MEMORANDUM

DATE: November 30, 2020

TO: Expanded Leadership for Academic Affairs

FROM: Debra Larson, Provost and Vice President
       Daniel Grassian, Vice Provost for Academic Affairs
       Kate McCarthy, Dean of Undergraduate Education
       Jason Nice, Chair, Curriculum Advisory Board

SUBJECT: Area F General Education Offerings for Fall 2021

We have achieved the first important milestone in the implementation of the new Ethnic Studies requirement established by the legislature (AB 1460) and the CSU Board of Trustees, which takes effect in fall 2021. Through a collaborative effort of the ad hoc Ethnic Studies committee and the Curriculum Advisory Board, nine courses (specific information posted on our new Ethnic Studies website) have been approved as Area F General Education and, pending regular curricular processes, will be offered in fall 2021 as a way to fulfill this new requirement.

This new three-unit GE requirement has important additional implications for some departments that may require prompt action on your part. To avoid adding additional units to General Education, the revised Executive Order on General Education will reduce the lower division Area D by three units, which on our campus will mean combining the current D1 and D2 areas.

The degree program(s) most immediately and/or significantly affected are those that specify both a D1 and D2 course for completion of the major (for instance ECON 102 and ECON 103). These programs will have three options to address the addition of Area F:

1. Eliminate one of the lower division Area D courses (D1 or D2) unless explicitly required by accrediting bodies.
2. Replace three free elective units with the three Area F units and leave the both lower division Area D courses in the major (though only one would count for lower division Area D).
3. If the program does not have free elective units, (a) replace one required Area D course in the major with one of the nine courses that will meet the Area F requirement (specific information posted on our new Ethnic Studies website), or (b) reduce the overall units required for the major, or (c) submit an application for a new GE major course substitution. This proposal must demonstrate convincingly with supporting evidence - not just declare - that the overall units required for the major cannot be reduced due to explicit accreditation requirements, which will need to be referenced in the application. (Please note that the new law does not permit Area F to be waived.)

Unfortunately, we do not have current data available to know which programs require a specific D1 and D2 course, but the following programs show specific D1 and D2 courses in the 2020-21 Major Academic Plans. This list only includes programs with courses indicated specifically with a D1 and D2 designation and does not include any programs that may have changed recently. Therefore, it is extremely
important that all Department Chairs independently verify whether specific D1 and D2 courses are included in their program(s), especially those that may have changed in the last few semesters.

AG
Agricultural Business (BS)

BSS
Economics (BA)
Intersectional Chicanx/Latinx Studies (BA)*
Multicultural and Gender Studies: General (BA)*
Multicultural and Gender Studies: Women's Studies (BA)*
Social Science: Multidisciplinary Studies (BA)
Social Work (Dist Learn) (BA)

COB
Business Administration: Accounting (BS)
Business Administration: Entrepreneurship and Small Business Management (BS)
Business Administration: Finance (BS)
Business Administration: Human Resources Management (BS)
Business Administration: Management (BS)
Business Administration: Marketing (BS)
Business Administration: Project Management (BS)
Business Information Systems: Management Information Systems (BS)
Business Information Systems: Operations and Supply Chain Management (BS)

ECE
Concrete Industry Management (BS)
Construction Management (BS)
Sustainable Manufacturing (BS)

HFA
History: General (BA)
History: Social Science Pre-Credential (BA)

* The MCGS majors with two required D1 and D2 courses are in a unique situation, based on the 20-21 MAPs: Intersectional Chicanx/Latinx Studies (BA) will now have two Area F courses; and instead of having D1 and D2 courses, Multicultural and Gender Studies: General (BA) and Multicultural and Gender Studies: Women's Studies (BA) will have a D and F course.

The timeline for making necessary changes in time for the 2021-22 catalog is tight (approximately early February 2021). To apply for a major course substitution, Departments should submit a proposal to Curriculum Services by Friday, December 11. If departments miss this deadline, it may be possible to submit a proposal to Curriculum Services by Thursday, January 21. However, if so, we cannot guarantee a full review of the proposal, and it will increase the likelihood of the proposal being denied. Fall 2021 program changes must be submitted to Curriculum Services by Friday, January 29, so Department and College Curriculum committees are strongly encouraged to discuss these changes before the end of the fall semester.

Thank you for your attention to this important curriculum change. While the implementation timeline is challenging, the Ethnic Studies requirement presents an important new step in the CSU’s commitment to equity and diversity. If you have any questions about the above, please e-mail the following three people simultaneously: Kate McCarthy, Jason Nice, and Daniel Grassian.