(Assistant or Associate) Professor Position  
(Insert Department and College Name)

CSU, Chico is committed to recruiting, developing and retaining the most talented people from a diverse candidate pool. The university enrolls over 17,000 students annually; 43% are white, 33% are Latinx, 5% are Asian, 3% are African American, .5% are Native American and 5% are multi-racial/ethnic. We proudly hold Hispanic-Serving Institution (HSI) designation, and over half of our students will be the first generation in their family to earn a bachelor's degree.

The ideal candidate will share Chico State’s demonstrated commitment to equity, diversity and inclusion, have prior experience working in culturally and socio-economically diverse learning environments, and will contribute to student success through inclusive pedagogy, research and service to the university and surrounding North State communities. We invite you to apply to our welcoming teacher/scholar environment where you can have a successful career.

The Position: Assistant Tenure-Track Professor
Salary: Salary commensurate with education and experience.
Initial Review Date: xx/xx/xx complete applications received after that date may be considered.
How to Apply: Applicants must provide a current cover letter, (including how you have addressed, or plan to address teaching to diverse student groups), a CV, and contact information of three professional references. All applications must apply online at: OAPI will provide.

Applications submitted via email or in-person to the department will not be considered.

Qualification Details:
Minimum Qualifications The minimum education requirement for appointment to this position is a terminal degree in (specialization) or related area such as ______. Candidates nearing completion of the terminal degree may be considered; however, all requirements for conferment of the degree must be met no later than August 17, 2020. Please state other specific experiences such as previous teaching experience, licenses, credentials, abilities, or professional experience that will be required for this position (if any). The successful candidate should provide evidence of their commitment to or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds.

Preferred Qualifications: Any other qualifications not listed as minimum that may be used to distinguish between candidates: teaching experience, licenses, credentials, specializations, experience with groups of students, professional experience, and/or abilities.

Responsibilities: This tenure-track position carries responsibilities in the areas of teaching (you may list graduate/undergraduate, honors etc.), scholarship (dissemination, grants, etc.), and service (student advising, etc.). Include any other responsibilities here. Teaching assignments are based upon qualifications of the individual and the needs of the department.

The Department: (insert information about department enrollment, majors, minors, graduate programs, other general education offered, and College & Dept. websites )

Job-related questions should be directed to:
Name, Search Committee Chair
Address and Phone Number
Email Address

CSU, Chico is an Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status and only employ individuals authorized to work in the U.S.

For disability-related accommodations, please call the ADA Coordinator at (530) 898-5959.

We acknowledge and are mindful that CSU, Chico stands on lands that were originally occupied by the first people of this area, the Mechoopda.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530-898-5555) or by visiting: www.csuchico.edu/up/clery_report.shtml

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (revised July 21, 2017) as a condition of employment.

All positions are contingent on funding.