TIPPING POINT SUMMIT - January 16, 2020
- 7:30am breakfast kicks off the day—summit attendance is maxed out with 386 registered.
- Folks are welcome to drop into sessions as there will likely be melt.
- Butts and Vela are presenting and Larson is closing

DEAN REVIEWS
- Data collection begins tomorrow with first survey and individual interviews are starting to be scheduled. Remind folks we are following EM 18-021 and focusing on professional development.

CENTERS, INSTITUTES, AND SIMILAR ENTITIES REPORTING
- Updates to Grassian by Tuesday morning.
- Shifting complementary units off the list is an ongoing effort—not reason to try to make changes by Tuesday.

COLLABORATIONS WITH UNIVERSITY ADVANCEMENT
- Boura has ideas regarding collaborating with Faculty Development
- Grassian will provide a draft email requesting information in order to be prepared to continue the discussion with Boura:
  - College highlights, faculty efforts, etc. that may be interesting to possible donors.
  - Wish list items?
  - Maybe create a thematic presentation (Grassian) such as social justice, faculty innovation grants, etc.
  - Should Grassian reach out to deans?
  - Larson and Grassian to brainstorm next steps.
- Could help us develop more opportunities for faculty similar to Lantis.
- Grassian could meet with each PAC member to brainstorm after discussing further with Larson.

POSTING COST OF COURSE MATERIALS
- We are not incompliance. Grassian bringing a committee together to develop plan to become compliant.

STRATEGIC PLANNING
- Grassian and Ferrari will begin working on updating Academic Affairs’ strategic plan.

NEW MS AVAILABLE FALL 2020
- Pilot MS in Interdisciplinary Studies: Wildland Management (Eli Goodsell)
- Cohort (fall only), grant funded, 2-year pilot.
- Interdisciplinary program still stands as a state-funded program.
- Barrios will send out a notice to faculty and department chairs to start promoting the program.
**FACULTY DIVERSITY**

- Draft plan was shared via email. Feedback welcomed.
- Larson supports the general approach that has been developed.
- Faculty who understand inclusivity may be different than “diverse faculty.”
- Creating a more welcoming environment for diverse faculty will help in the long run.
- Creating a centralized campus effort to recruit could help create pipelines. Faculty in departments are not trained to do. Operationalizing (checklist?) specific steps could help guide them.
- The new CHRS module has recruitment for faculty and for staff. Academic Personnel should be involved in the ongoing meetings that are happening.
- Grow our own initiative---a centralized coordination is critical for this to be successful because we do not have large numbers of diverse students getting graduate degrees on our campus.
- Campus-based, pre-doctoral mentoring program?
  - Would need to find ways to get funding.
  - Should centralize grant efforts to maximize the efforts.
- Should tie our Path with Purpose and this draft to our strategic plan.
- Splitting the cost of hiring a spouse of a new diverse faculty hire is another idea.
- Ideas for change?
- Should we consider hiring T/T that do not have Ph.Ds?
  - Teaching professional track?
  - Clinical track?

**GE PROGRAM**

- Associate Deans joined the meeting with Jason Nice to discuss the GE Program.