Position: Application Developer
(Full-time / Benefited / Hourly / Non-Exempt)

Recruitment ID: 667

Location: California Department of Fish and Wildlife office, Sacramento, CA

Compensation: $29.52/hour plus benefits

Essential Job Functions: Working closely with CDFW subject matter experts and IT staff in a group setting, the incumbent works on various web application and database projects associated with the Department of Fish and Wildlife’s California Natural Diversity Database (CNDDB) program. Primarily, the incumbent will develop and implement a system for plant and animal observations data management, including integration with existing systems and applications. The incumbent must be a self-learner who can solve problems with minimal supervision. Additional duties may include, but are not limited to:

- Design and develop custom, in-house software solutions to allow for data entry, analysis, query and retrieval, display, and reporting
- Write and debug complex programs and user interfaces and develop detailed project specifications to ensure product accuracy and completeness
- Develop and manage database designs that follow best practices and standards for data security and integrity
- Maintain and revise existing programs to ensure operating efficiency or to adapt programs to new requirements
- Work on a range of stand-alone and web-based applications, internet and intranet web pages, and a variety of report formats to meet CDFW objectives
- Collaborate closely with CDFW subject matter experts such as database administrators, network engineers, and server administrators to ensure systems are secure and meet compliance requirements

Employment Standards:
Bachelor’s degree or higher in information technology, computer science, or related fields, and at least 6 months of relevant experience. Four years of relevant experience in computer science, information technology, or a closely related field may be substituted for a bachelor’s degree. Required knowledge, skills, and abilities include:

- Fluent in relational database concepts and data design principles
- Web application programming skills in a Microsoft Visual Studio environment
- Knowledge of Microsoft SQL Server and Transact SQL
- Knowledge of ESRI spatial data technology, e.g., ArcSDE and ArcObjects API
- Excellent attention to detail, organizational skills, and time management practices
- Positive attitude and ability to perform well under pressure on time-sensitive and high priority projects
- Ability to communicate and collaborate effectively, solve critical and complex problems, form intelligent conclusions, and articulate solutions to people unfamiliar with IT
- Ability to prioritize tasks, adjust to change, estimate development tasks accurately, and meet agreed upon deadlines
- Strong knowledge of project management practices and ability to document processes and procedures as needed

DISCLOSURE OF CAMPUS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: http://www.csuchico.edu/up.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Research Foundation's policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
**BENEFITS:** Benefits include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (up to 24 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

**Application Requirements:** Announcement can be located on our website. In order to be considered, applicants must submit a current resume.

**Application deadline:** Application deadline is August 9, 2019. Applications can be submitted:

<table>
<thead>
<tr>
<th>BY MAIL:</th>
<th>IN PERSON:</th>
<th>BY EMAIL:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chico State Enterprises</td>
<td>Chico State Enterprises</td>
<td><a href="mailto:rfhrjobs@csuchico.edu">rfhrjobs@csuchico.edu</a></td>
</tr>
<tr>
<td>25 Main Street, Suite 206</td>
<td>25 Main Street, 2nd Floor suite 206</td>
<td></td>
</tr>
<tr>
<td>Chico, CA 95928-5388</td>
<td>Chico, CA</td>
<td></td>
</tr>
</tbody>
</table>

For questions, please contact the Enterprises Human Resources office:

**BY PHONE:** (530) 898-6811 or **VISIT OUR WEBSITE:** [http://www.csuchico.edu/rfdn/](http://www.csuchico.edu/rfdn/)

The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

---

**DISCLOSURE OF CAMPUS CRIME STATISTICS**

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: [http://www.csuchico.edu/up](http://www.csuchico.edu/up).

---

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Research Foundation's policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.