**Why do we exist?**
We exist to establish safer spaces, beautiful places, great people, and adequate funding to work, teach and learn without distractions.

**How do we behave?**
- Responsibly
- Trustworthily
- Responsively/Collaboratively
- Pragmatically
- Efficiently
- Reliably

**What do we do?**
We provide responsible support of our financial, human and physical resources for the Chico State Community and the CSU.

**How will we succeed?**
- Sense of Humor
- Partnerships/Collaboration
- Transformational and Continuous Improvement
- Leverage our Expertise/Competence
- Find a Way: Be adaptable!
- Use & Share Info/Listen and Share data, info, reports

**Rally Cry**
Care for the B&F workforce and provide reassurance to the campus community and incoming leaders.

**Defining objectives**
- B&F Virtual/Mixed Town Hall
- Cabinet-led SKIP/GAP level meetings (we each go around to other units)
- Every employee gets a developmental career discussion
- Change Management - new systems (P2P, CHR, doc mgmt)
- Prepare the B&F briefing book
- Provide manager & LEAD6 training to campus
- Leverage the campus climate survey to prioritize B&F process improvements
- Create FUN

**Strategic Objectives**
- Procurement/Purchases
- Physical Plant
- Employee Turnover
- Budget/Actual
- Leadership
- Safety
- Enrollment
- Title IX
- Audits
- Media
- Staff Morale Labor/EE Relations
- Workload
- New Systems
- Builds/Remodels
- Sustainability
- Cross-Divisional Partnerships
- Efficiencies
- Claims/Losses (Liability/Risk)
- Natural Disasters
- EDI
- PRA Work