PAC and Department Chair Meeting
April 16, 2020

International Travel Restriction Reminder
• Unfortunately, at this time, the Provost is unable to approve this international travel request. The CSU has restricted any international travel while we are under a Level 4 Global Travel Advisory. The guidelines do not provide for approval of future international travel at this time. We simply must wait until the guidelines are updated/changed.
• All travel suspended at this time except for local, daily trips to collect samples, etc.

AA Access Policy (attached)
• Considerable research-based guidelines for access.
• CSE ready to assist with additional questions.

New Science Building Back to Work 4/20 with BCHD approved protocols
• Work will continue beginning on April 20.
• Rigorous protocols that are extending the schedule further because of the social distancing. Limited number of subcontractors in an area at one time.

FMS Summer Construction Projects
• After careful consideration of the current global pandemic and the budget uncertainty that has resulted, all projects that are not addressing an immediate need for health and safety or a critical infrastructure project or responding to a maintenance failure will be suspended until further notice. The science building construction and planning on other major capital projects will move forward since they are considered essential.

Summer for-credit/credentialing Internships (below)
• Some in-persons will be allowed when the internships are within a critical infrastructure area, alternative experiences not feasible, and CDC protocols followed. Deans will work with Risk Management to review and approve.
• Stay-at-home directive is not yet lifted, but Governor is indicating possible “lifting” coming soon, but in a step-wise fashion.

Spring 2020 Grading Policy Revision
• President announced at 10:13am today the approved grading policy this semester.
• Still includes +/- grading.
• Deadline is May 29 for students to opt into a NC grade. Gives students time to get advice on action they are considering.
• Please encourage faculty to meet grade deadline so students will not have to request a change after the deadline.
• Faculty calculate and submit grades as they normally do. Departments do not have to opt in/out. Registrar’s Office will automatically make the grade changes.
• Will WU be converted to NC? Not sure-need to check with the Registrar.
• Are there Financial Aid concerns? Students are being advised to get “advised” on the options they are considering before requesting the change.

Spring 2020 Virtual Commencement
• Encourage students to read the emails about commencement, visit the commencement page, and participate.
• Lifting of social distancing for a huge commencement event is unfortunately not a reasonable consideration at this time.
• Students do not believe students were consulted when student leadership was involved in the discussion.
• Commencement website has a FAQ that answers questions regarding refunds, etc.
• Grad and UG commencement sites will have up to 5 videos posted. It’s not streaming live.
• Can there be breakouts for departments/colleges on the site? Work with CMT to create a second recognition event that could be uploaded. Schilling will touch base with Magrey.

RTP Extension – defer a year.
• Reviewed draft memo.
  o Faculty members, in good standing, wishing to request a one-year extension to their probationary period due to the impact of the COVID-19 crisis must submit an extension request form to their Chair.
  o The application period for this extension begins on May 22, 2020 and ends on August 28, 2020.
  o Faculty would then go through a periodic review in year 6, and then the performance review in year 7.
  o Not available for faculty “not in good standing.”
• Everything that has been changed/adjusted related to COVID-19 is posted on OAPL’s website.
• Opt-in option – folks can elect to remain on regular cycle.
• There will be a note added to WPAFs regarding the effect of COVID-19 on teaching this semester.
• SETs and Sabbaticals in the que for discussion. Working through a list of priorities one at a time.

Q&As
• Nursing clinical requirements creating huge workload issue to meet the social distancing requirements.
• Faculty (and staff) are feeling anxious about the fall semester: budget, furloughs, employment, etc.
• We have hired at least one student to assist a FERPing faculty who was having trouble with transitioning to virtual.
• Managing internships is problematic.
• New teaching strategies are being developed.
• Excess time to teach something online compared to in-person.
• Working on putting aside funds to help mitigate costs in 2021.
• Everyone is looking into ways (over the summer) to help faculty in enriching online pedagogy.
• Directly impacts programs that pride themselves on hands on learning.
• Monica So has led workshops on Gradescope and is working closely with TLP.
• Faculty and chairs are appreciating TLP.
• How do faculty balance learning with increased workload?

Key is to trust our faculty, trust our students, and trust our staff that they are all doing the best they can, as the administrators are trying to make the best decisions they can to allow us to be successful during this unprecedented time.