



# Business & Finance Divisional Clarity

## Why do we exist?

We exist to establish safer spaces, beautiful places, great people, and adequate funding to work, teach and learn without distractions.

## How do we behave?

- Responsibly
- Responsively/Collaboratively
- Efficiently
- Trustworthily
- Pragmatically
- Reliably

## What do we do?

We provide responsible support of our financial, human and physical resources for the Chico State Community and the CSU.

## How will we succeed?

- Sense of Humor
- Partnerships/Collaboration
- Transformational and Continuous Improvement
- Leverage our Expertise/Competence
- Find a Way: Be adaptable!
- Use & Share Info/Listen and Share data, info, reports



## Rally Cry

Care for the B&F workforce and provide reassurance to the campus community and incoming leaders.

## Defining objectives

B&F Virtual/Mixed Town Hall	Cabinet-led SKIP/GAP level meetings <i>(we each go around to other units)</i>	Every employee gets a developmental career discussion	Change Management - new systems (P2P, CHRS, doc mgmt)
Prepare the B&F briefing book	Provide manager & LEAD6 training to campus	Leverage the campus climate survey to prioritize B&F process improvements	Create FUN

## Strategic Objectives

Procurement/ Purchases	Physical Plant	Employee Turnover	Budget/Actual	Leadership
Safety	Enrollment	Title IX	Audits	Media
Staff Morale Labor/EE Relations	Workload	New Systems	Builds/Remodels	Sustainability
Cross-Divisional Partnerships	Efficiencies	Claims/Losses (Liability/Risk)	Natural Disasters	EDI
				PRA Work