMT Update  
• Camp Fire Moment of Silence  
• Enrollment Open Forum 11/8 3-4:30 pm CLSA 100  
• International Education Week 2022  
• Other | Ferguson Larson |
| 9:15 – 9:25 | Equivalence in hiring and RTP processes | FASP Reps |
| 9:25 – 9:40 | 2024-2025 Calendars | Allen/Yant/Wilson |
| 9:40 – 9:55 | IR/Cognos Program Review Reports | Grassian/Donatello |
| 9:55 – 10:30 | College Retention and Equity Plans – Deans present | McCarthy |

**Parking Lot**
- UA Crowd funding
- STEM-NET (So)

**Jessy Wilson – Keep Rising**
[
[https://www.youtube.com/watch?v=WLOdc7TG6yk&list=RDWLOdc7TG6yk&index=1](https://www.youtube.com/watch?v=WLOdc7TG6yk&list=RDWLOdc7TG6yk&index=1)

**The Cranberries – Dreams**
[
[https://www.youtube.com/watch?v=Yam5uK6e-bQ](https://www.youtube.com/watch?v=Yam5uK6e-bQ)
Update/Announcements:

- Please keep encouraging employees to complete their compliance training. All colleges are at least 80% but the goal is 95-100%
- PMT – campus cases are very low
- Camp Fire moment of silence at flagpole at 11:08 a.m. today
- Enrollment Continuum Open Forum today at 3:30 p.m. in Colusa 100
- International Education Week – November 14 – 18
- Two new calls for international faculty opportunities
- Geography Awareness Week. Scott Brady presentation Wednesday 4 p.m.
- Music & Theater – Glorious Sounds of the Season coming back
- Humanities Center – talk at 5 p.m. over zoom Wednesday – Gina Bloom
- Hasta La Muerte, A Day of the Dead Celebration – Wednesday November 9, 7:30-9:30 p.m.
- Conversations on Diversity speaker tomorrow is Dr. Shawn Schwaller
- Thursday, November 10, 4-5 p.m. in CLSA 100 BSS colloquium – Mark Stemen
- Precision Ag Day – Thursday, November 10

Equivalence in hiring and RTP processes

- Provision in current FPPP (5.1.2.b. and 5.1.2.c.) that allows departments to recognize skills/experience to be equivalent to standards/academic training of degrees.
- Looking to add some language to strengthen the discussion.
- If you know of departments that are using equivalencies, please let the Tim Sistrunk and Jennifer Underwood know. They are collecting a list

2024-2025 Calendars

- 2024-2025 draft calendars were shared for feedback. Questions, comments, and ideas can be sent to Robin Yant and Ann Wilson.

IR/Cognos Program Review Reports

- Ian Donatello shared the new Annual Program Review (APR) folder. Deans, chairs, and admin support have access.
- For help navigating Cognos, IR has some How To’s on their page https://www.csuchico.edu/ir/cognos-analytics.shtml.
- You can also reach out to IR or Daniel Grassian for questions, comments, and/or help.

College Retention and Equity Plans
Six deans presented updates on how colleges are doing on the objective of closing equity gaps and develop retention plans. Dean Stock and Dean Lau will possibly present at the next ELF meeting December 13.

Goal is to keep students in the University. Colleges responsible for retention of students that start in their college even if they move to another college.

New this year is attention to undeclared students. These students do not retain as well as students who have declared a major.

The number of students needed to meet the 4% improvement in first to second year retention is between 5 to 17 depending upon college.