



California State University, Chico  
Office of Faculty Affairs  
Campus Zip 024

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M E M O R A N D U M

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DATE: July 31, 2017

TO: The Academic Campus Community

FROM: Sarah Blakeslee  
Interim Associate Vice President for Faculty Affairs

SUBJECT: Changes to the FPPP 2017-2018

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After a careful review of the 2016-2017 CBA by the FASP Committee, the recommendation of the Academic Senate, and the approval of the President, the following revisions have been made to the FPPP for 2017-2018. Items removed are ~~struck out~~, items added are in **red**. The document can be found in its entirety at <http://www.csuchico.edu/faaf/fppp/index.shtml>.

FPPP Section	Revision	Affected Parties
<b>Hiring – Tenure Track (Probationary) Faculty - Basics</b>		
5.1.1.d	<p style="color: red;">Jointly appointed faculty are expected to participate in faculty governance processes within their respective academic units, colleges or the University. The nature and extent of this participation will be determined in consultation with the Chairs of their respective academic units and the appropriate Dean(s) and must be guided by the proportion of the assignment the joint appointee holds in each academic unit (FPPP 5.1.1.c). A balance must be maintained which will not impose more demands for service on joint appointees than falls upon regularly appointed faculty of equivalent rank and tenure status. This agreement will be explicitly defined in a signed Memorandum of Understanding between the appointee and their Department Chairs and Dean(s), at the time of appointment or as requested by joint appointees. (See also FPPP 10.1.10)</p>	<ul style="list-style-type: none"> <li>• Faculty</li> <li>• Deans</li> <li>• Chairs</li> </ul>

	<b>Hiring – Tenure Track (<i>Probationary</i>) Faculty – Procedures</b>	
5.1.3.u	<p>5.1.3.u.3 <del>deadlines for the first year’s evaluation (periodic evaluation or performance review) cycle;</del></p> <p>5.1.3.u.4 <del>criteria to be used in the first year’s periodic evaluation or performance review;</del></p> <p>5.1.3.u.5 <del>the procedures to be used in the first year’s periodic evaluation or performance review; and</del></p> <p>5.1.3.u.6 <del>3</del> other details as specified in CBA Article 12.2.</p>	<ul style="list-style-type: none"> <li>• Faculty</li> <li>• Deans</li> <li>• Chairs</li> </ul>
	<b>Probationary Faculty – Support Materials</b>	
8.1.3.e.4	<p><u>Contribution to Strategic Plans and Goals of the Department, College, the Academic Plan of Academic Affairs, and University.</u> While the material in the above described dossier sections will address much of a candidate’s performance relative to strategic plans and goals, the candidate should make sure that any additional evidence regarding performance towards these goals is included in the dossier. The candidate may wish to consider adding a statement that guides reviewers to the evidence in the dossier that relates to strategic plans and goals. <b>Such activities or achievements may include, but are not limited to, innovations in diversity, sustainability, service learning, civic engagement, and service to the North State.</b></p>	<ul style="list-style-type: none"> <li>• Faculty</li> <li>• Deans</li> <li>• Chairs</li> <li>• Personnel Committee</li> </ul>
	<b>Part Time Faculty – Support Materials</b>	
9.1.2.c.4	<p>Evaluation of any other activities or achievements related to the individual’s work assignment(s) that provide a positive contribution to the University. Such activities or achievements may include, but are not limited to, innovations in diversity, sustainability, service learning, civic engagement, <b>and service to the North State.</b></p>	<ul style="list-style-type: none"> <li>• Faculty</li> <li>• Deans</li> <li>• Chairs</li> <li>• Personnel Committee</li> </ul>
11.1	<b>Evaluation of Tenured Faculty – <del>Periodic</del> Performance Reviews for Promotion</b>	
11.1.2	<p><b>Promotion of Tenured Faculty will follow the provisions under 10.3, Evaluation of Probationary Faculty – Performance Review Process</b></p>	<ul style="list-style-type: none"> <li>• Faculty</li> <li>• Deans</li> <li>• Chairs</li> <li>• Personnel Committee</li> </ul>
	<b>Leaves Without Pay – Eligibility and Approval for Leaves of Absence Without Pay</b>	

13.1.4.c.1	An application for a Leave of Absence Without Pay shall be submitted by the applicant to the Department Chair. Applications forms are available in the appropriate College Office and the Faculty Affairs forms website. The application for any given term must be submitted <del>before the deadline set by the Office of the Provost</del> <b>30 days before classes begin for the semester in which leave is being requested. The President may waive the required notice period.</b>	<ul style="list-style-type: none"><li>• Faculty</li><li>• Deans</li><li>• Chairs</li></ul>
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